OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

2015-16
Strategic Regional Analysis

February 1, 2016

Revised April 12, 2016

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Strategic Regional Analysis (SRA) 2015-16

2014-15 marked the first iteration of the **Strategic Regional Analysis (SRA)**. Each year, the SRA is updated with current year data and analyses, and also includes new data.

What's new in SRA 2015-16:

- **Full Service Community School District:**
  - Map and count of OUSD district-run community schools with a Community Schools Manager (OUSD staff or lead agency partner)
- **Demographics & Enrollment**:
  - Additional enrollment data from 5 of 7 Alameda County-authorized charter schools
  - Ethnicity, home language, and English learner student enrollment from 42 of 44 charter schools
  - Attrition/Transition data broken down by student ethnicity
- **School Choice/Assignment/Enrollment**:
  - Count of students applying on-time, late, or filing no application
  - Percent of students who could not continue in current school because of end of grade span
  - Schools with the highest and lowest demand
  - Analysis of choice option for K-8 and grade 6-12 grade span schools
  - Count of districtwide student live/go patterns across grade spans
- **School Programs:**
  - **Early Childhood Education**
    - Pre-Kindergarten enrollment and capacity
    - Transitional Kindergarten enrollment and projections
  - **College & Career "Linked Learning" Pathway Programs**
    - Regional map of students and share of students at each school enrolled in career pathway programs
    - Inclusion of Project Lead the Way schools
  - **Newcomer Programs in Secondary Schools**
    - Count, percent and map of newcomer students by region and district-run secondary school
    - Current and projected capacity for 2016-17
    - Count by region of unaccompanied minors
  - **Programs for Exceptional Children**
    - Count, percent and map of students receiving Special Education Services across all levels of service (e.g., Resource, Inclusion, different types of Special Day Classes, etc.).
  - **Teacher Retention**
    - Annual retention rates for teachers returning to the same district-run school, by region, by year, and by 5-year average.
- **Appendices:**
  - Regional detail of choice, live/go and teacher retention data.

Strategic Regional Analysis (SRA) 2015-16

- **Regions & Schools:** shows all OUSD district-run schools, OUSD-authorized charter schools, and Alameda County-authorized charter schools in each region of Oakland. It also shows schools with Community School Managers as OUSD moves toward a Full Service Community District.

- **School Environment/Place Matters:** compares stress factors in the neighborhood where each school is located. Environmental stress factors are measured across all regions and schools.

- **Demographics & Enrollment:** describes the number and demographics of students attending OUSD district-run schools and OUSD and Alameda County-authorized charter schools.

- **Capture gap:** describes the gap between the number of school-aged children living in a region and the number of students attending OUSD district-run and OUSD and Alameda County-authorized charter schools.

- **Transition gap:** describes the rate of students leaving district-run schools in the transition from grade 5 to 6, and grade 8 to 9. The attrition rate indicates a need for quality middle school and high school options to attract and retain students.

- **Performance gap:** identifies gaps in performance of schools in each region.

- **School choice:** identifies most chosen and least chosen district-run schools, and looks at enrollment patterns for families participating in the choice lottery.

Strategic Regional Analysis (SRA) 2015-16

- The **Strategic Regional Analysis** (SRA) is a factual, data-driven, key planning document that supports the OUSD Strategic Priorities in the *Pathway to Excellence – 2015-2020.* Our goal is to ensure that we are good stewards of our schools and are expanding our portfolio of quality schools.

- In every area of our city, we must provide our families and community with access to a quality school. Our School Performance Framework will anchor and level-set our expectations around **quality**.

- The SRA details the current state of school performance, demographics, enrollment patterns, school programs, choice, and capacity by region, and identifies the gaps for each. This document is intended to identify the areas in need of additional resources to improve the quality options available to increase student achievement.

- The SRA will inform how we fund, support, and resource our schools.

- The **Call for Quality Schools** invites applicants to propose innovative ways to improve and expand the number of quality school options in different regions. It addresses gaps identified in the SRA.

Strategic Regional Analysis (SRA) 2015-16

What it is …

- A starting point for discussion
- Factual (quantitative) data on the state of our district
- An objective look at our district's portfolio of schools
- Showcases the need for urgency and for expanding quality options in every neighborhood
- Information for the *Pathway to Excellence* to inform recommendations

What it is <u>not</u> …

- Intended to blame teachers, leaders, or communities for the information in the SRA
- Meant to answer every question or capture the complete picture
- A conclusion to discussion

*It is the district's responsibility to address: Access, Equity, Quality, and Resources to improve the outcomes for students. **We are all needed in this pursuit of Excellence!***

BACKGROUND

2000 - Present

- **Declining enrollment** of combined OUSD district-run schools (86 schools) and OUSD charter schools (37 schools) – from 55,000 to 49,000 since 2000.

- **Demographic shifts** have reduced the proportion of African American students from 48% to 29% in district-run schools, while Latino enrollment has grown from 29% to 41% over the same period. Many more English language learners (Latino, Asian, Arab) are expanding in Central, East, and West Oakland. Newcomer students are increasing, including unaccompanied minors from Central America.

- **2001-2007: New small school creation**, mostly in Central and East regions with equity goal to relieve overcrowding and provide quality schools in the heartlands. Many of these schools outperformed the schools they replaced, and contributed to Oakland's status as the "most improved large, urban district in California." With declining enrollment and Options/Choice, some schools have become unsustainably small.

- **Charter schools:** Oakland has seen a rapid increase in the number of charter schools, including 6 conversions of district-run schools to OUSD or Alameda County charter schools since 2005. There were 9 OUSD charters in 2000-01, and today there are 37 OUSD charters and 7 Alameda County charters – totaling 44.

5 Regions defined

A central purpose of the Strategic Regional Analysis (SRA) is to provide a picture of <u>where</u> we have quality schools and <u>where</u> we do not. The SRA will help guide our planning so that <u>all</u> students, including those with the highest need, have full access to high quality schools from pre-K-12 within their neighborhoods and region. The SRA is about *equity and access*.

In determining the boundaries, we looked at whether there were shared factors for students and families living in different parts of Oakland with respect to income/poverty, language, race/ethnicity and culture. The five SRA regions – West, Northwest, Central, Northeast, and East – allow for the particular assets and needs of different communities to be visible within the larger citywide discussion about quality public school programs and facilities in every part of Oakland.

Note: The East Region is by far the largest in enrollment, and can be divided into at least 2 sub-regions in future subregional analyses.

5 Regions defined

Comparative Factor Analysis

Student Ethnicity

Legend (Comparative Factor Analysis): Low → High

Legend (Student Ethnicity):
- African American
- Asian
- Latino
- White
- Diverse (LT 51%)
- NA
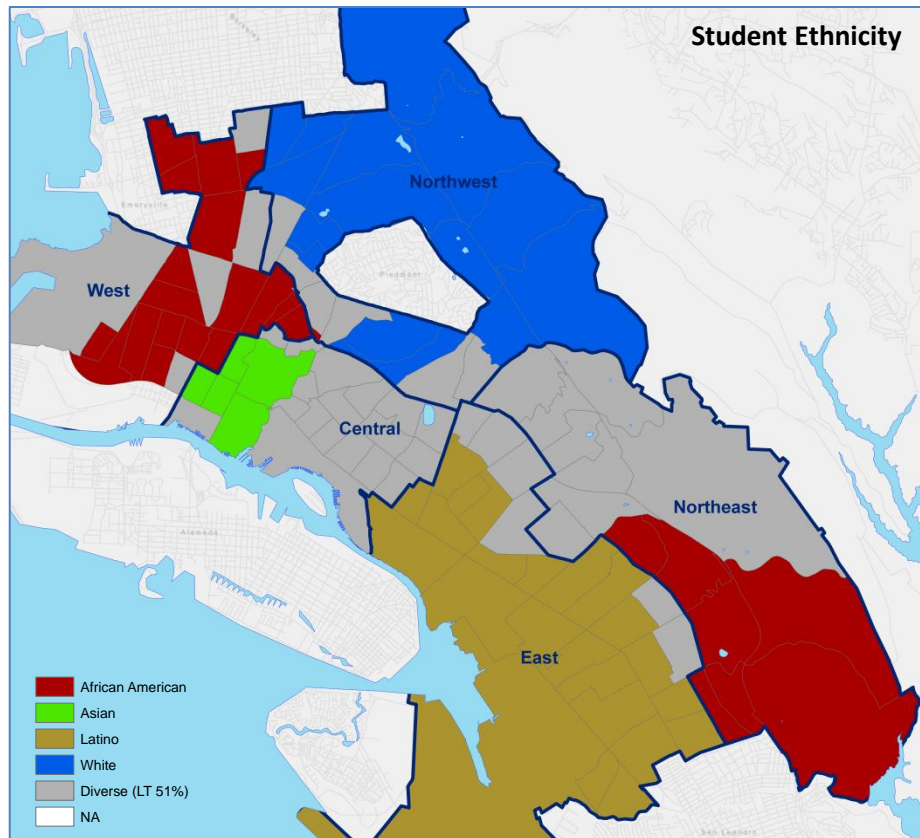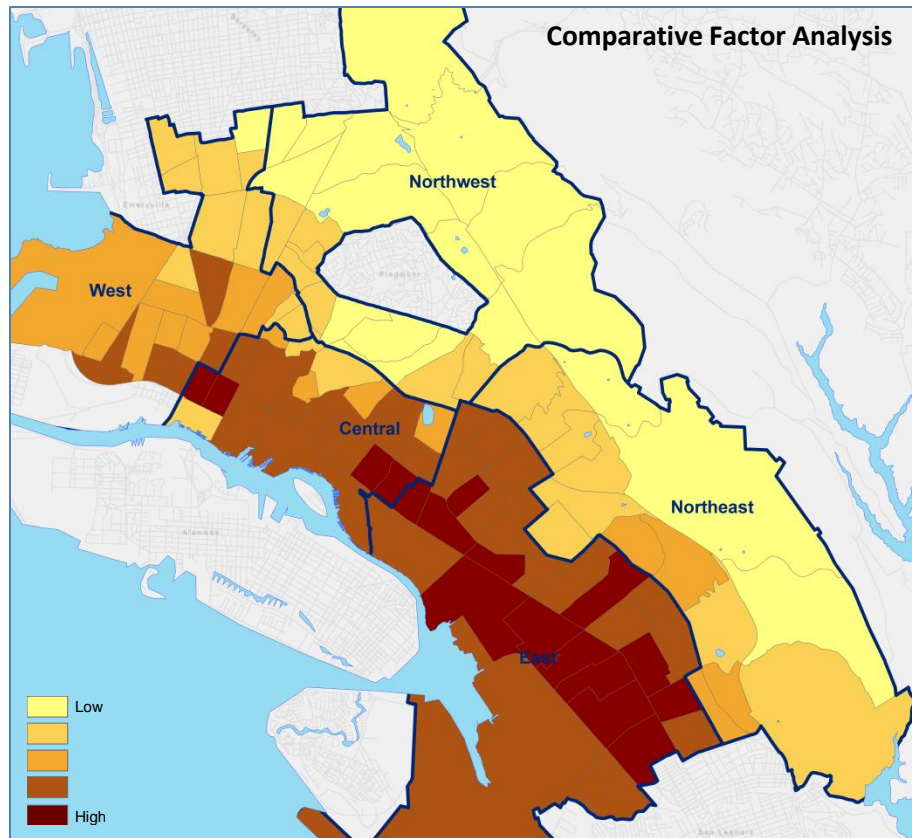
- **SRA divides Oakland into 5 regions – Central, East, Northeast, Northwest, & West**
  - Comparative factor analysis for each census tract is based on an **index of four factors**:
    - % of students eligible for free or reduced price lunch
    - % of population on MediCal
    - % of students who are English Language Learners
    - % of students for whom English is not their home language

    The darker the color of the census tract, the higher the needs of the students with respect to poverty and English fluency.
  - Student Ethnicity: Majority student race/ethnicity for census tracts with greater than 51% concentration of any one race/ethnicity.

EXECUTIVE SUMMARY

I. Regions & Schools

- 130 district-run public schools and charter public schools in Oakland
    - **West:** 19 schools
    - **Northwest:** 16 schools
    - **Central:** 18 schools
    - **Northeast:** 22 schools
    - **East:** 55 schools

- 6 new charter schools opened in 2015-16

- Charter schools comprise larger share of public schools in East and West Regions

- 23 district-run community schools have Community School Managers

Map legend:

District-Run
- Elementary
- Middle
- High
- K-12
- K-8
- 6-12

Charter
- Elementary
- Middle
- High
- K-8

Charter Authorizer
- ACOE
- OUSD

Map regions labeled: Northwest, West, Central, Northeast, East
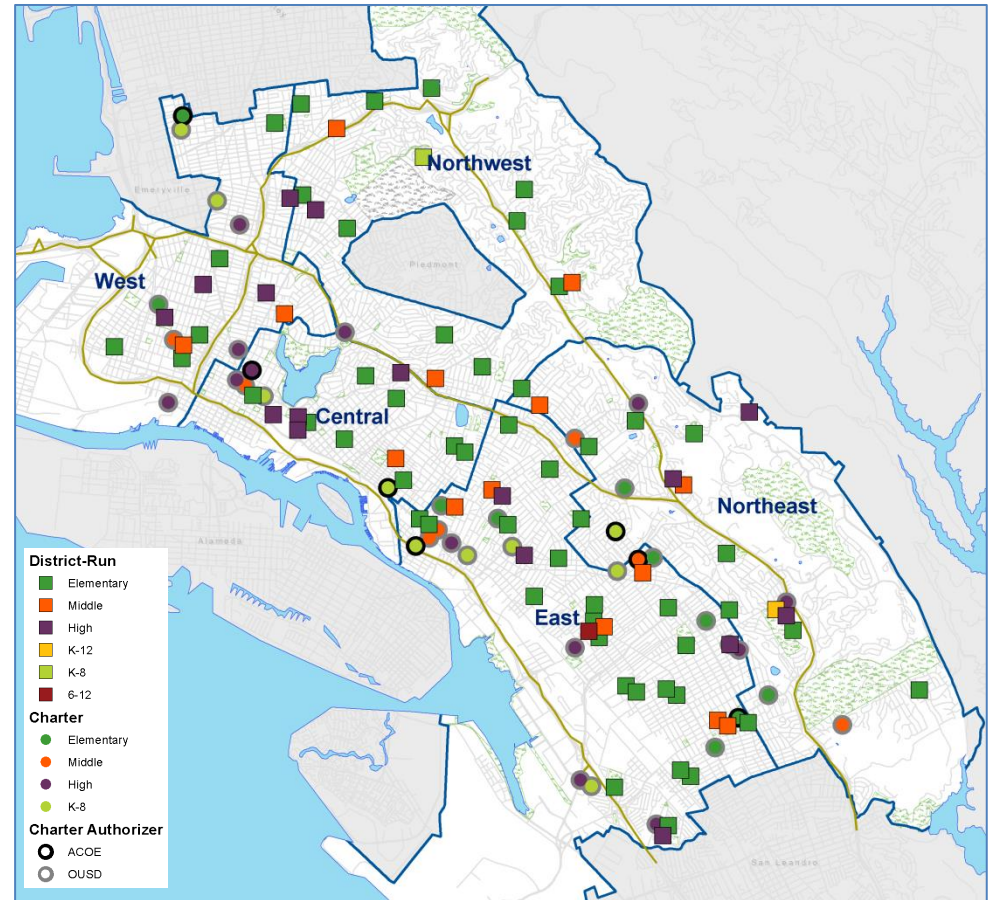
EXECUTIVE SUMMARY

I. Regions & Schools

- Full Service Community District

SCHOOL REGION	2015-16 SCHOOLS WITH COMMUNITY SCHOOL MANAGER	2016-17 NEW
Central	6	
East	11	+5
Northeast	0	
Northwest	2	+1
West	4	
TOTAL	23	+6

Community Schools leverage community partnerships and resources so that our campuses become hubs of support and opportunity for students, families, and community members.

Through this approach, our schools become better equipped to break down barriers to achievement and tap into the unique talents and gifts of every student, teacher, and staff member in our district.

MISSION
Oakland Unified School District (OUSD) will build a Full-Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.

VISION
All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully informed, critical thinkers who are prepared for college, career, and community success.

EXECUTIVE SUMMARY

II. School Environment

- **Place matters.** Schools located in neighborhoods with the highest level of stress factors are heavily concentrated in the West and East Regions.

- Environmental stress factors tend to be interrelated and concentrated where:

  - violent crime, unemployment, residential vacancy, and poverty rates are high
  - air quality is poor
  - access to fresh food is limited
  - liquor stores may outnumber grocery stores

- These environmental factors have a compounding effect on schools in the most disinvested parts of the city, largely serving students from the surrounding communities.

Environmental Stress Factors

Legend:
- 1 Least stressed
- 2
- 3
- 4
- 5
- 6 Most stressed
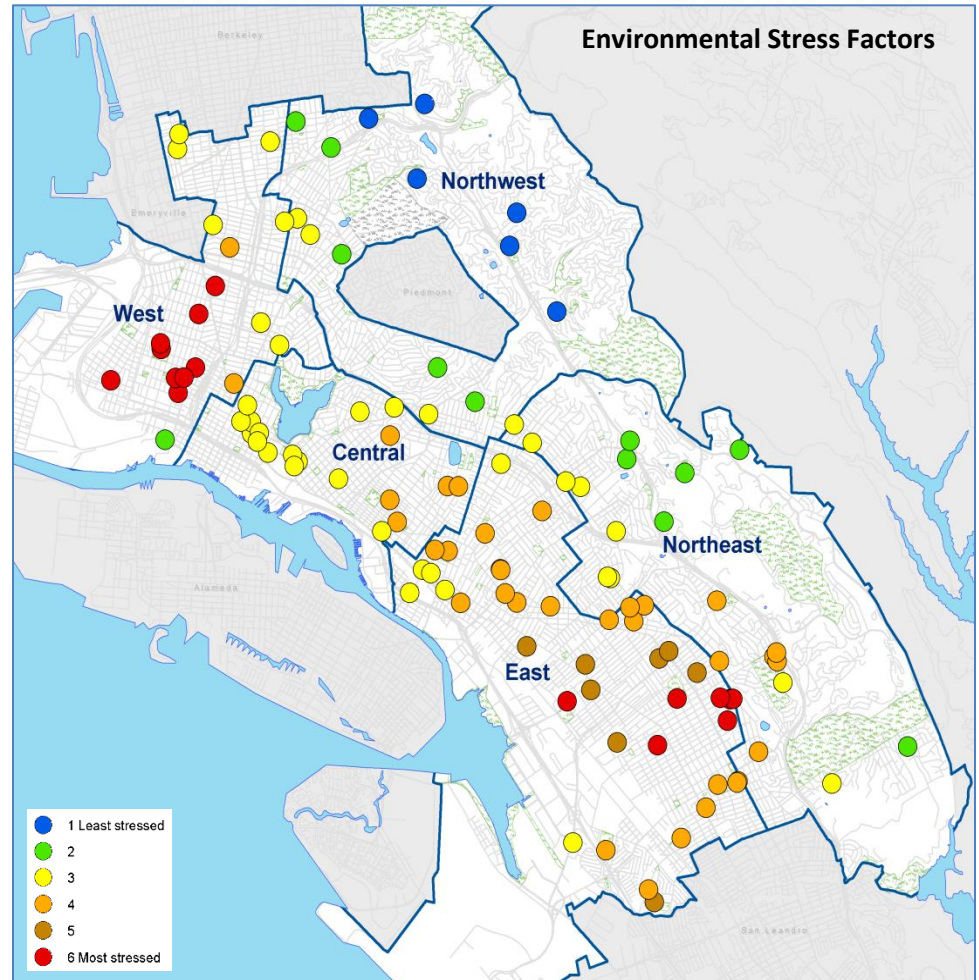
EXECUTIVE SUMMARY

III. Demographics & Enrollment*

- **Enrollment:** Over the past six years, combined enrollment in OUSD district-run and OUSD charter schools has stabilized at about 48,000, with an increase to 49,000 in 2015-16. The increase was in the charter sector.

STUDENT REGION	OUSD DISTRICT-RUN	CHARTER	ALAMEDA COUNTY CHARTER	PEC[1] PROG-RAMS	TOTAL	%	Change 2014-15 to 2015-16
Central	6,079	1,301	117	116	**7,613**	14.7%	4.93%
East	17,889	6,541	1,000	443	**25,873**	50.1%	8.00%
Northeast	4,040	944	185	130	**5,299**	10.3%	5.96%
Northwest	4,233	421	74	86	**4,814**	9.3%	5.69%
West	4,173	1,158	52	118	**5,501**	10.6%	5.82%
Outside Oakland	511	1,504	272	0	**2,287**	4.4%	6.52%
Address not found	150	108	8	31	**297**	0.6%	
TOTAL	37,075	11,977	1,708	924	51,684		6.78%
% SCHOOL TYPE	71.7%	23.2%	3.3%	1.8%		100.0%	

[1]*PEC (Off-site): Programs for Exceptional Students include students with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs.*

- **Demographics:**
  - The largest racial/ethnic group remains Latino (43.6%),and the second largest is African American, decreasing from 30.5% to 26.5% over the past four years.
  - English Learners decreased from 32.2% to 28.9% since 2014-15, largely due to increased English fluency reclassification, in spite of increase of newcomer students.

- **Capture Rate**
  - Percent of school-aged children enrolled in public district-run or charter schools in Oakland = 73.3%
  - Kindergarten has highest capture rate at 92.7%
  - 35% of 5th grade students in district-run schools enroll in a non-district-run school for 6th grade. In the Northwest Region, the attrition rate is 50%.

2015-16 Enrollment

TK-12 Capture Rate

- TK-12 charter school enrollment (Oakland Residents)
- TK-12 OUSD district-run school enrollment (Oakland Residents)
- TK-12 pool (Oakland Residents 2010 Census)
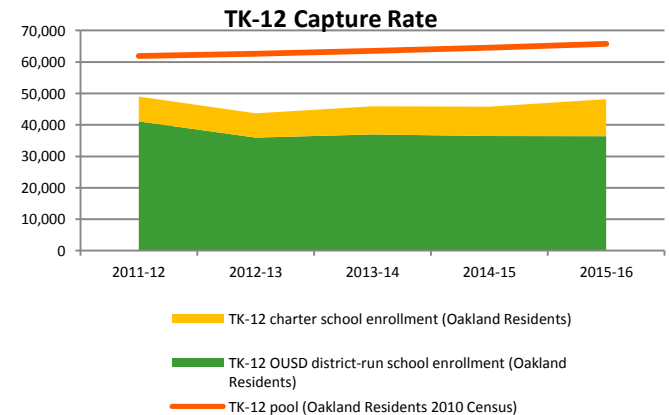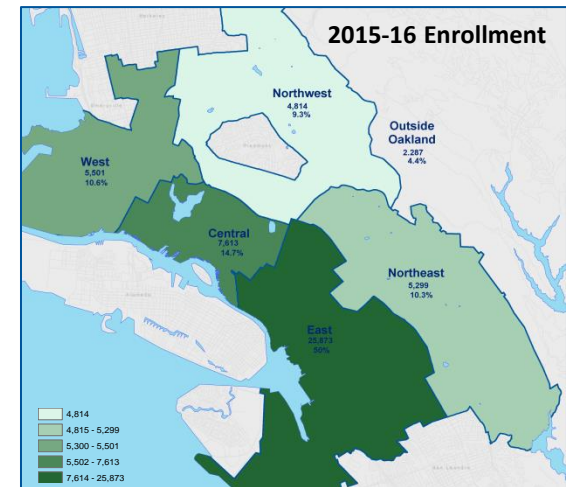
	2011-12	2012-13	2013-14	2014-15	2015-16
Capture Rate	**79.1%**	**69.8%**	**72.3%**	**70.9%**	**73.3%**

*2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools. Source: Aeries Student Information System - OUSD District-Run students; Rosters of charter students from individual charter schools.

EXECUTIVE SUMMARY

III. Demographics & Enrollment

- **Enrollment Projections:**

  - 2016-17 overall enrollment in OUSD district-run schools is expected to increase slightly by 0.3%. The Central Region is projected to experience a 1.1% increase, while the West Region may see a 1.8% decline. Other regions are expected to remain relatively stable, experiencing less than a 1% change.

  - Declining enrollment in district-run schools may reflect growth in enrollment in Oakland charter schools (OUSD-authorized and Alameda County-authorized charters). Oakland charter schools have experienced a steady four-year enrollment growth rate of 38% between 2011 and 2015, with six additional charter schools opening in Oakland in 2015-16 and expanding grade levels in 2016-17.

2016-17 Enrollment Projections

Legend:
- ▼ -13.8% - -7.6%
- ▼ -7.5% - -1.1%
- ● -1% - 1%
- ▲ 1.1% - 7.5%
- ▲ 7.6% - 14.6%

Enrollment in District-Run Schools

38,040   36,250   36,775   36,830   36,981   37,089

2011   2012   2013   2014   2015   2016 Projection

- ■ Gr TK-5 (Non-SDC)
- ■ Gr 9-12 (Non-SDC)
- ■ Gr TK-12
- ■ Gr 6-8 (Non-SDC)
- ■ SDC

Charter Enrollment

Year	Enrollment
2011	8,525
2012	10,118
2013	10,325
2014	11,034
2015	13,685
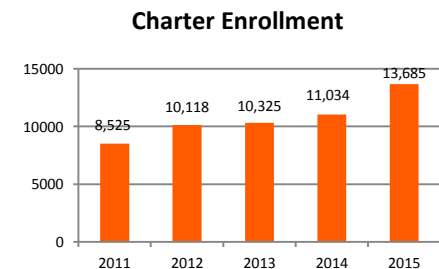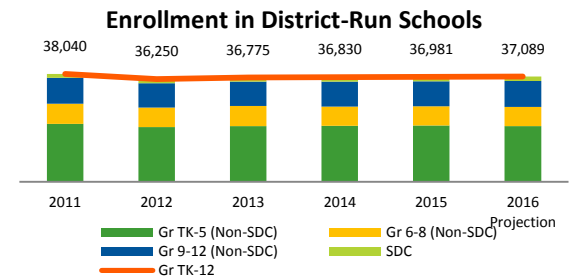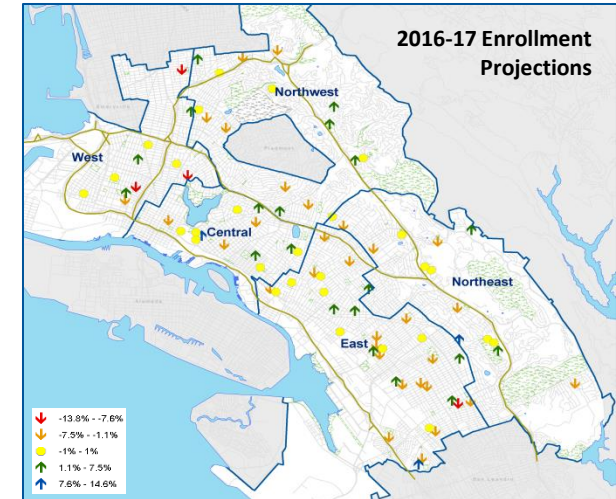
EXECUTIVE SUMMARY

III. Demographics & Enrollment

- ### Grade 5 to 6 Transition & Attrition:

  - Each year, many students in grade 5 make the transition to a new school level. OUSD experiences attrition of students attending 5th grade at a district-run school, and enrolling in grade 6 at a charter or other non-district-run school the next year.

  - Attrition rates vary by region.

    - **Grade 5 to 6 transition:** The Northwest stands out, with an attrition rate of almost 50%. 34% of the Northwest students who were enrolled in a district-run school for grade 5 enrolled in a school other than an Oakland public school for grade 6. The Northeast experienced an uptick this year, with a current attrition rate of 40%, and 21% of these students enroll in a school other than an Oakland public school.

2014-15 to 2015-16 Transition: Grade 5 to 6
Students in OUSD district-run schools in grade 5 – in what kind of school did they enroll for grade 6?
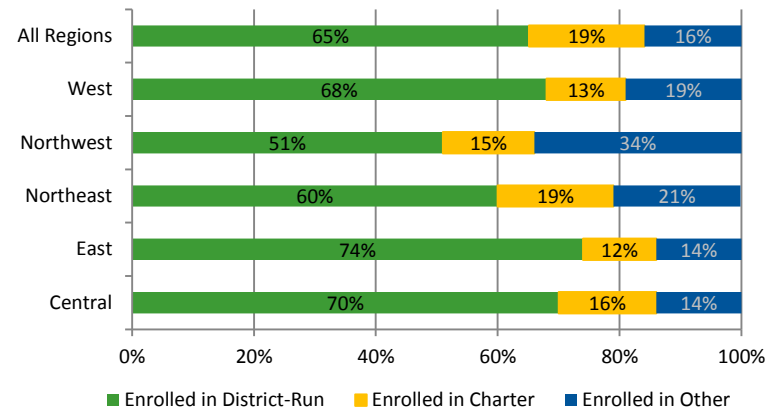
Transition: Central (Grade 5 to 6)

Transition: East* (Grade 5 to 6)
*East region scale 3x other regions to account for greater number of students
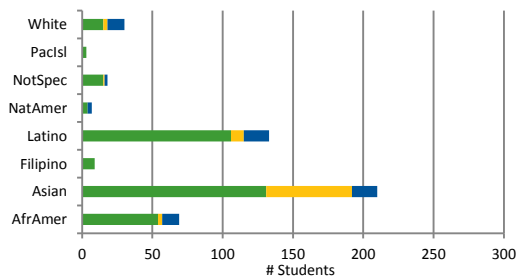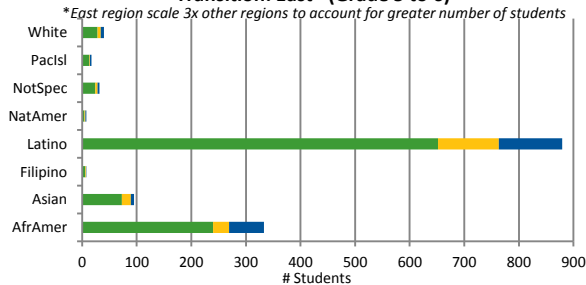
Transition: Northeast (Grade 5 to 6)
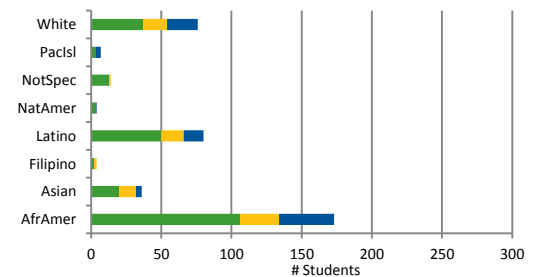
Transition: Northwest (Grade 5 to 6)
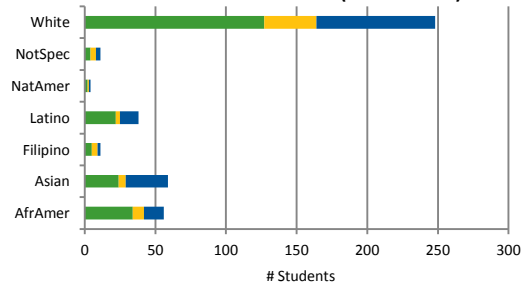
Transition: West (Grade 5 to 6)
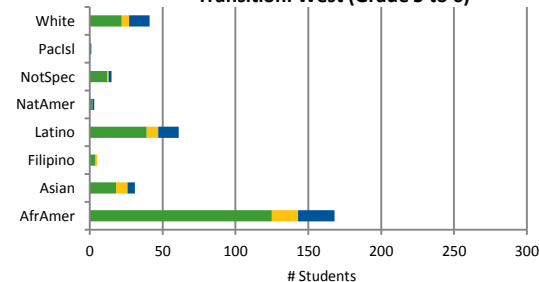
EXECUTIVE SUMMARY

III. Demographics & Enrollment

- **Grade 8 to 9 Transition & Attrition:**

  - Each year, many students in grade 8 make the transition to a new school level. OUSD experiences attrition of students attending 8th grade at a district-run school, and enrolling in grade 9 at a charter or other non-district-run school the next year.

  - Attrition rates vary by region.

    - **Grade 8 to 9 transition:** About one out of four students in a district-run school for grade 8 enrolled in a non-district-run school for grade 9. The Northwest stands out, with an attrition rate of 35%, followed by the East at 28%. 33% of the Northwest students who attended a district-run school in grade 8 enrolled in a school other than an Oakland public school for grade 9, compared to 19% in the East.

2014-15 to 2015-16 Transition: Grade 8 to 9
Students in OUSD district-run schools in grade 8 – in what kind of school did they enroll for grade 9?

Transition: Central (Grade 8 to 9)
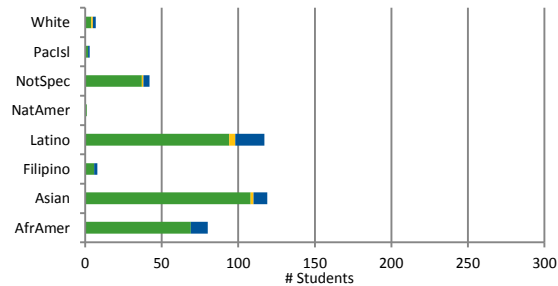
Transition: East* (Grade 8 to 9)
East region scale 3x other regions to account for greater number of students

Transition: Northeast (Grade 8 to 9)

Transition: Northwest (Grade 8 to 9)

Transition: West (Grade 8 to 9)

16
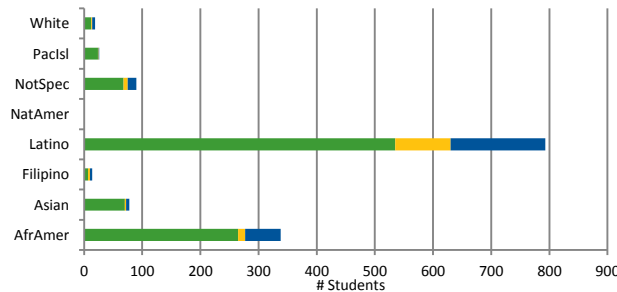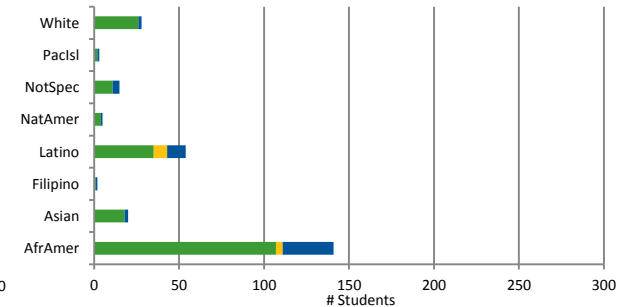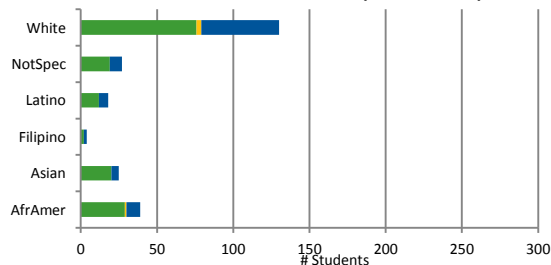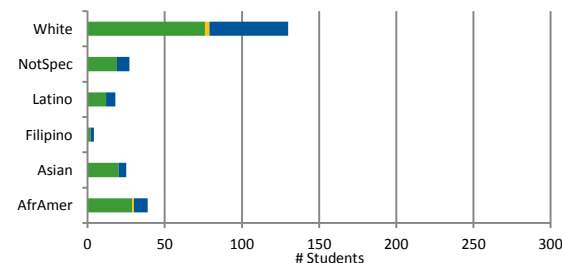
EXECUTIVE SUMMARY

IV. School Performance

The SRA requires a set of school quality indicators that are common to both district-run schools and charter schools in Oakland. In 2016-17, the SRA will utilize a School Performance Framework that includes multiple measures of academic performance and growth, as well as measures of school culture/climate and social emotional learning. In the meantime, the SRA uses indicators reported by the California Department of Education.

The 2014-15 Interim school quality index is based on the most recent available annual data reported by the state for a small number of key indicators. They are:

2012-13   Similar Schools Ranking
2012-13   Academic Performance Index (API)
2012-13   Cohort Graduation Rate (High Schools only)
2012-13   A-G Completion Rate (High Schools only)

The API, graduation rate, and A-G rate were standardized to range from 1-10 (deciles) like the state's Similar Schools Rank. The 1-10 range for graduation and A-G rates were based on the performance of a high school relative to other OUSD high schools. An average was taken and rounded to come up with the final score.

2014-15 Interim School Quality Index

Legend:
- Red (1-2)
- Orange (3-5)
- Yellow (6-7)
- Green (8-9)
- Blue (10)
- NA/Fewer than 2 factors

NOTE: The 2014-15 Interim School Quality Index is not a measure of *current* school performance and growth. Because the State based Similar Schools Rankings and Academic Performance largely on the California Standards Test (CST) results, and the CST was discontinued after 2012-13, these are the most recent available results. The California Department of Education did not report Academic Performance Index (API) scores or Similar Schools Rankings based on the new Smarter Balanced (SBAC) state test. In Fall 2017, the School Performance Framework will replace the Interim School Quality Index.

EXECUTIVE SUMMARY

V. School Choice/Assignment/Enrollment

- **School CHOICE:**

- OUSD has a school choice lottery each year for district-run schools. Most applications are submitted for Kindergarten, grade 6, and grade 9 – entry years for elementary, middle, and high school levels.

- On average, two thirds of the students living in Oakland who are currently enrolled in grades TK/K, 6, and 9 submitted <u>on-time</u> applications for the choice lottery, and about 20% did not submit any application. Under 13% of families submitted late applications after the lottery.

- On-time application rates vary by region. For example, the East region has only slightly fewer families with no TK/K application than it has on-time applications; while in the Northwest, 86% of families submitted on-time applications for TK/K.

Grade K students

SRA Region	On-time	Late	No application
Central	383	116	146
East	798	471	611
Northeast	263	72	120
Northwest	496	44	38
West	199	95	122
Unknown	50	19	20
Total	2,189	817	1,057

Grade 6 students

SRA Region	On-time	Late	No application
Central	289	15	53
East	883	63	291
Northeast	174	12	66
Northwest	209	5	19
West	187	13	44
Unknown	31	5	8
Total	1,773	113	481

Grade 9 students

SRA Region	On-time	Late	No application
Central	309	22	12
East	732	61	94
Northeast	184	17	22
Northwest	211	7	6
West	181	20	40
Unknown	35	2	1
Total	1,652	129	175

EXECUTIVE SUMMARY

V. School Choice/Assignment/Enrollment

- **Choosing schools in neighborhood or region –**
  The rate of families choosing first-choice schools in their neighborhood or region also varies by region.

  - More than 9 out of 10 families living in the Northwest region choose schools in their region at grades TK/K, 6, and 9, and more than 6 out of 10 choose a school in their neighborhood attendance area for grades TK/K and 6.

  - Almost three out of four families in the West region chose a school outside their region for TK/K, and less than one out of ten chose a school in the West region for grade 9.

FAMILIES CHOOSING A SCHOOL IN THEIR NEIGHBORHOOD OR REGION AS THEIR FIRST CHOICE: GRADES K, 6, & 9

Legend:
- 1st choice in region (green)
- 1st choice in neighborhood (yellow)

Region	1st choice in region	1st choice in neighborhood
Central	44.2%	34.9%
East	60.0%	23.4%
NorthE	29.5%	20.1%
NorthW	93.4%	57.4%
West	26.2%	32.8%

Grade K, 6, 9 Students: Region of Residence	1st choice in region	1st choice in neighborhood	Total
Central	545	430	975
East	1775	692	2467
Northeast	263	179	442
Northwest	1278	785	2063
West	197	246	443
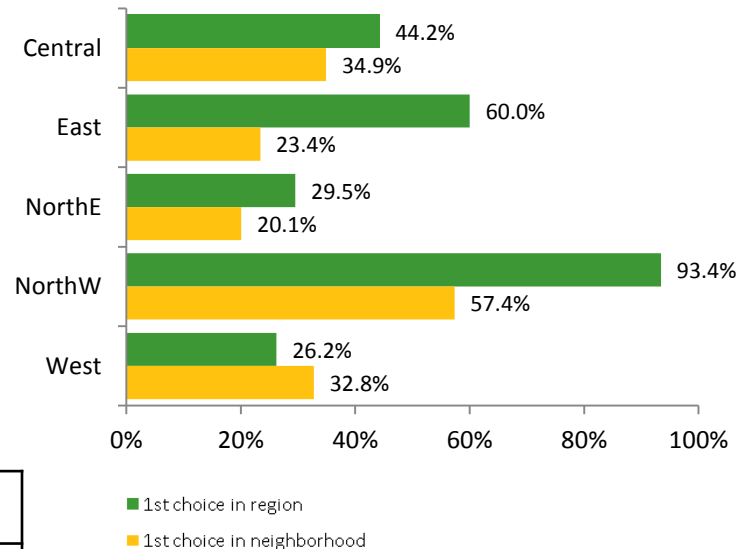
EXECUTIVE SUMMARY

V. School Choice/Assignment/Enrollment

- **Highest and lowest first-choice applications**

- District-run schools with the highest number of first-choice are concentrated in the Northwest and Central regions. There are no lowest choice schools in the Northwest or Central regions.

- District-run schools with the lowest number of first-choice applications are concentrated in the East and West regions.

- There are no highest choice schools in the West region, and none in the East region at the elementary level, though notably there are two highest choice schools for grade 6 in the East.

- **Highest and lowest <u>demand</u> (ratio of first-choice applications to enrollment)**

- Looking at the demand provides a way to identify schools that receive many more applications than seats for enrollment. The Northwest region has the most schools with a high demand.

- All East region schools with high demand are for grade 6 or grade 9, or both, and three out of four are gradespan schools (6-12 gradespans). There are no high demand schools in the East for TK/K.

- Low demand schools are concentrated in the East region, followed by the West region.

Highest and lowest number of first-choice applications

Highest and lowest demand
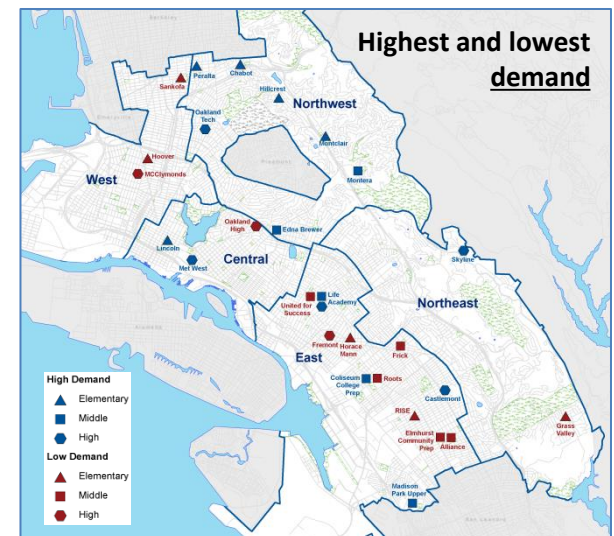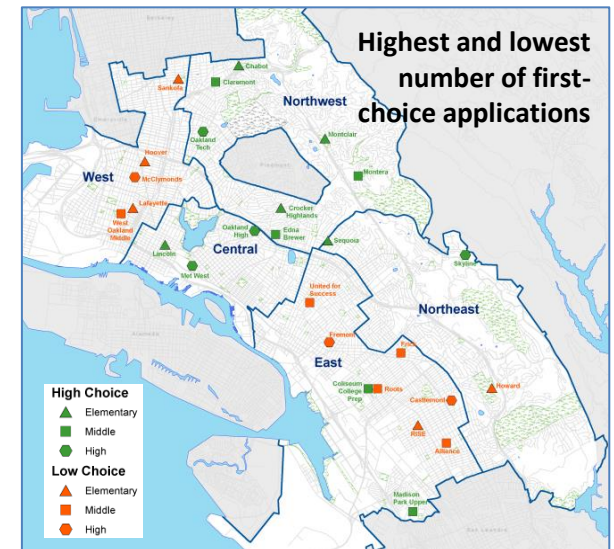
EXECUTIVE SUMMARY

V. School Choice/Assignment/Enrollment

- **School ASSIGNMENT**

- On-time applications are assigned a school based on the lottery criteria and process, and on the enrollment capacity of schools with the highest ratio of first-choice applications to enrollment.

  - A majority of applicants across all regions are assigned to their first-choice school. The Northwest has the highest rates, with close to 8 out of 10 applicants assigned to their first-choice schools for grades TK/K, 6, and 9.

  - However, some applicants are assigned to none of their choices, including more than one out of four TK/K applicants in the West and Northeast regions.

Students assigned to their 1st choice according to region where they live
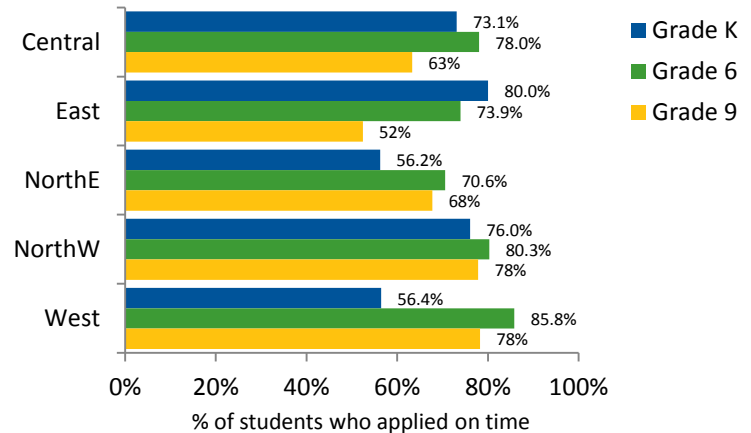
Legend: Grade K, Grade 6, Grade 9

Region	Grade K	Grade 6	Grade 9
Central	73.1%	78.0%	63%
East	80.0%	73.9%	52%
NorthE	56.2%	70.6%	68%
NorthW	76.0%	80.3%	78%
West	56.4%	85.8%	78%

% of students who applied on time

Students assigned to none of their choices according to region where they live

Legend: Grade K, Grade 6, Grade 9

Region	Grade K	Grade 6	Grade 9
Central	14.6%	7.5%	12.0%
East	11.4%	12.8%	16.0%
NorthE	33.3%	16.3%	12.2%
NorthW	14.3%	7.8%	13.4%
West	31.8%	5.5%	8.8%

% of students who applied on time
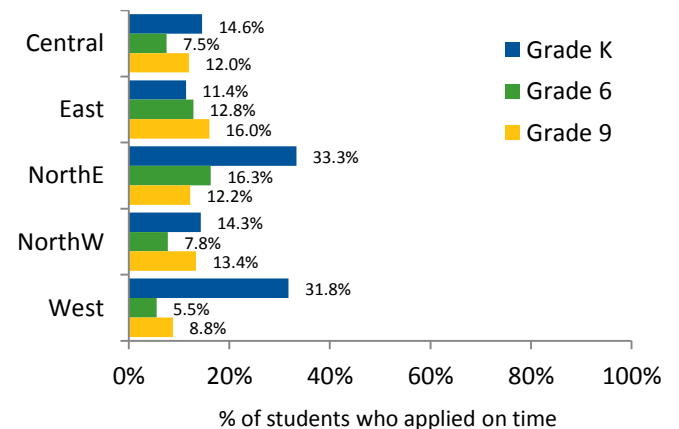
EXECUTIVE SUMMARY

V. School Choice/Assignment/Enrollment

- **School ENROLLMENT**

- A majority of school choice applicants at grades TK/K, 6, and 9 ultimately enroll in the assigned district-run school. However, this varies across grades and regions.

- TK/K students attend assigned school at the highest rates, though more than 11% of students living in the Northwest or East regions who were assigned to their first-choice school ultimately did not enroll in any district-run school.

- There is an even higher percentage of students in grades 6 and 9 who were assigned to their first-choice school but ultimately did not enroll in any district-run school. The rate goes from a low of 13.8% in the East to a high of 35% in the Northwest for grade 6, and from a low of 8.5% in Central to a high of 26.2% in the Northwest for grade 9.

WHERE DO STUDENTS WHO APPLIED TO THE LOTTERY ON TIME ULTIMATELY ENROLL? GRADES K, 6, & 9

Legend:
- attends assigned OUSD school
- attends non-assigned OUSD school
- attends charter
- unknown
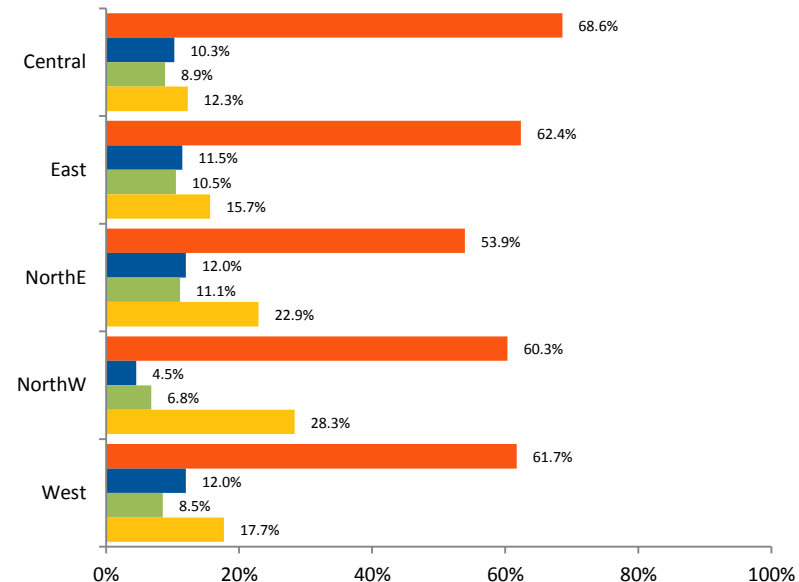
Grade K, 6, & 9 Students: Region of Residence	attends assigned OUSD school	attends non-assigned OUSD school	attends charter	unknown	Total
Central	843	126	109	151	1229
East	1839	338	310	462	2949
Northeast	480	107	99	204	890
Northwest	826	62	93	388	1369
West	463	90	64	133	750

EXECUTIVE SUMMARY

VI. Live/Go Patterns – District-wide

- Nearly equal numbers of students in district-run elementary, middle, and high schools are attending the school in their attendance area, or attending a district-run school outside their attendance area.

- Live/Go patterns (where students live, where they go to school) vary by Region and grade level.

- 13,935 students are attending a district-run or charter school that draws students citywide, and does not have a geographic attendance area.

- Students are travelling a total of **131,823 miles** each way to school every day.
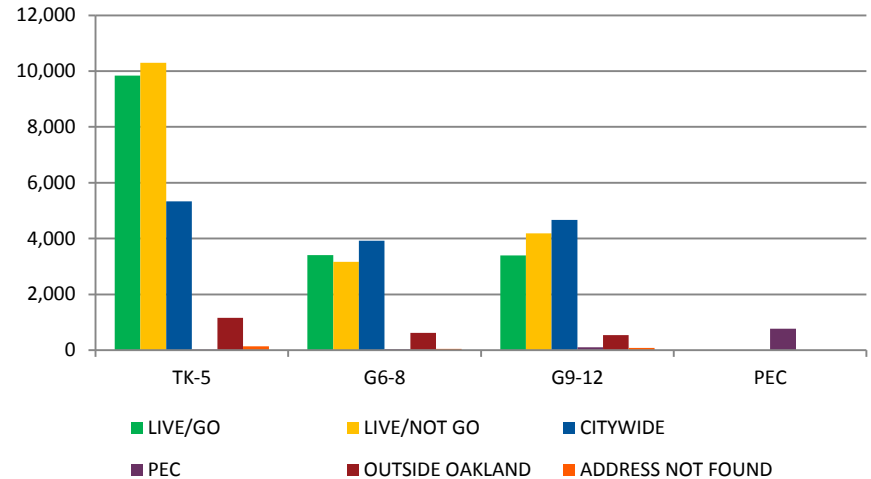
Live/Go: students attend district-run schools in their attendance area

Live/Not Go: students attend district-run schools outside their attendance area

Citywide: students attend either district-run or charter school that does not align with a geographic attendance area

PEC: students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

EXECUTIVE SUMMARY

VII. School Programs

- **Early Childhood Education: Pre-Kindergarten**

- OUSD Pre-K programs provide affordable, state-subsidized early childhood education for who are at least 3 years old and meet eligibility requirements.

  - 29 pre-K sites in 2015-16

  - 1,320 students enrolled at 90.3% of capacity

- **Early Childhood Education: Transitional Kindergarten**

- OUSD Transitional Kindergarten is a one-year program that includes students turning five years old between September 2 and December 2. These students enter Kindergarten the following school year.

  - 44 TK sites at district-run and charter elementary schools

EXECUTIVE SUMMARY

VII. School Programs
College & Career "Linked Learning" Pathways

Linked Learning Pathway School Sites: Industry Sector		# Students Enrolled
⬤ (gray)	Khepera Pathway (African American Male Achievement)	41
⬤ (olive)	Agriculture and Natural Resources	188
⬤ (purple)	Arts, Media & Entertainment	542
⬤ (black)	Building Trades and Construction	227
⬤ (light green)	Business and Finance	130
⬤ (pink)	College Preparatory (AVID Pathway)	110
⬤ (yellow)	Education, Child Development and Family Services	177
⬤ (green)	Energy, Environment and Utilities	323
⬤ (orange)	Fashion and Interior Design	136
⬤ (blue)	Health Science and Medical Technology	647
⬤ (yellow-green)	Hospitality, Tourism and Recreation	83
⬤ (dark red)	Information and Communication Technology	330
⬤ (lime)	Marketing Sales and Service	164
⬤ (navy)	Public Service	285
⬤ (light blue)	Engineering and Design	631
(S)	West Oakland Stem Corridor[1]	
(P)	Project Lead The Way[1]	
TOTAL		**4,014**

[1]*Student counts do not include 1,166 elementary and middle school students in the West Oakland STEM Corridor participating in Project Lead The Way. McClymonds and Oakland High School students participating in Project Lead The Way are accounted for in the Engineering and Design industry sector student counts.*

REGION/STUDENT	# PATHWAY STUDENTS	# GRADE 9-12 STUDENTS	% PATHWAY STUDENTS
Central	790	1,632	48.4%
East	2,018	4,725	42.7%
Northeast	398	1,049	37.9%
Northwest	302	760	39.7%
West	421	1,164	36.2%
Outside Oakland	85	179	47.5%
TOTAL	**4,014**	9,509	42.2%

College & Career "Linked Learning" Pathways

EXECUTIVE SUMMARY

VII. School Programs

- **Dual Language Programs**

- Dual language programs are designed to support student achievement of full bilingualism, biliteracy, and cross-cultural competency. Content area instruction is provided in both English and the target language, with at least 50 percent of instruction in the target language. These programs can facilitate intellectual flexibility and higher academic achievement for students, and increase multicultural awareness for students and families.

- The largest number of dual language programs are in the East region and in the Central region bordering on the East. There is one Mandarin (Chinese) two-way dual language immersion program in the West region.

School Dual Language Programs
- One-Way Developmental
- Two-Way Immersion
- Two-Way Mandarin
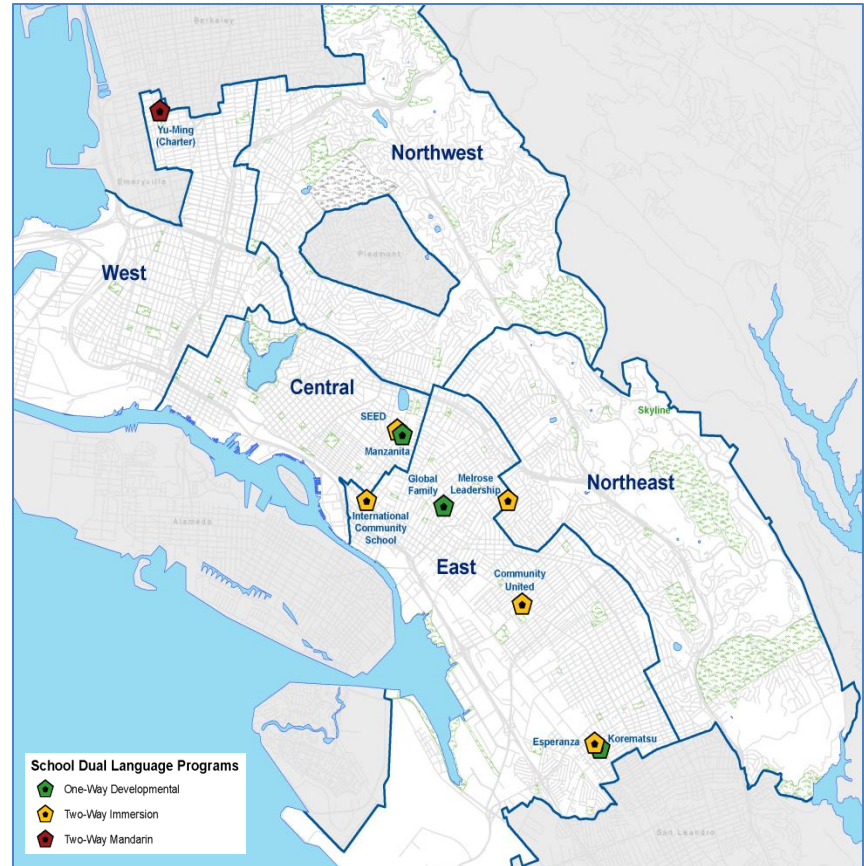
EXECUTIVE SUMMARY

VII. School Programs

- **Newcomer Programs in Secondary Schools**

- A newcomer is a non-U.S. born student with a home language other than English, and who has been in the U.S. for less than three years.

- Oakland's newcomer population is growing, and to date includes some 300 unaccompanied minors from Central America.

- Newcomer students who enter school at the secondary level need special instruction and support to access middle school and high school course content while learning a new language.

- 1,741 newcomer secondary students attend OUSD district-run schools and are enrolled in Newcomer programs. The number of newcomer students at the secondary level varies by region.

  - The largest number (936) live in the East region, and include two out of three unaccompanied minors.

  - Central region has the highest percentage (7.7%) of newcomer students who live in the region and attend district-run middle schools and high schools.

STUDENT REGION	# NEWCOMER STUDENTS	% OF NEWCOMER OUSD	% OF OUSD STUDENTS IN DISTRICT-RUN SCHOOLS	# UNACCOMP-ANIED MINORS
Central	470	27.0%	7.7%	52
East	936	53.8%	5.2%	205
Northeast	74	4.3%	1.8%	10
Northwest	38	2.2%	0.9%	0
West	164	9.4%	3.9%	12
Address not found	59	3.4%	8.6%	18
TOTAL	**1,741**	**100.0%**	**4.7%**	**297**

EXECUTIVE SUMMARY

VII. School Programs
Programs for Exceptional Children

Pie chart legend:
- Resource* — 63%
- Inclusion — 6%
- Mild-Moderate: MM SDCs Reading Clinic SDCs — 14%
- Moderate-Severe SDC Moderate SDCs MS SDCs TACLE — 12%
- Mental Health: CE SDCs ICE SDCs — 4%
- Vision and Hearing Impaired — 1%

Special Education Programs at each school

Legend:
- Resource
- Inclusion
- Mild/Moderate SDC
- Moderate/Severe SDC
- Mental Health SDC
- Hearing/Visual Impaired

Program Type	# Students	% of Total SDC and Inclusion	% of Total Students Receiving Special Ed Services (including RSP)
Resource*	3,249	n/a	63.0%
Inclusion	310	16.2%	6.0%
Mild-Moderate: MM SDCs Reading Clinic Special Day Class	739	38.7%	14.3%
Moderate-Severe Special Day Class Moderate SDCs MS SDCs TACLE	600	31.4%	11.6%
Mental Health: CE SDCs ICE SDCs	223	11.7%	4.3%
Vision and Hearing Impaired Programs	39	2.0%	0.8%
TOTAL ALL STUDENTS WITH SPECIAL ED SERVICES	5,160		
TOTAL SDC/INCLUSION STUDENTS	1,911		

*RSP numbers estimated based on AERIES coding

Students enrolled in Special Education Programs at each school (excluding Resource)

Legend:
- Inclusion
- Mild/Moderate SDC
- Moderate/Severe SDC
- Mental Health SDC
- Hearing/Visual Impaired
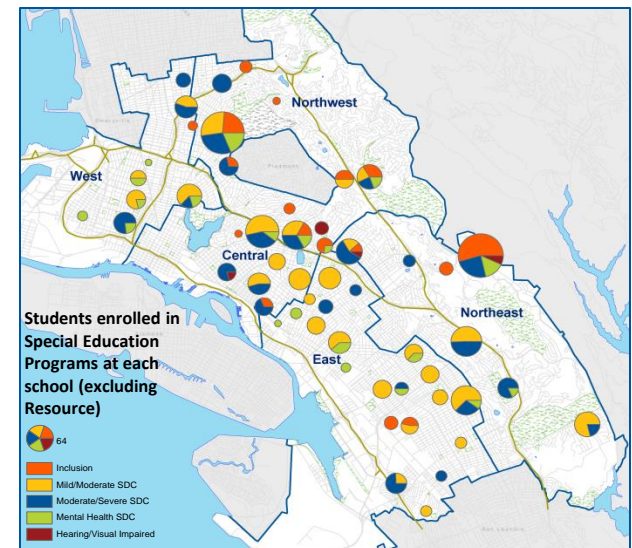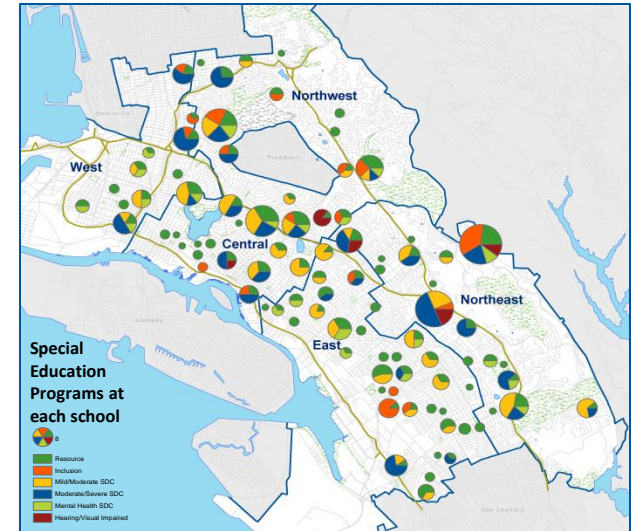
EXECUTIVE SUMMARY

VII. School Programs

- **School-Based Health Centers**
- In 2015-16, OUSD has 16 school-based health centers located in district-run schools, half in the East Region where the student population is the largest.
- School-based health centers provide medical, dental, and other health services on-site, during the school day.
- In 2015-16, some health centers expanded services to students at nearby schools. For example, Roosevelt Middle School's health center now serves Garfield Elementary students as well, and the health center at the Elmhurst Community Prep/Alliance campus now also serves students from New Highland Elementary and RISE Community School.
- These health centers are an important part of becoming a Full Service Community District.

School-Based Health Centers
Serves

- Students
- Students and family
- Students and community
- Students and Alameda County residents 18-24 years old
- Alameda County Residents between 13-24 years old
- Elmhurst/Alliance/New Highland/RISE Students*
- Roosevelt/Garfield Students*
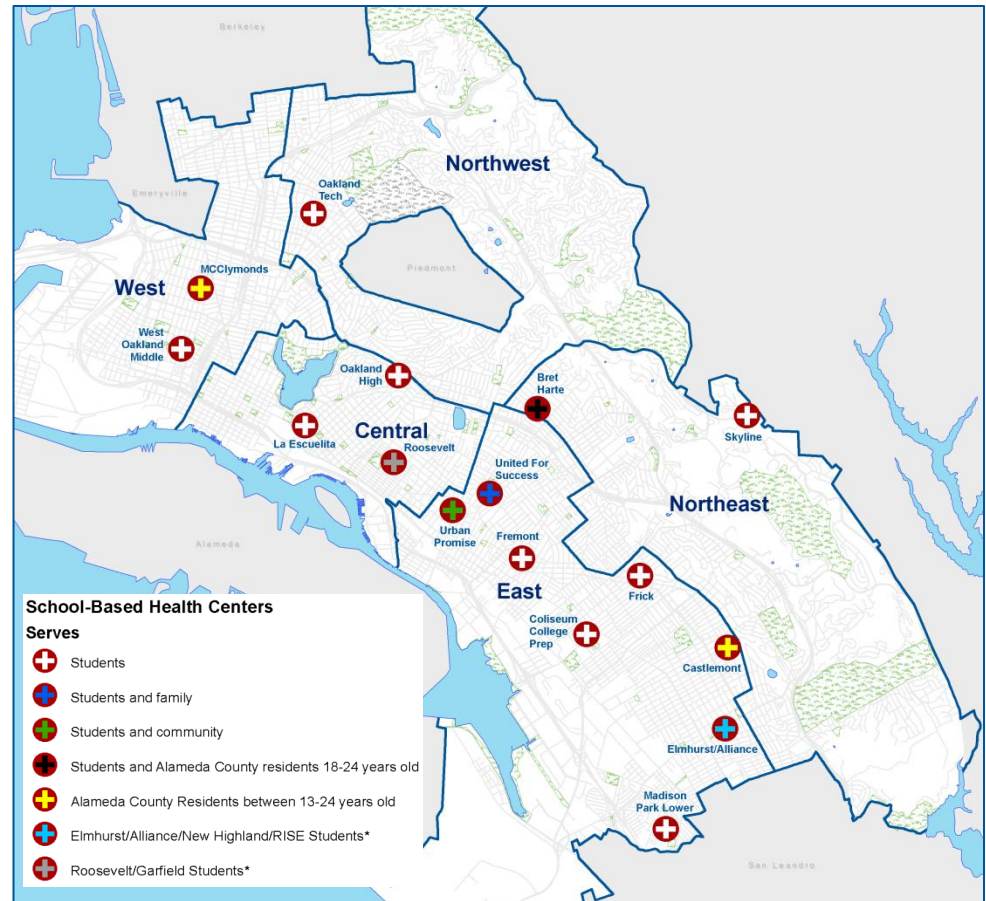
EXECUTIVE SUMMARY

VIII. Building Conditions

OUSD facilities building conditions data as of 2012 Facilities Master Plan (awaiting modernization update); condition rating weighted by building square footage. Non- OUSD building conditions data for some charters schools as of Spring 2015.

OUSD facilities: Interior
- 0.00 Not surveyed
- 0.01 - 1.00 Good condition
- 1.01 - 2.00
- 2.01 - 3.00
- 3.01 - 4.00 Poor condition

OUSD facilities: Exterior
- 0.00 Not surveyed
- 0.01 - 1.00 Good condition
- 1.01 - 2.00
- 2.01 - 3.00
- 3.01 - 4.00 Poor condition

Charter non-OUSD facilities: Interior
- 0.00 Not surveyed
- 0.01 - 1.00 Good condition
- 1.01 - 2.00
- 2.01 - 3.00
- 3.01 - 4.00 Poor condition

Charter non-OUSD facilities: Exterior
- 0.00 Not surveyed
- 0.01 - 1.00 Good condition
- 1.01 - 2.00
- 2.01 - 3.00
- 3.01 - 4.00 Poor condition

Most school interior and exterior facilities are in moderate to good condition. Three sites have fair interior or exterior conditions.

EXECUTIVE SUMMARY

IX. Teacher Retention

- Having teachers return to the same school from year to year is important for a school's stability, its mix of teacher years of experience, and its development of strong, collaborative instructional teams and school-wide professional learning community.

- On average, the average year-to-year teacher retention rate from 2010-11 to 2014-15 in OUSD district-run schools is 77% for general education teachers, and 82.6% for special education teachers. This rate varies across Regions.

  - The highest average teacher retention rate is in the Northwest (81.9%), and the lowest is in the West (71.5%).

	Average 2010-2014[1]		
REGION/SCHOOL	# teachers on site	# teachers returning	Retention rate
Central	23.5	18.8	80.3%
East	18.9	13.7	72.6%
Northeast	18.6	14.8	78.5%
Northwest	24.7	20.0	81.9%
West	14.7	10.4	71.5%
Special Education (District-wide)	353.8	291.2	82.6%
AVERAGE (Non-Special Education)	20.1	15.5	77.0%

I. REGIONS & SCHOOLS

Regions (5) & Schools (130)
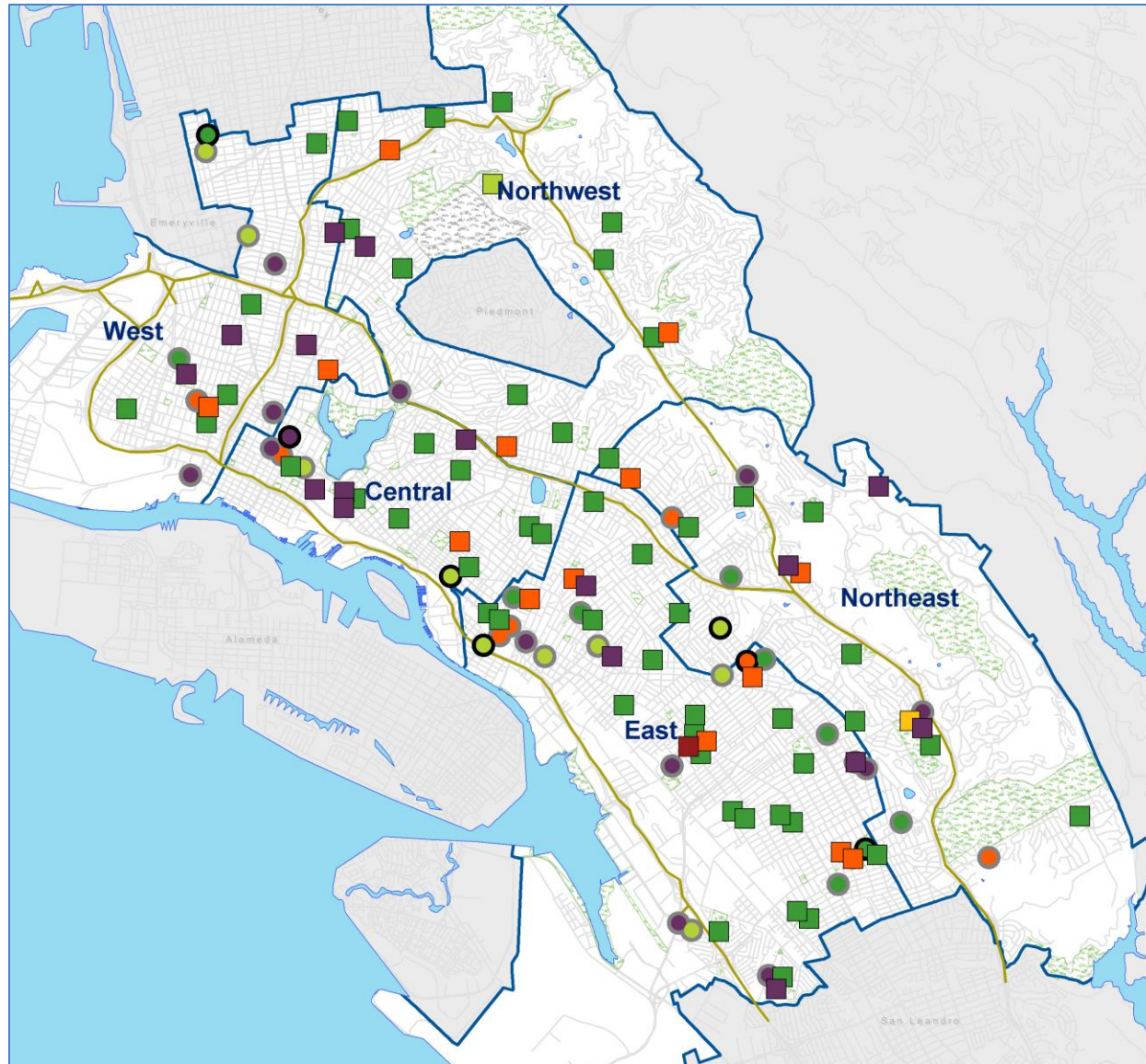
SCHOOL REGION	OUSD		ACOE*		Change 2014-15 to 2015-16
	DISTRICT-RUN	CHARTER	CHARTER	TOTAL	
Central	13	3	2	18	0
East	33	19	3	55	+4
Northeast	14	7	1	22	+1
Northwest	15	1	0	16	+1
West	11	7	1	19	0
TOTAL	86	37	7	130	+6

* Alameda County Office of Education

District-Run
- ■ Elementary
- ■ Middle
- ■ High
- ■ K-12
- ■ K-8
- ■ 6-12

Charter
- ● Elementary
- ● Middle
- ● High
- ● K-8

Charter Authorizer
- ◯ ACOE
- ◯ OUSD

Regions (5) & Schools (130)

Central (18 schools)

School ID	School	Grades	Network	School Type	SRA Region	Board District
102	Bella Vista	Grades TK-5	Elementary Network 1	OUSD District-Run	Central	2
116	Franklin	Grades TK-5	Elementary Network 1	OUSD District-Run	Central	2
118	Garfield	Grades TK-5	Elementary Network 2	OUSD District-Run	Central	2
133	Lincoln	Grades TK-5	Elementary Network 1	OUSD District-Run	Central	2
175	SEED	Grades TK-5	Elementary Network 2	OUSD District-Run	Central	5
179	Manzanita Community	Grades TK-5	Elementary Network 2	OUSD District-Run	Central	5
121	La Escuelita	Grades TK-7	Elementary Network 3	OUSD District-Run	Central	2
108	Cleveland	Grades K-5	Elementary Network 1	OUSD District-Run	Central	2
534	American Indian Public Charter II	Grades K-8		OUSD Charter	Central	2
	Comm School for Creative Ed	Grades K-8		ACOE Charter	Central	2
212	Roosevelt	Grades 6-8	Middle School Network	OUSD District-Run	Central	2
523	Downtown Charter Academy	Grades 6-8		OUSD Charter	Central	2
304	Oakland High	Grades 9-12	High School Network	OUSD District-Run	Central	2
311	Gateway at Laney	Grades 9-12	High School Network	OUSD District-Run	Central	2
338	Met West	Grades 9-12	High School Network	OUSD District-Run	Central	2
559	Oakland Charter HS	Grades 9-12		OUSD Charter	Central	2
	Envision	Grades 9-12		ACOE Charter	Central	3
310	Dewey Academy	Grades 11-12	High School Network	OUSD District-Run	Central	2

West (19 schools)

School ID	School	Grades	Network	School Type	SRA Region	Board District
129	Lafayette	Grades TK-5	Elementary Network 1	OUSD District-Run	West	3
170	Hoover	Grades TK-5	Elementary Network 1	OUSD District-Run	West	3
182	Martin Luther King, Jr. (MLK)	Grades TK-5	Elementary Network 1	OUSD District-Run	West	3
183	PLACE @ Prescott	Grades TK-5	Elementary Network 1	OUSD District-Run	West	3
191	Sankofa Academy	Grades TK-8	Elementary Network 3	OUSD District-Run	West	2
530	Vincent Academy	Grades K-5		OUSD Charter	West	3
	Yu-Ming	Grades K-5		ACOE Charter	West	1
505	Aspire Berkley Maynard	Grades K-8		OUSD Charter	West	1
567	North Oakland Comm Charter	Grades K-8		OUSD Charter	West	1
537	KIPP Bridge	Grades 5-8		OUSD Charter	West	3
581	Oakland School for the Arts (OSA)	Grades 6-12		OUSD Charter	West	3
589	Oakland Military Institute	Grades 6-12		OUSD Charter	West	1
204	West Oakland Middle School (WOMS)	Grades 6-8	Middle School Network	OUSD District-Run	West	3
213	Westlake	Grades 6-8	Middle School Network	OUSD District-Run	West	3
303	MCClymonds High School	Grades 9-12	High School Network	OUSD District-Run	West	3
313	Street Academy	Grades 9-12	High School Network	OUSD District-Run	West	3
353	Oakland International High School	Grades 9-12	High School Network	OUSD District-Run	West	1
309	Ralph J. Bunche	Grades 11-12	High School Network	OUSD District-Run	West	3
536	Civicorps	Grade 12		OUSD Charter	West	3

Northeast (22 schools)

School ID	School	Grades	Network	School Type	SRA Region	Board District
544	Francophone Charter*	Grades TK-3		OUSD Charter	Northeast	7
105	Burckhalter	Grades TK-5	Elementary Network 3	OUSD District-Run	Northeast	6
122	Grass Valley	Grades TK-5	Elementary Network 3	OUSD District-Run	Northeast	7
131	Laurel	Grades TK-5	Elementary Network 2	OUSD District-Run	Northeast	4
151	Sequoia	Grades TK-5	Elementary Network 2	OUSD District-Run	Northeast	4
166	Howard	Grades TK-5	Elementary Network 3	OUSD District-Run	Northeast	7
168	Carl Munck	Grades TK-5	Elementary Network 1	OUSD District-Run	Northeast	6
144	Parker	Grades TK-7	Elementary Network 3	OUSD District-Run	Northeast	6
330	Sojourner Truth Indep. Studies	Grades K-12	High School Network	OUSD District-Run	Northeast	7
541	Roses in Concrete*	Grades K-2,4		OUSD Charter	Northeast	4
148	Redwood Heights	Grades K-5	Elementary Network 2	OUSD District-Run	Northeast	4
535	Conservatory of Vocal and Instrumental Arts (COVA)	Grades K-8		OUSD Charter	Northeast	4
	Urban Montessori	Grades K-8		ACOE Charter	Northeast	6
504	Bay Area Technology	Grades 6-12		OUSD Charter	Northeast	7
524	East Bay Innovation Academy	Grades 6-7		OUSD Charter	Northeast	7
206	Bret Harte	Grades 6-8	Middle School Network	OUSD District-Run	Northeast	4
269	Community Day MS	Grades 6-8	High School Network	OUSD District-Run	Northeast	6
562	American Indian Public Charter	Grades 6-8		OUSD Charter	Northeast	4
306	Skyline High School	Grades 9-12	High School Network	OUSD District-Run	Northeast	6
333	Community Day HS	Grades 9-12	High School Network	OUSD District-Run	Northeast	6
540	Conservatory of Vocal and Instrumental Arts High (COVAH)*	Grades 9-12		OUSD Charter	Northeast	4
352	Rudsdale	Grades 11-12	High School Network	OUSD District-Run	Northeast	7

Northwest (16 schools)

School ID	School	Grades	Network	School Type	SRA Region	Board District
115	Emerson	Grades TK-5	Elementary Network 1	OUSD District-Run	Northwest	1
119	Glenview	Grades TK-5	Elementary Network 2	OUSD District-Run	Northwest	5
143	Montclair	Grades TK-5	Elementary Network 1	OUSD District-Run	Northwest	4
146	Piedmont	Grades TK-5	Elementary Network 1	OUSD District-Run	Northwest	1
157	Thornhill	Grades TK-5	Elementary Network 1	OUSD District-Run	Northwest	4
106	Chabot	Grades K-5	Elementary Network 1	OUSD District-Run	Northwest	1
111	Crocker Highlands	Grades K-5	Elementary Network 1	OUSD District-Run	Northwest	2
142	Joaquin Miller	Grades K-5	Elementary Network 1	OUSD District-Run	Northwest	4
145	Peralta	Grades K-5	Elementary Network 1	OUSD District-Run	Northwest	1
171	Kaiser	Grades K-5	Elementary Network 1	OUSD District-Run	Northwest	1
127	Hillcrest	Grades K-8	Elementary Network 3	OUSD District-Run	Northwest	1
201	Claremont	Grades 6-8	Middle School Network	OUSD District-Run	Northwest	1
210	Edna Brewer	Grades 6-8	Middle School Network	OUSD District-Run	Northwest	5
211	Montera	Grades 6-8	Middle School Network	OUSD District-Run	Northwest	4
305	Oakland Tech High School	Grades 9-12	High School Network	OUSD District-Run	Northwest	1
593	American Indian Public Charter High	Grades 9-12		OUSD Charter	Northwest	2

* New school 2015-16

Regions & Schools (130)

East (55 schools)

School ID	School	Grades	Network	School Type	SRA Region	Board District
542	Castlemont Primary*	Grades TK-1		OUSD Charter	East	7
101	Allendale	Grades TK-5	Elementary Network 2	OUSD District-Run	East	4
103	Brookfield	Grades TK-5	Elementary Network 3	OUSD District-Run	East	7
107	East Oakland PRIDE	Grades TK-5	Elementary Network 3	OUSD District-Run	East	6
114	Global Family School	Grades TK-5	Elementary Network 2	OUSD District-Run	East	5
117	Fruitvale	Grades TK-5	Elementary Network 2	OUSD District-Run	East	4
123	Futures	Grades TK-5	Elementary Network 2	OUSD District-Run	East	6
125	New Highland	Grades TK-5	Elementary Network 2	OUSD District-Run	East	7
136	Horace Mann	Grades TK-5	Elementary Network 3	OUSD District-Run	East	4
138	Markham	Grades TK-5	Elementary Network 3	OUSD District-Run	East	6
149	Community United (CUES)	Grades TK-5	Elementary Network 2	OUSD District-Run	East	6
154	Madison Park Lower	Grades TK-5	Elementary Network 3	OUSD District-Run	East	7
165	ACORN Woodland	Grades TK-5	Elementary Network 3	OUSD District-Run	East	7
172	Fred T. Korematsu	Grades TK-5	Elementary Network 3	OUSD District-Run	East	7
177	Esperanza	Grades TK-5	Elementary Network 2	OUSD District-Run	East	7
178	Bridges at Melrose	Grades TK-5	Elementary Network 2	OUSD District-Run	East	5
181	EnCompass Academy	Grades TK-5	Elementary Network 3	OUSD District-Run	East	7
192	RISE Community School	Grades TK-5	Elementary Network 3	OUSD District-Run	East	7
193	Reach Academy	Grades TK-5	Elementary Network 3	OUSD District-Run	East	7
112	Greenleaf	Grades TK-8	Elementary Network 3	OUSD District-Run	East	6
235	Melrose Leadership Academy (MLA)	Grades TK-8	Elementary Network 2	OUSD District-Run	East	6
113	Learning Without Limits	Grades K-5		OUSD Charter	East	5
186	International Community School (ICS)	Grades K-5	Elementary Network 2	OUSD District-Run	East	5
190	Think College Now (TCN)	Grades K-5	Elementary Network 2	OUSD District-Run	East	5
510	Aspire College Academy	Grades K-5		OUSD Charter	East	6
522	Aspire Triumph Tech	Grades K-5		OUSD Charter	East	6
572	Aspire Monarch	Grades K-5		OUSD Charter	East	7
591	Achieve Academy	Grades K-5		OUSD Charter	East	5

School ID	School	Grades	Network	School Type	SRA Region	Board District
	Cox Academy	Grades K-5		ACOE Charter	East	7
185	ASCEND	Grades K-8		OUSD Charter	East	5
538	Aspire ERES	Grades K-8		OUSD Charter	East	5
574	Lighthouse Community Charter	Grades K-8		OUSD Charter	East	7
579	East Oakland Leadership	Grades K-8		OUSD Charter	East	6
	Lazear	Grades K-8		ACOE Charter	East	5
525	Epic Charter Academy	Grade 6		OUSD Charter	East	5
543	Castlemont Junior*	Grade 6		OUSD Charter	East	7
215	Madison Park Upper	Grades 6-11	Middle School Network	OUSD District-Run	East	7
232	Coliseum College Prep Academy (CCPA)	Grades 6-12	High School Network	OUSD District-Run	East	6
335	Life Academy	Grades 6-12	High School Network	OUSD District-Run	East	5
549	Aspire Golden State	Grades 6-12		OUSD Charter	East	6
587	Aspire Lionel Wilson	Grades 6-12		OUSD Charter	East	7
	Oakland Unity Middle*	Grades 6-7		ACOE Charter	East	6
203	Frick	Grades 6-8	Middle School Network	OUSD District-Run	East	6
221	Elmhurst Community Prep	Grades 6-8	Middle School Network	OUSD District-Run	East	7
224	Alliance Academy	Grades 6-8	Middle School Network	OUSD District-Run	East	7
226	Roots International Academy	Grades 6-8	Middle School Network	OUSD District-Run	East	6
228	United For Success Academy (UFSA)	Grades 6-8	Middle School Network	OUSD District-Run	East	5
236	Urban Promise Academy (UPA)	Grades 6-8	Middle School Network	OUSD District-Run	East	5
560	Oakland Charter Academy	Grades 6-8		OUSD Charter	East	5
301	Castlemont High School	Grades 9-12	High School Network	OUSD District-Run	East	7
302	Fremont High School	Grades 9-12	High School Network	OUSD District-Run	East	5
508	Lighthouse Comm Charter High	Grades 9-12		OUSD Charter	East	7
533	ARISE	Grades 9-12		OUSD Charter	East	5
551	LPS Oakland R&D	Grades 9-12		OUSD Charter	East	7
585	Oakland Unity HS	Grades 9-12		OUSD Charter	East	6

* New school 2015-16

Full Service Community School District

OAKLAND COMMUNITY SCHOOLS
WHERE ALL STUDENTS GRADUATE COLLEGE, CAREER, AND COMMUNITY READY

SCHOOL REGION	2015-16 SCHOOLS WITH COMMUNITY SCHOOL MANAGER	2016-17 NEW
Central	6	
East	11	+5
Northeast	0	
Northwest	2	+1
West	4	
TOTAL	23	+6

Community Schools leverage community partnerships and resources so that our campuses become hubs of support and opportunity for students, families, and community members.

Through this approach, our schools become better equipped to break down barriers to achievement and tap into the unique talents and gifts of every student, teacher, and staff member in our district.

Community School Managers
Lead Agency
- Alternatives in Action
- Bay Area Community Resources
- East Bay Asian Youth Center
- OUSD
- Safe Passages
- 2016-17 New (to be determined)
- No Community School Manager

MISSION
Oakland Unified School District (OUSD) will build a Full-Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.

VISION
All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully informed, critical thinkers who are prepared for college, career, and community success.

II. SCHOOL ENVIRONMENT

Environmental Stress Factors
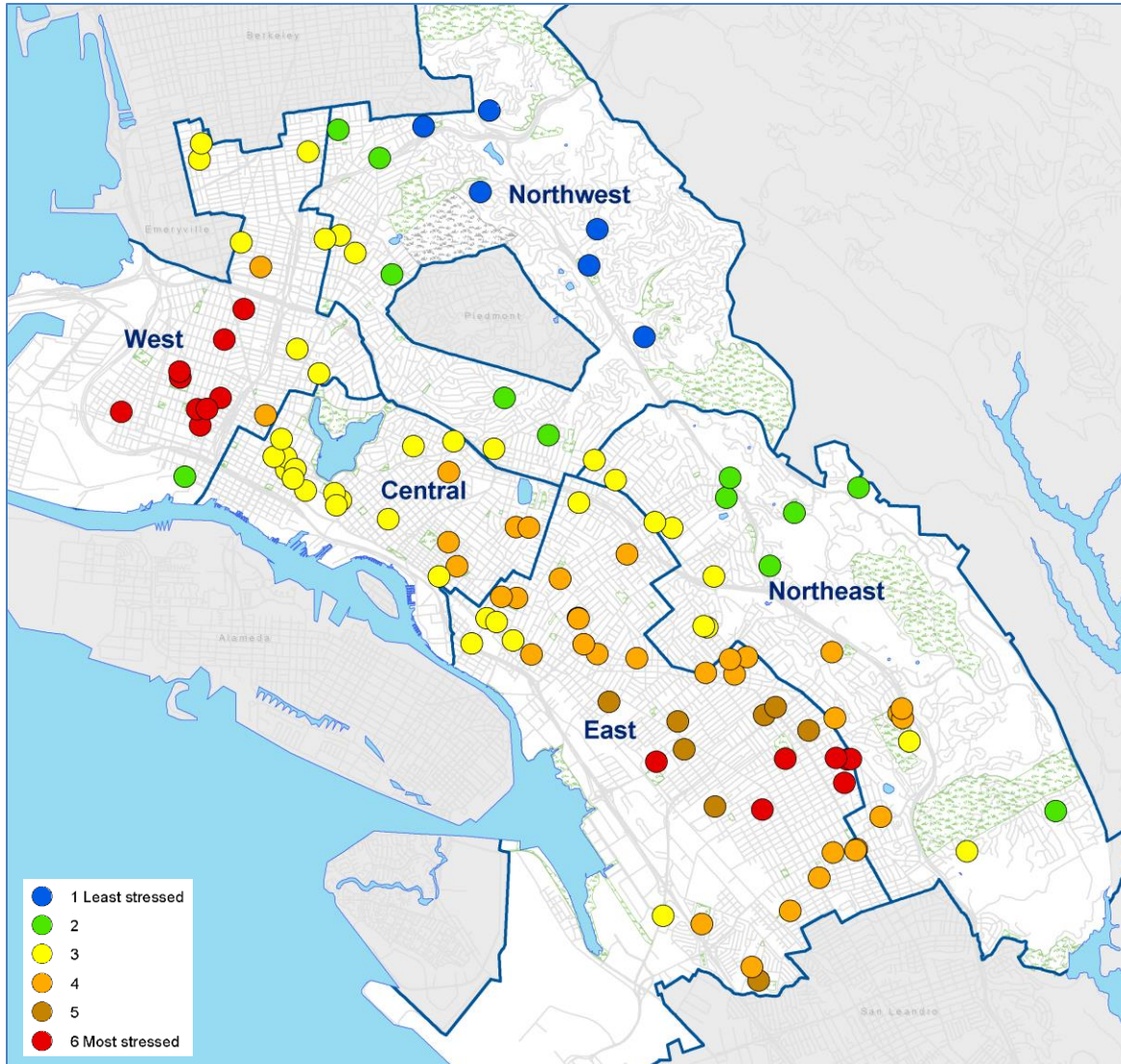
REGION	# Schools	Average Index*[1]
Central	18	3.21
East	55	4.32
Northeast	22	2.90
Northwest	16	1.73
West	19	4.47

Index scale 1-6, 6 being the highest concentration of environmental stress factors

Environmental stress factors tend to be interrelated and concentrated in certain geographic areas of Oakland where:

- violent crime, unemployment, residential vacancy, and poverty rates are high;
- air quality is poor;
- access to fresh food is limited;
- liquor stores may outnumber grocery stores.

These environmental factors have a compounding effect on schools located in the most disinvested parts of the city, largely serving students who come from the surrounding communities.

[1]No new environmental stress data was processed for SRA2015-16. Update includes six new charter schools opened in 2015-16.

Legend:
- 1 Least stressed (blue)
- 2 (green)
- 3 (yellow)
- 4 (orange)
- 5 (brown)
- 6 Most stressed (red)

III. DEMOGRAPHICS & ENROLLMENT

Student Demographics

Total Enrollment: Increasing over the past four years*

Year	Enrollment
2015-16	51,684
2014-15	48,240
2013-14	47,025
2012-13	46,298
2011-12	46,267
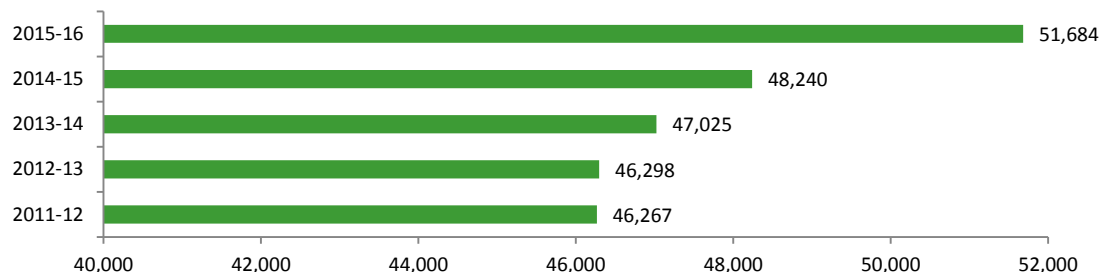
The largest racial/ethnic group remains Latino (43.6%)—a slight decrease of 0.1% since 2014-15.

The second largest racial/ethnic group, African Americans, decreased 0.3% to 26.5% since 2014-15.

STUDENT ETHNICITY	2015-16 Rate	Change 2014-15 to 2015-16
African American	26.5%	-0.3%
Asian	13.2%	0.2%
Latino	43.6%	-0.1%
White	10.9%	1.1%
Pacific Islander	1.0%	0.0%
Native American	0.4%	-0.1%
Filipino	0.9%	0.0%
Multiple	3.4%	0.7%

English Language Learners (ELL): decreased from 32.2% to 28.9% since 2014-15, due primarily to increased English fluency reclassification.**
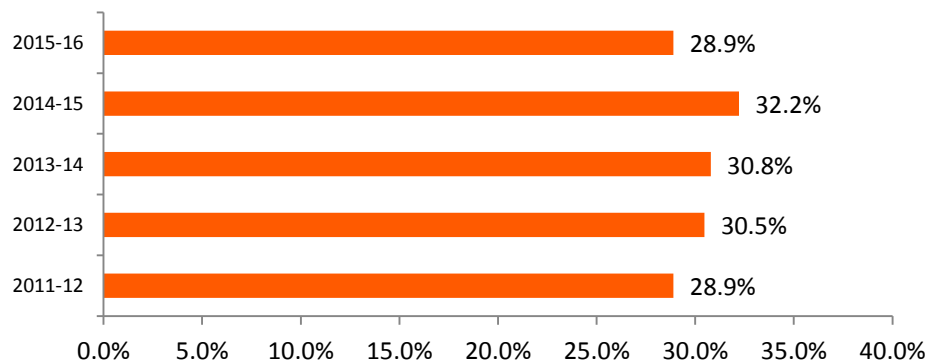
Year	ELL
2015-16	28.9%
2014-15	32.2%
2013-14	30.8%
2012-13	30.5%
2011-12	28.9%

*2015-16 English Learner counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's English Learner counts did not include charter schools.
Source: Aeries Student Information System - OUSD District-Run schools; rosters from individual charter schools.
** Reclassification refers to the transitioning of English learners to proficient fluency status. Since 2012, OUSD has more than tripled the number of Long-term English Learners who have reached Fluent English Proficiency. (http://www.ousd.org/cms/lib07/CA01001176/Centricity/Domain/1/English%20Language%20Learners%20Roadmap.pd,p.5)

Where students live

2015-16 Enrollment

STUDENT REGION	OUSD DISTRICT-RUN	OUSD CHARTER	ALAMEDA COUNTY CHARTER	PEC PROG-RAMS	TOTAL	%	Change 2014-15 to 2015-16
Central	6,079	1,301	117	116	7,613	14.7%	4.93%
East	17,889	6,541	1,000	443	25,873	50.1%	8.00%
Northeast	4,040	944	185	130	5,299	10.3%	5.96%
Northwest	4,233	421	74	86	4,814	9.3%	5.69%
West	4,173	1,158	52	118	5,501	10.6%	5.82%
Outside Oakland	511	1,504	272	0	2,287	4.4%	6.52%
Address not found	150	108	8	31	297	0.6%	
TOTAL	37,075	11,977	1,708	924	51,684		6.78%
% SCHOOL TYPE	71.7%	23.2%	3.3%	1.8%		100.0%	

* PEC (Off-site): Programs for Exceptional Students include students with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs.

2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.
Source: Aeries Student Information System - OUSD District-Run students; Rosters of charter students from individual charter schools.

Student Demographics

English Language Learners

West
1,031
18.7%

Northwest
197
4.1%

Outside Oakland
325
14.2%

Central
2,632
34.6%

Northeast
678
12.8%

East
10,028
38.8%

Legend:
- 197
- 198 - 678
- 679 - 1,031
- 1,032 - 2,632
- 2,633 - 10,028
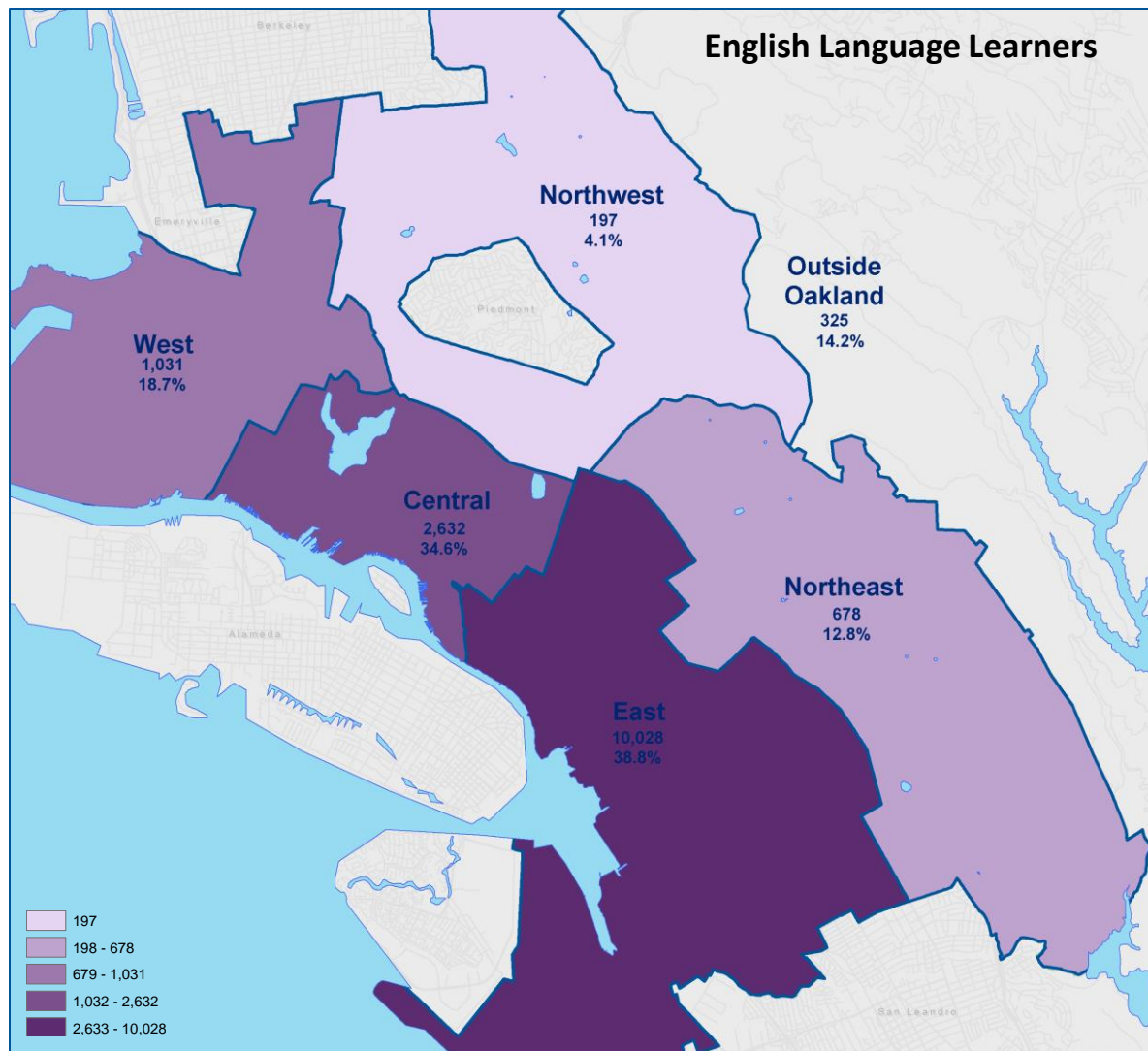
STUDENT REGION	English Learner	English Learners % of OUSD EL	English Learners % of Region	Not English Learners	TOTAL	Change 2014-15 to 2015-16*
Central	2,632	17.6%	34.6%	4,981	7,613	-3.2%
East	10,028	67.1%	38.8%	15,845	25,873	-3.1%
Northeast	678	4.5%	12.8%	4,621	5,299	0.0%
Northwest	197	1.3%	4.1%	4,617	4,814	-0.3%
West	1,031	6.9%	18.7%	4,470	5,501	-0.7%
Outside Oakland	325	2.2%	14.2%	1,962	2,287	2.0%
Address not found	43	0.3%	14.5%	254	297	
TOTAL	14,938	100.0%		36,750	51,684	-3.3%
% EL	28.9%			71.1%		

* Percentage point change of % English Learner (EL) students in each region

2015-16 English Learner counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's English Learner counts did not include Alameda County charter schools.
Source: Aeries Student Information System - OUSD District-Run students; Rosters of charter students from individual charter schools.

Student Demographics

Free & Reduced Price Lunch students living in each region

Northwest
811
19.2%

Outside Oakland
383
75%

West
3,054
73.2%

Central
4,835
79.6%

Northeast
2,225
55.1%

East
15,006
83.9%

	811
	812 - 2,225
	2,226 - 3,054
	3,055 - 4,835
	4,836 - 15,006
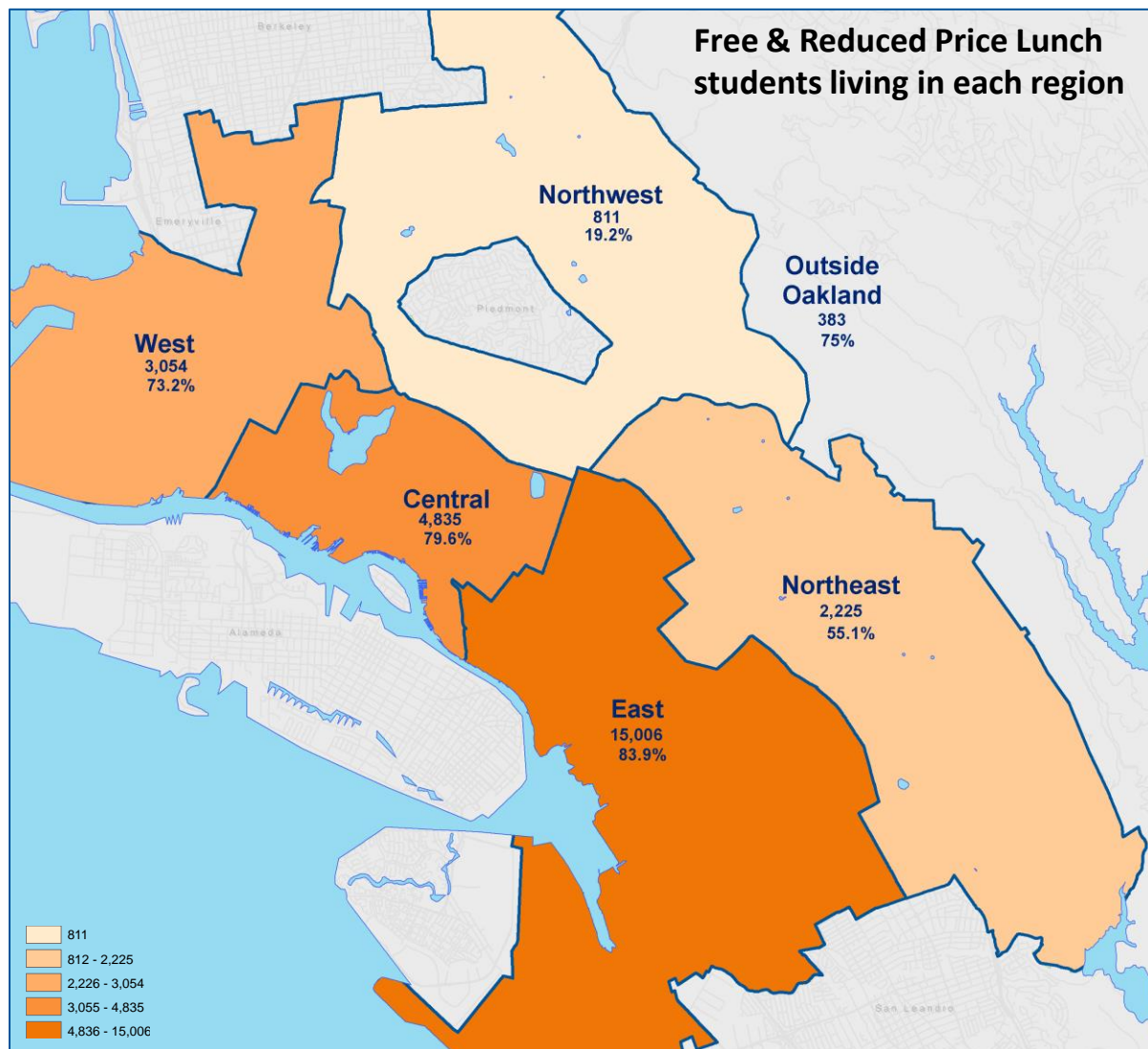
STUDENT REGION	FRL	FRL % of OUSD FRL	FRL % of Region	Not FRL	TOTAL
Central	4,835	18.3%	79.5%	1,244	6,079
East	15,006	56.9%	83.9%	2,883	17,889
Northeast	2,225	8.4%	55.1%	1,815	4,040
Northwest	811	3.1%	19.2%	3,422	4,233
West	3,054	11.6%	73.2%	1,119	4,173
Outside Oakland	383	1.5%	75.0%	128	511
Address not found	56	0.2%	37.3%	94	150
TOTAL	26,370			10,705	37,075
% FRL	71.1%		28.9%		

*2014-15 Free & Reduced Price Lunch (FRL) counts include only students attending OUSD district-run schools.

Source: Aeries Student Information System - OUSD District-Run students

2015-16 Oakland TK*-12 Capture Rate
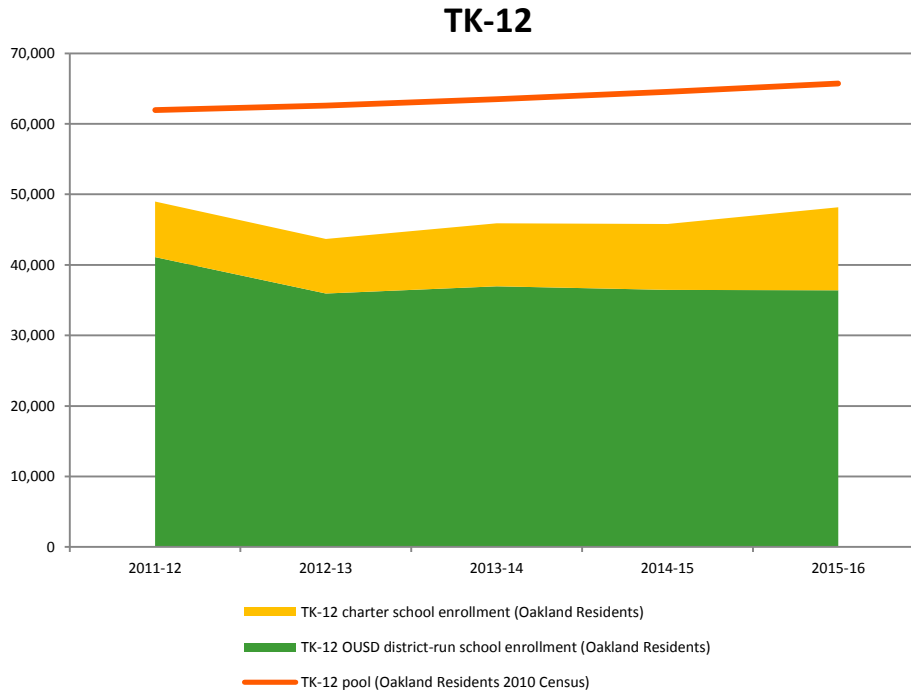
TK-12

STUDENT REGION	TK*-12 pool (Oakland Residents 2010 Census)	TK-12 OUSD district-run school enrollment (Oakland Residents)	TK-12 charter school enrollment (Oakland Residents)	TK-12 OUSD Capture Rate (Oakland Residents)
Central	9,372	6,073	1,416	**79.9%**
East	28,835	17,886	7,536	**88.2%**
Northeast	8,272	4,039	1,130	**62.5%**
Northwest	10,152	4,229	490	**46.5%**
West	9,109	4,165	1,204	**58.9%**
Total	**65,740**	**36,392**	**11,776**	**73.3%**

* Transitional Kindergarten (TK) students are those turning five between September 2 and December 2 who are enrolled in a special Transitional Kindergarten and enter Kindergarten the following year.

Legend:
- TK-12 charter school enrollment (Oakland Residents)
- TK-12 OUSD district-run school enrollment (Oakland Residents)
- TK-12 pool (Oakland Residents 2010 Census)
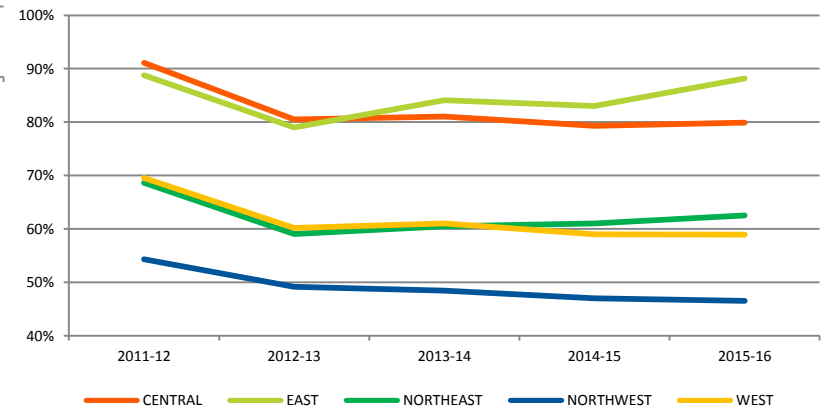
	2011-12	2012-13	2013-14	2014-15	2015-16
Capture Rate	**79.1%**	**69.8%**	**72.3%**	**70.9%**	**73.3%**

Capture rate is defined as the percentage of school-age children living in Oakland, or in a given region, enrolled in OUSD district-run and charter schools operating in Oakland.
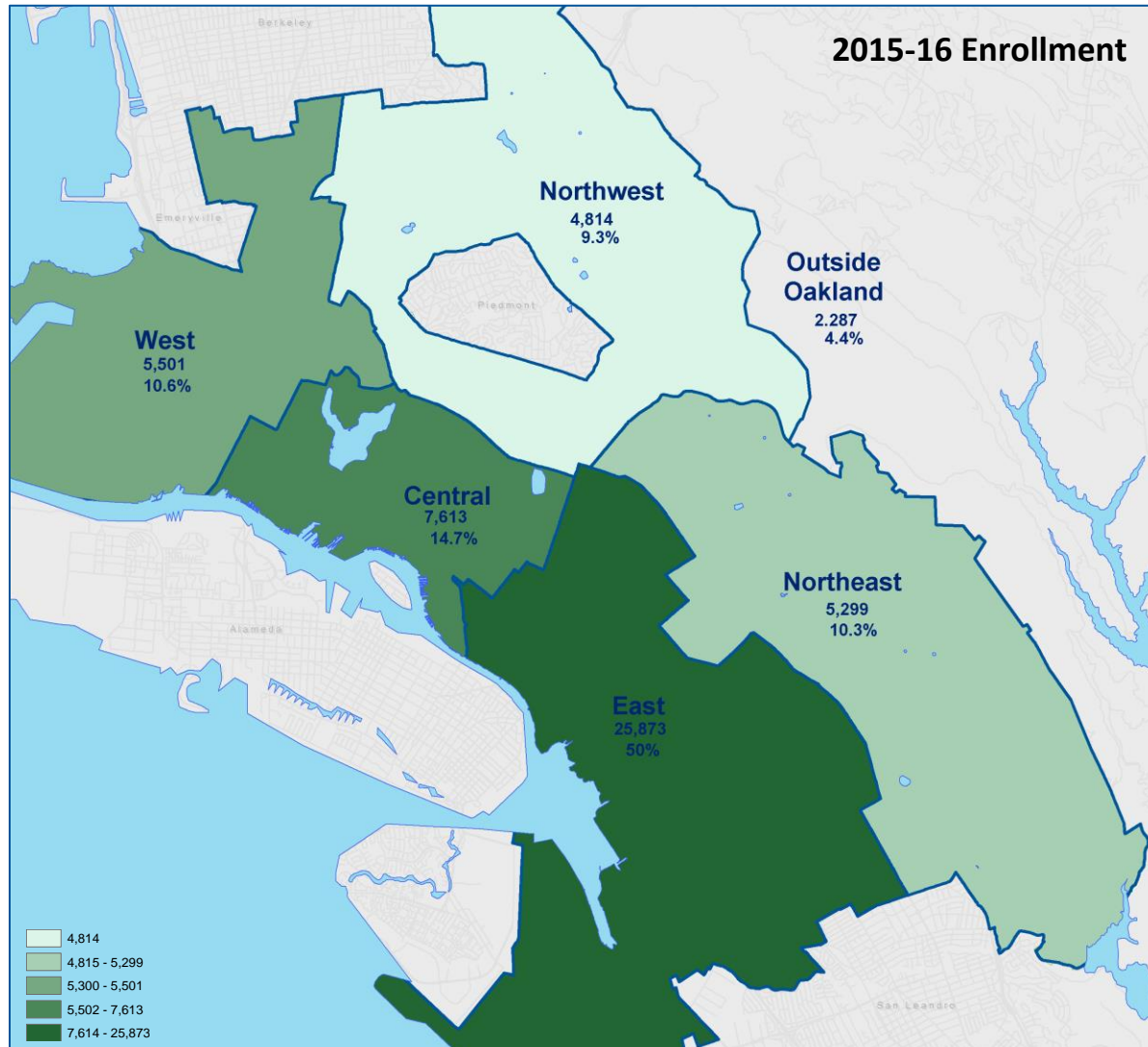
2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

2015-16 Oakland TK/K Capture Rate

TK/K
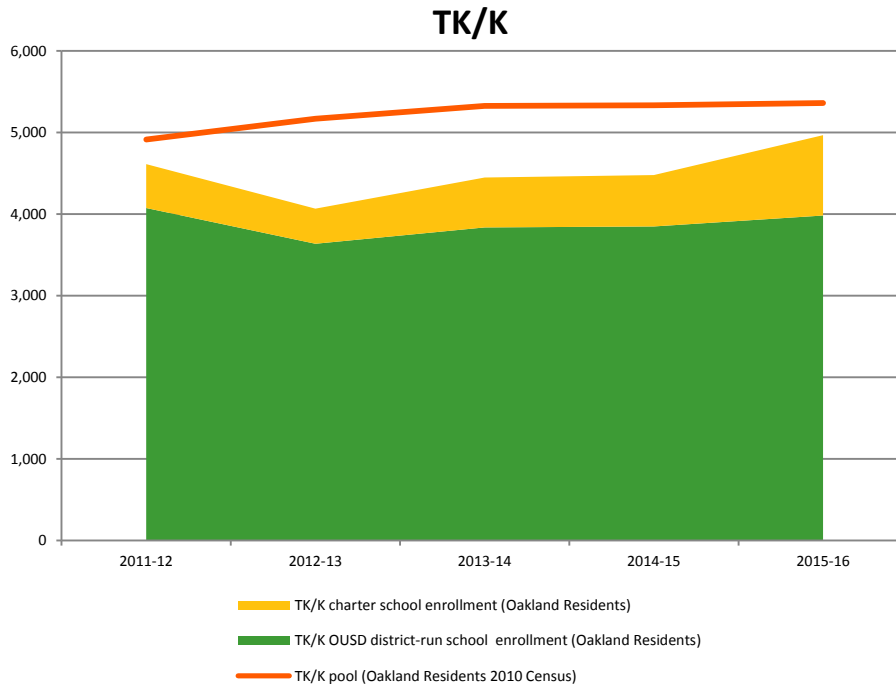
STUDENT REGION	TK/K pool (Oakland Residents 2010 Census)	TK/K OUSD district-run school enrollment (Oakland Residents)	TK/K charter school enrollment (Oakland Residents)	TK/K Capture Rate (Oakland Residents)
Central	840	651	93	88.6%
East	2,166	1,873	660	116.9%*
Northeast	644	454	90	84.5%
Northwest	906	583	31	67.8%
West	803	421	111	66.3%
Total	5,359	3,982	985	92.7%

Select census tracts report fewer Oakland school age children than students enrolled in Oakland schools. This may indicate unrecorded increases in school-aged population since 2010, and/or under-reporting in the 2010 census.

Legend:
- TK/K charter school enrollment (Oakland Residents)
- TK/K OUSD district-run school enrollment (Oakland Residents)
- TK/K pool (Oakland Residents 2010 Census)

Chart legend: CENTRAL, EAST, NORTHEAST, NORTHWEST, WEST

	2011-12	2012-13	2013-14	2014-15	2015-16
Capture Rate	93.9%	78.7%	83.5%	84.0%	92.7%

TK-K Capture rate is defined as the percentage of Transitional Kindergarten and Kindergarten school-age children living in Oakland, or in a given region, enrolled in OUSD district-run and charter schools operating in Oakland.

2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

2015-16 Oakland Grade 6 Capture Rate

Grade 6
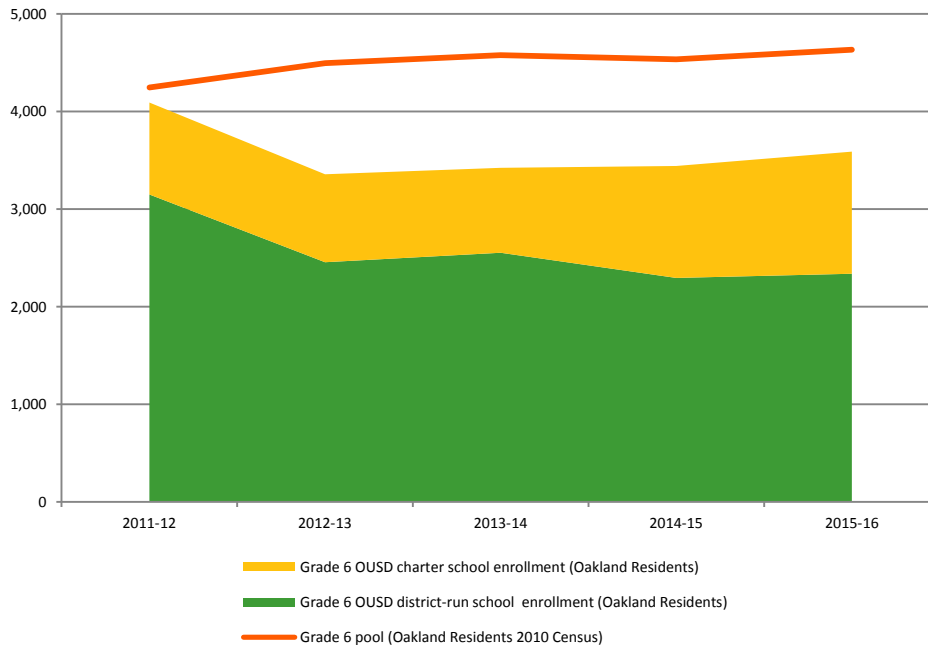
STUDENT REGION	G6 (Oakland Residents 2010 Census)	G6 OUSD district-run school enrollment (Oakland residents)	G6 charter school enrollment (Oakland residents)	G6 Capture Rate (Oakland residents)
Central	644	361	181	**84.2%**
East	2,012	1,243	697	**96.4%**
Northeast	617	255	153	**66.1%**
Northwest	743	233	79	**42.0%**
West	616	246	141	**62.8%**
Total	**4,632**	**2,338**	**1,251**	**77.5%**

	2011-12	2012-13	2013-14	2014-15	2015-16
Capture Rate	**96.4%**	**74.7%**	**74.8%**	**75.9%**	**77.5%**

Grade 6 Capture rate is defined as the percentage of Grade 6 school-age children living in Oakland, or in a given region, enrolled in OUSD district-run and charter schools operating in Oakland.

2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

Grade 5 to 6: 2014-15 to 2015-16

Attrition over time
(Students in OUSD district-run schools in grade 5 who do not enroll in an OUSD district-run school for grade 6)
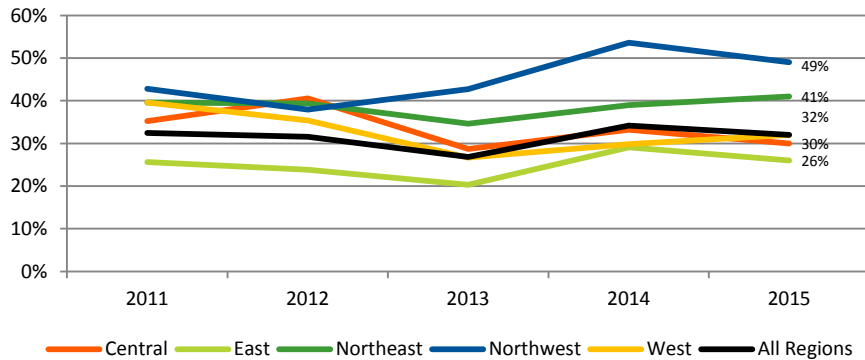
Transition
(Students in OUSD district-run schools in grade 5 – in what kind of school did they enroll for grade 6?)

Transition charts by region (Central, East, Northeast, Northwest, West) and the Attrition over time line chart and Transition bar chart (All Regions, West, Northwest, Northeast, East, Central).

Attrition values (2015): 49%, 41%, 32%, 30%, 26%

Transition (All Regions): Enrolled in District-Run 65%, Enrolled in Charter 19%, Enrolled in Other 16%
West: 68%, 13%, 19%
Northwest: 51%, 15%, 34%
Northeast: 60%, 19%, 21%
East: 74%, 12%, 14%
Central: 70%, 16%, 14%

East region scale 3x other regions to account for greater number of students
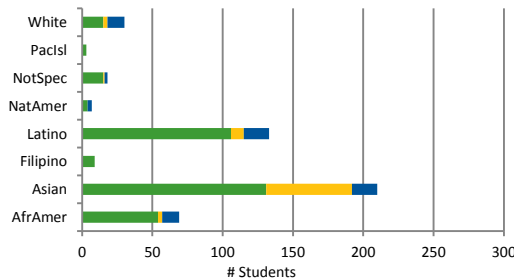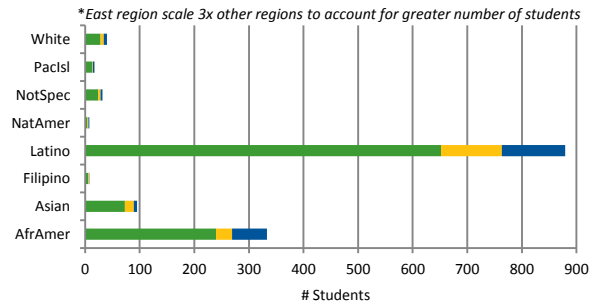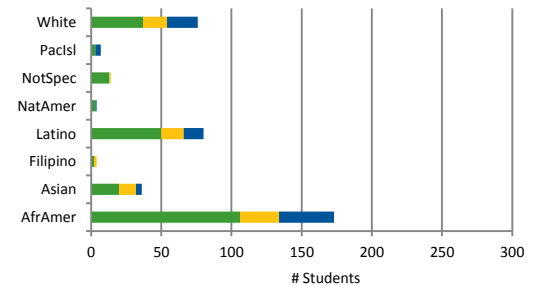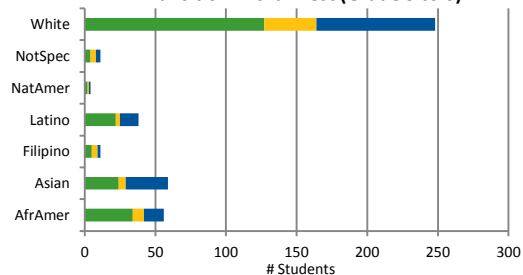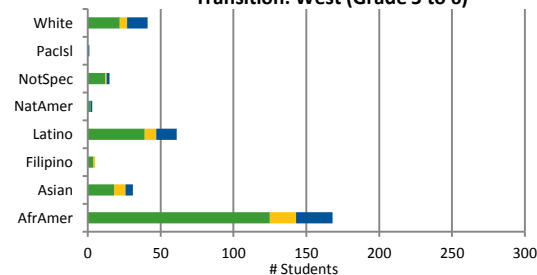
2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

Oakland Grade 9 2015-16 Capture Rate

Grade 9

STUDENT REGION	G9 (Oakland Residents 2010 Census)	G9 OUSD district-run school enrollment (Oakland Residents)	G9 charter school enrollment (Oakland Residents)	G9 Capture Rate (Oakland Residents)
Central	593	410	115	**88.5%**
East	2,048	1,244	605	**90.3%**
Northeast	539	266	85	**65.1%**
Northwest	703	234	32	**37.8%**
West	611	295	75	**60.6%**
Total	**4,494**	**2,449**	**912**	**74.8%**

Legend:
- Grade 9 OUSD charter school enrollment (Oakland Residents)
- Grade 9 OUSD district-run school enrollment (Oakland Residents)
- Grade 9 pool (Oakland Residents 2010 Census)
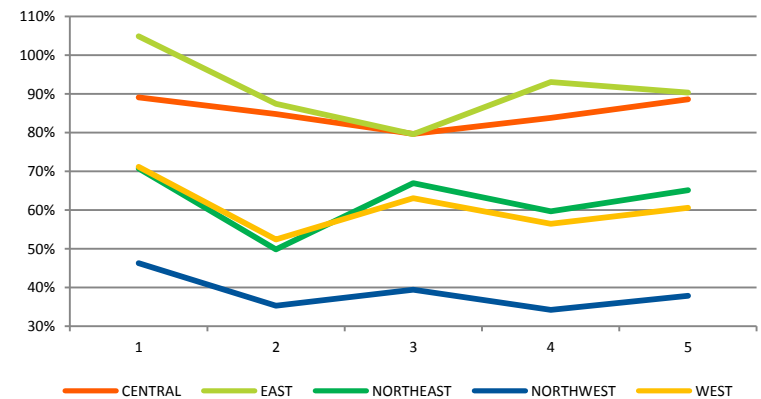
	2011	2012	2013	2014	2015
Capture Rate	**85.6%**	**70.1%**	**70.8%**	**74.3%**	**74.8%**

CENTRAL | EAST | NORTHEAST | NORTHWEST | WEST

Grade 9 Capture rate is defined as the percentage of Grade 9 school-age children living in Oakland, or in a given region, enrolled in OUSD district-run and charter schools operating in Oakland.

2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

Grade 8 to 9 : 2014-15 to 2015-16

Attrition over time
(Students in OUSD district-run schools in grade 8 who do not enroll in an OUSD district-run school for grade 9)
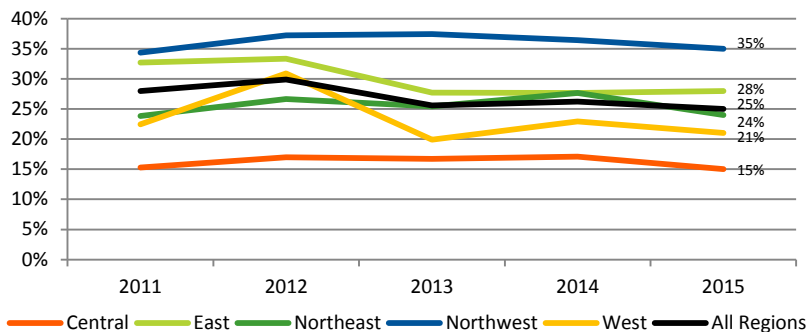
Legend: Central, East, Northeast, Northwest, West, All Regions

Values at 2015: 35%, 28%, 25%, 24%, 21%, 15%

Transition
(Students in OUSD district-run schools in grade 8 – in what kind of school did they enroll for grade 9?)

Region	Enrolled in District-Run	Enrolled in Charter	Enrolled in Other
All Regions	75%	6%	19%
West	79%	4%	17%
Northwest	65%	2%	33%
Northeast	76%	5%	19%
East	72%	9%	19%
Central	85%	2%	13%
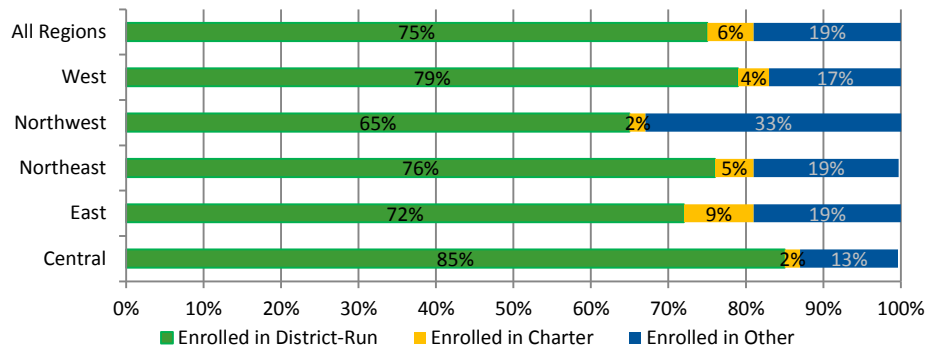
Transition: Central (Grade 8 to 9)
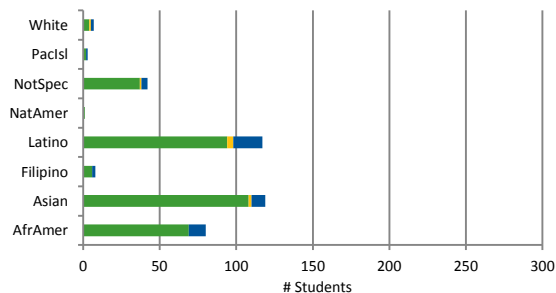
Transition: East* (Grade 8 to 9)

*East region scale 3x other regions to account for greater number of students
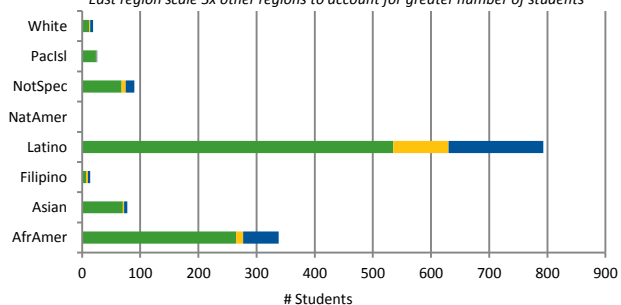
Transition: Northeast (Grade 8 to 9)
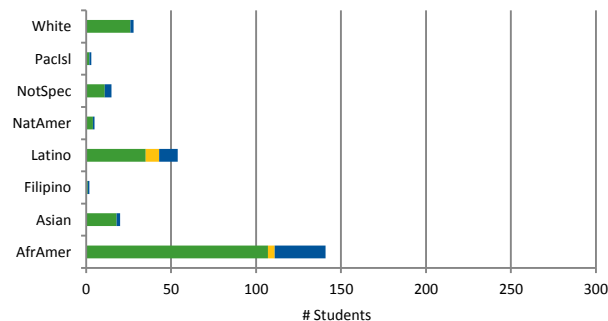
Transition: Northwest (Grade 8 to 9)
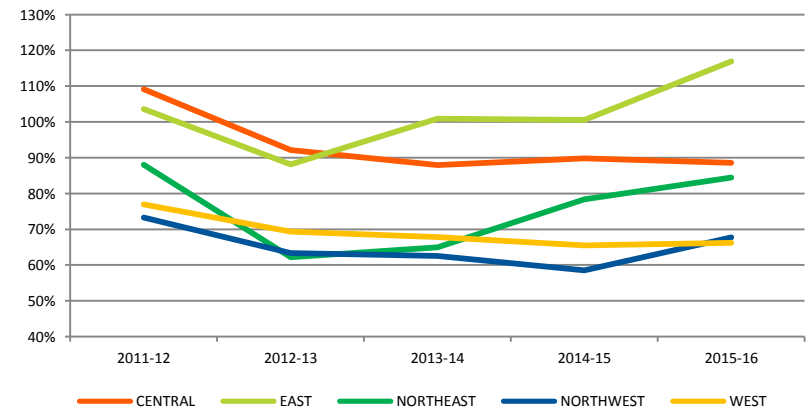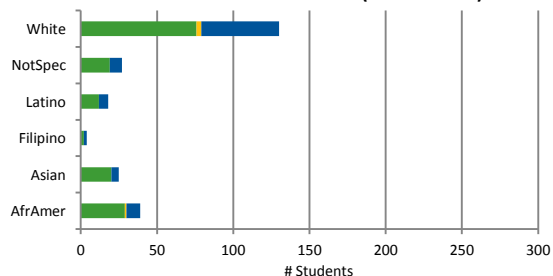

Transition: West (Grade 8 to 9)

2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

Students: Enrollment Projections

SCHOOL REGION	Projected enrollment change 2015-16 to 2016-17[1]							
	TK-5 Projected	TK-5 %Change	G6-8 Projected	G6-8 % Change	G9-12 Projected	G9-12 % Change	TK-12 Projected	TK-12 % Change
Central	3,996	0.5%	486	3.3%	1,894	1.8%	6,376	1.1%
East	8,086	-0.9%	1,913	-2.1%	3,003	5.8%	13,002	0.4%
Northeast	2,729	1.0%	421	-2.9%	1,981	0.9%	5,131	0.6%
Northwest	4,451	-0.1%	1,946	0.3%	1,880	-1.1%	8,277	-0.2%
West	1,250	-3.7%	559	-8.2%	904	4.8%	2,713	-1.8%
TOTAL (Non-SDC[2])	20,512	-0.4%	5,325	-1.4%	9,662	2.6%	35,499	0.3%

[1] Enrollment projection for only OUSD district-run schools.
[2] Non-SDC (Special Day Class) are all general education classes.

Enrollment in District-Run Schools

Legend: Gr TK-5 (Non-SDC), Gr 6-8 (Non-SDC), Gr 9-12 (Non-SDC), SDC, Gr TK-12

Values: 38,040 (2011), 36,250 (2012), 36,775 (2013), 36,830 (2014), 36,981 (2015), 37,089 (2016 Projection)
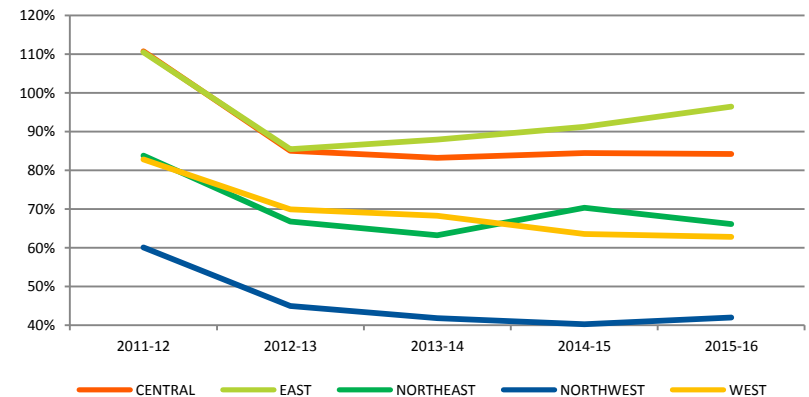
Charter Enrollment[3]

Values: 8,525 (2011), 10,118 (2012), 10,325 (2013), 11,034 (2014), 13,685 (2015)
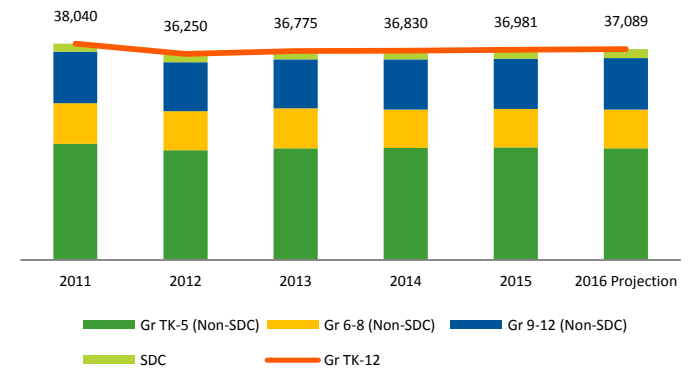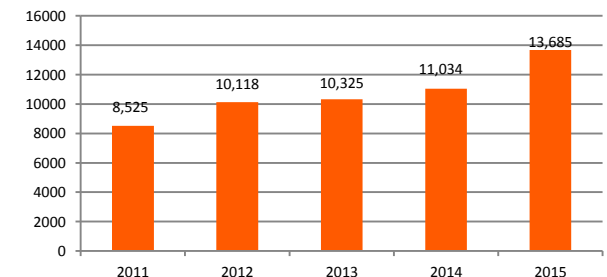
[3] 2015-16 charter enrollment includes all OUSD-authorized and 5 of 7 Alameda County-authorized charters. Prior years did not include Alameda County charters.

Map legend:
- -13.8% - -7.6%
- -7.5% - -1.1%
- -1% - 1%
- 1.1% - 7.5%
- 7.6% - 14.6%

2016-17 overall enrollment in OUSD district-run schools is expected to increase slightly by 0.3%. The Central region will experience a 1.1% increase, while the West region will see a -1.8% decline. Other regions are expected to remain relatively stable, experiencing less than a 1% change.

Declining enrollment in district-run schools may reflect growth in enrollment in Oakland charter schools, which experienced a steady four year enrollment growth rate of 38% between 2011 and 2015, with six additional charter schools opening in Oakland in 2015-16.

IV. SCHOOL PERFORMANCE

2014-15 Interim school quality index
SRA 2014-15
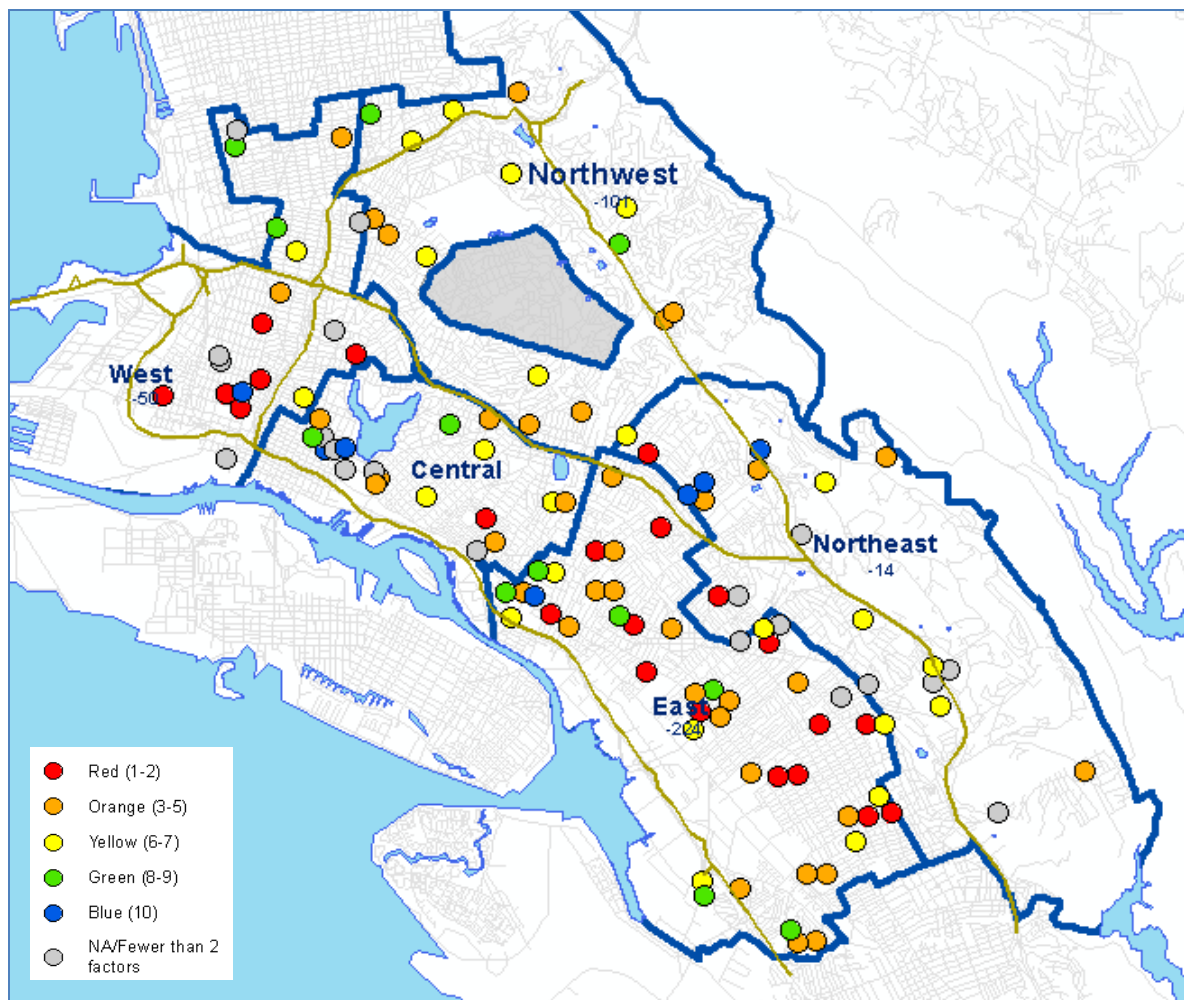
The SRA requires a set of school quality indicators that are common to both district-run schools and charter schools in Oakland. At this time, these indicators are selected from those reported by the California Department of Education.

The 2014-15 Interim school quality index is based on the most recent available annual data reported by the state for a small number of key indicators. They are:

2012-13   Similar Schools Ranking
2012-13   Academic Performance Index (API)
2012-13   Cohort Graduation Rate (High Schools only)
2012-13   A-G Completion Rate (High Schools only)

The API, graduation rate, and A-G rate were standardized to range from 1-10 (deciles) like the state's Similar Schools Rank. The 1-10 range for graduation and A-G rates were based on the performance of a high school relative to other OUSD high schools. An average was taken and rounded to come up with the final score.

NOTE: Because the State based Similar Schools Rankings and Academic Performance largely on the California Standards Test (CST) results, and the CST was discontinued after 2012-13, these are the most recent available results. In Fall 2016, the School Performance Framework will replace the Interim School Quality Index.

V. SCHOOL CHOICE/ASSIGNMENT/ENROLLMENT

School CHOICE

Application Counts for Oakland residents who are <u>Enrolled in OUSD in 2015-16</u>

Grade K students

SRA Region	On-time	Late	No application
Central	383	116	146
East	798	471	611
Northeast	263	72	120
Northwest	496	44	38
West	199	95	122
Unknown	50	19	20
Total	2,189	817	1,057

Grade 6 students

SRA Region	On-time	Late	No application
Central	289	15	53
East	883	63	291
Northeast	174	12	66
Northwest	209	5	19
West	187	13	44
Unknown	31	5	8
Total	1,773	113	481

Grade 9 students

SRA Region	On-time	Late	No application
Central	309	22	12
East	732	61	94
Northeast	184	17	22
Northwest	211	7	6
West	181	20	40
Unknown	35	2	1
Total	1,652	129	175

Includes only students who live in Oakland and were enrolled in OUSD district-run schools on CBEDS day 2015.

School CHOICE

Grade 5 students enrolled in OUSD in 2014-15 who could not continue in their current school

Region	No application	Late application	On time application
Central	11.3%		88.0%
East	21.9%		77.4%
Northeast	23.3%		74.8%
Northwest	8.4%		91.1%
West	14.3%		83.3%

■ No application ■ Late application ■ On time application
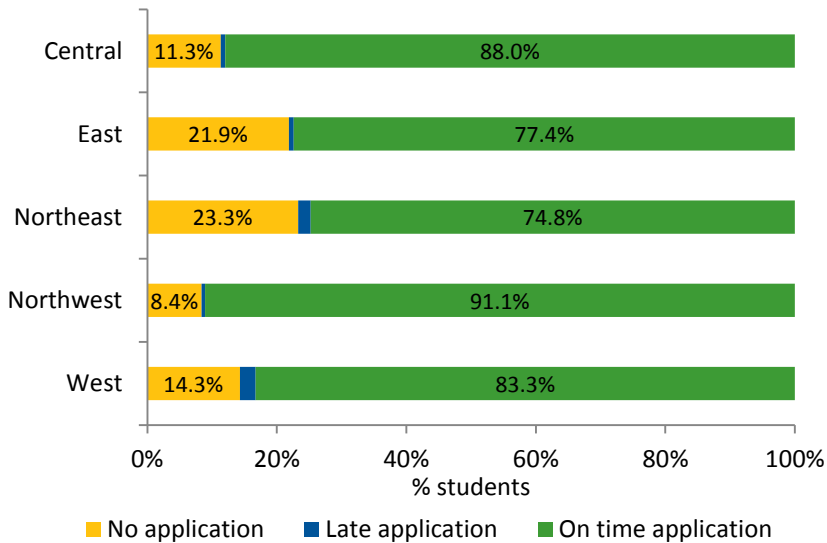
Grade 8 students enrolled in OUSD in 2014-15 who could not continue in their current school

Region	No application	Late application	On time application
Central	3.9%		95.1%
East	12.8%		86.7%
Northeast	11.2%		88.2%
Northwest	2.7%		96.6%
West	10.3%		86.3%

■ No application ■ Late application ■ On time application
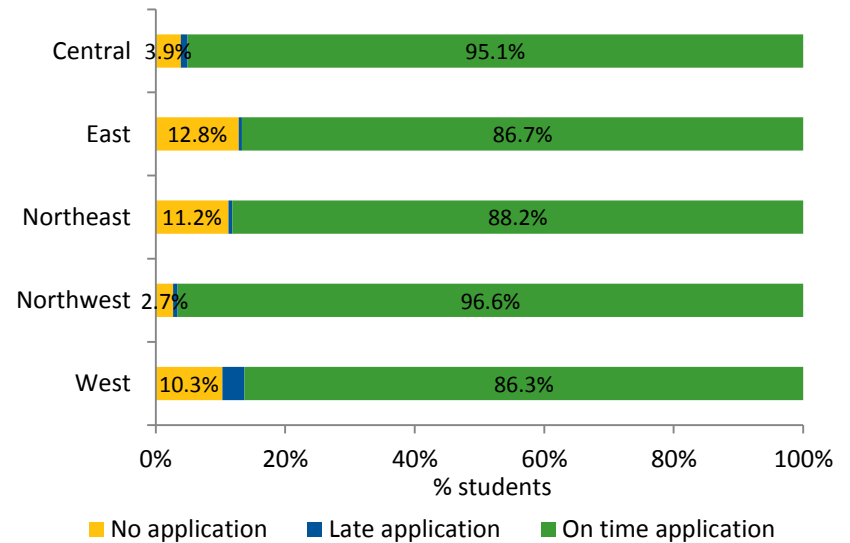
Includes only students who could not remain in their prior school due to end of gradespan. For 5th graders entering grade 6, students previously enrolled in K-8 schools are excluded. Likewise, for 8th graders entering grade 9, students previously enrolled in 6-12 schools are excluded.

OUSD school choice process only applies to district-run schools

School CHOICE

Families choosing a school in their <u>neighborhood</u> or <u>region</u> as their first choice

■ 1st choice in region
■ 1st choice in neighborhood

All grades*

Region	1st choice in region	1st choice in neighborhood
Central	44.2%	34.9%
East	60.0%	23.4%
NorthE	29.5%	20.1%
NorthW	93.4%	57.4%
West	26.2%	32.8%

% students

Grade K

Region	1st choice in region	1st choice in neighborhood
Central	73.8%	36.9%
East	70.5%	24.7%
NorthE	44.9%	23.7%
NorthW	92.4%	63.9%
West	20.4%	26.8%

% students

Grade 6

Region	1st choice in region	1st choice in neighborhood
Central	22.7%	38.9%
East	72.1%	33.8%
NorthE	11.7%	19.1%
NorthW	95.6%	64.7%
West	47.6%	21.3%

% students

Grade 9

Region	1st choice in region	1st choice in neighborhood
Central	33.5%	28.2%
East	35.9%	10.7%
NorthE	27.8%	16.1%
NorthW	93.2%	38.8%
West	8.8%	53.9%

% students

Includes on-time applications, which go through the lottery process. OUSD school choice process only applies to district-run schools. Students who can continue in their current school and do not file an application for another school are not included (e.g., grade 6 students who were previously enrolled in a K-8 school and do not apply to another school for grade 6).
All grades data includes grades K, 6 and 9 only.

Schools* with the **highest** and **lowest** number of first-choice applications

*OUSD school choice process only applies to district-run schools
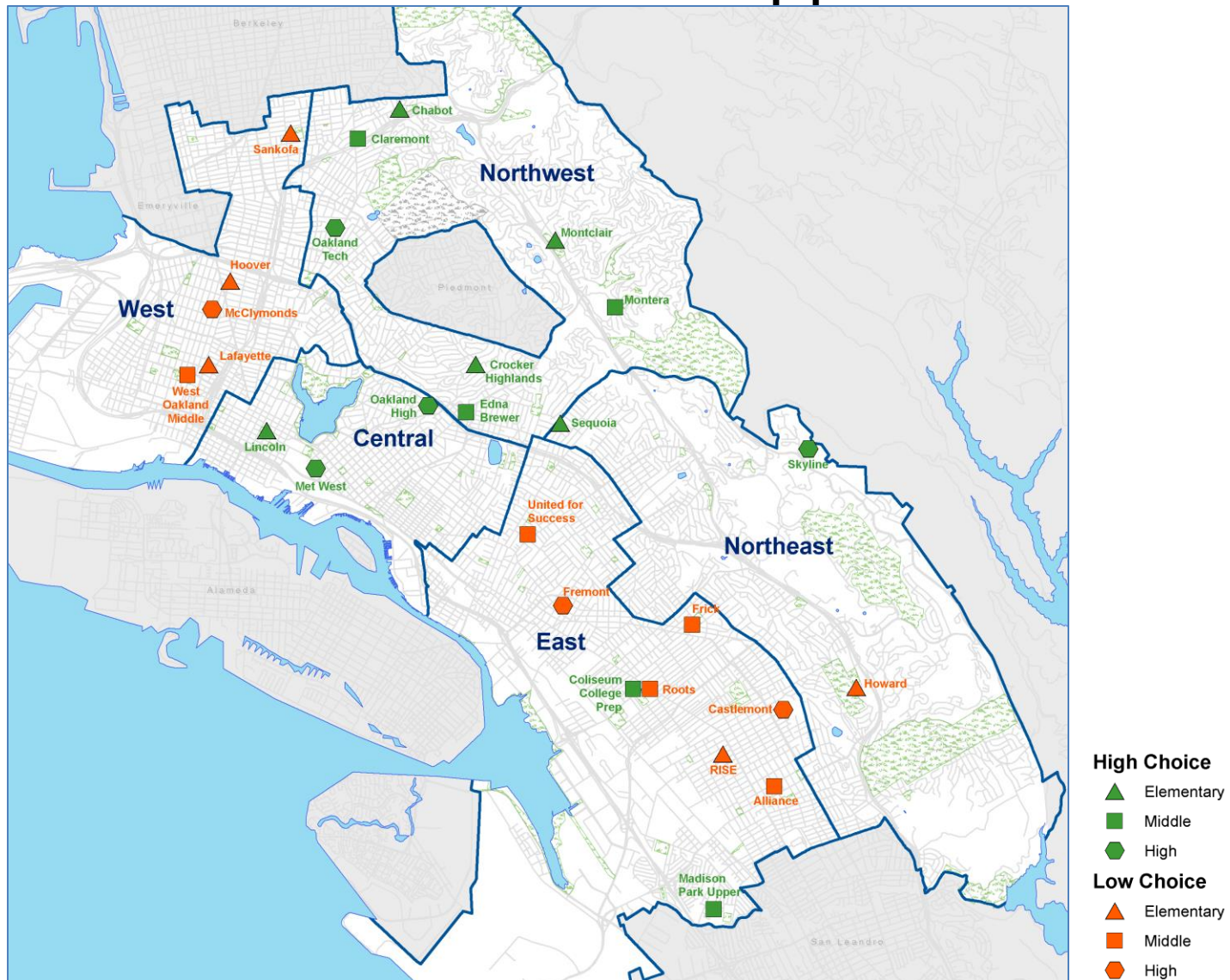
Schools* with the **highest** number of **kindergarten** 1st choice applications:

School	SRA Region of 1st Choice	# 1st Choice On-time Applications	Enrollment	% Demand
Montclair Elementary	Northwest	206	120	171.7%
Lincoln Elementary	Central	205	113	181.4%
Chabot Elementary	Northwest	160	86	186.0%
Sequoia Elementary	Northeast	130	85	152.9%
Crocker Highlands Elementary	Northwest	117	72	162.5%

Schools with the **lowest** number of **kindergarten** 1st choice applications:

School	SRA Region of 1st Choice	# 1st Choice On-time Applications	Enrollment	% Demand
Lafayette Elementary	West	7	25	28.0%
RISE Community School	East	9	58	15.5%
Howard Elementary	Northeast	10	32	31.3%
Hoover Elementary	West	10	53	18.9%
Sankofa Academy	West	11	53	20.8%

*OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here. % demand shows # 1st choice applications divided by actual Fall enrollment for that grade.

Schools* with the **highest** number of **grade 6** 1st choice applications:

School	SRA Region of 1st Choice	# 1st Choice On-time Applications	Enrollment	% Demand
Edna M Brewer Middle School	Northwest	434	235	184.7%
Montera Middle School	Northwest	344	242	142.1%
Madison Park Upper Campus	East	155	114	136.0%
Claremont Middle School	Northwest	144	110	130.9%
Coliseum College Prep Academy	East	143	63	227.0%

Schools with the **lowest** number of **grade 6** 1st choice applications:

School	SRA Region of 1st Choice	# 1st Choice On-time Applications	Enrollment	% Demand
Frick Middle School	East	25	51	49.0%
Roots International Academy	East	47	97	48.5%
United for Success Academy	East	56	107	52.3%
West Oakland Middle School	West	58	53	109.4%
Alliance Academy	East	59	115	51.3%

*OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Excludes choice for schools that span K-8. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here. % demand shows # 1st choice applications divided by actual Fall enrollment for that grade.

Schools* with the **highest** number of **grade 9** 1st choice applications:

School	SRA Region of 1st Choice	# 1st Choice On-time Applications	Enrollment	% Demand
Oakland Technical High School	Northwest	1139	468	243.4%
Skyline High School	Northeast	288	468	61.5%
Oakland High School	Central	180	399	45.1%
Met West High School	Central	159	34	467.6%

Schools with the **lowest** number of **grade 9** 1st choice applications:

School	SRA Region of 1st Choice	# 1st Choice On-time Applications	Enrollment	% Demand
McClymonds High School	West	27	80	33.8%
Fremont High School	East	64	199	32.2%
Castlemont High School	East	72	156	46.2%

*OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Excludes choice for schools that span 6-12. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here. % demand shows # 1st choice applications divided by actual Fall enrollment for that grade.

Schools* with the **highest** and **lowest demand**
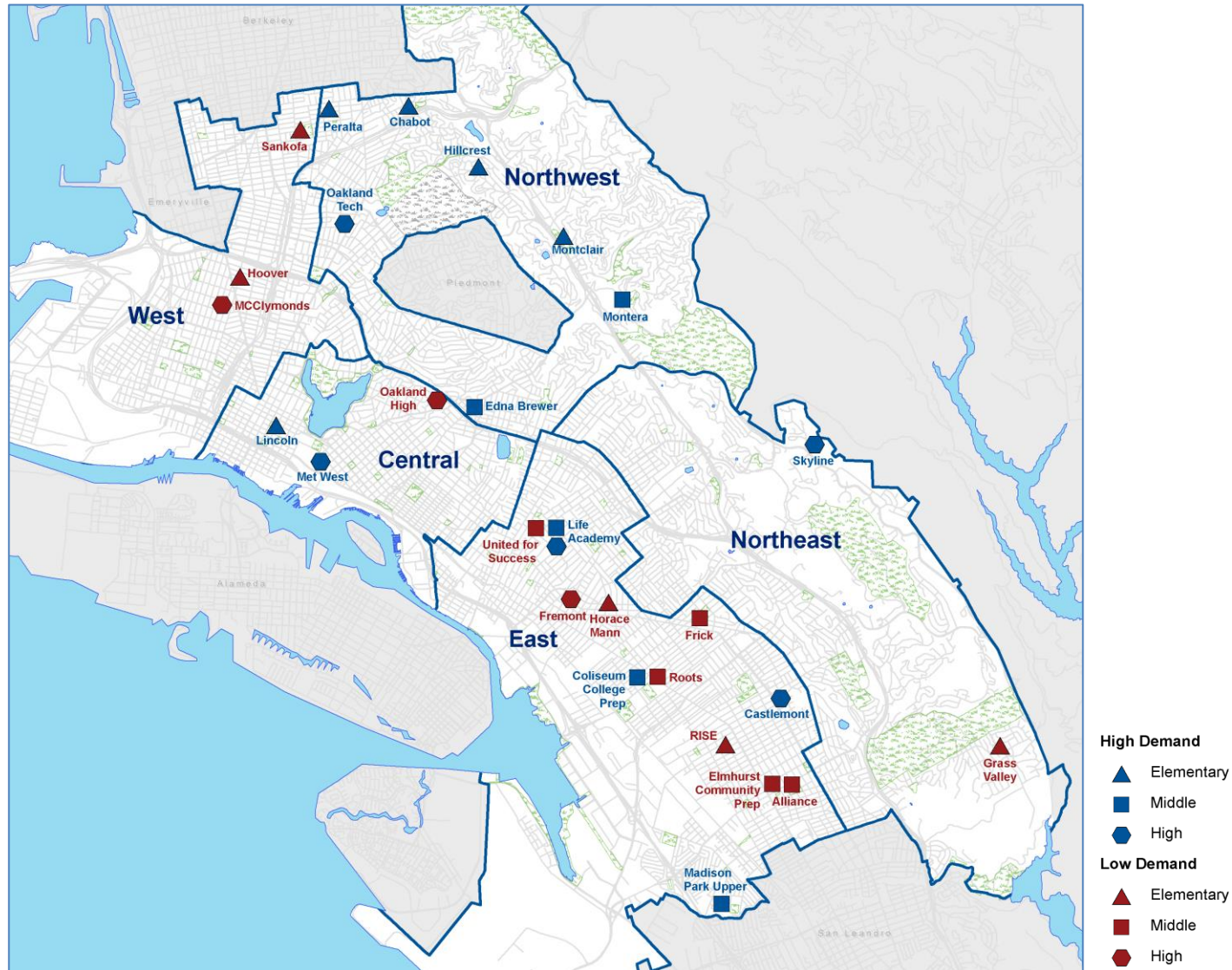
OUSD school choice process only applies to district-run schools.
Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here. Demand % is calculated as the # 1st choice applications divided by actual Fall enrollment for that grade.

Schools* with the **highest** _demand_ of **kindergarten** 1st choice applications:

School	SRA Region of 1st Choice	# 1st Choice On-time Applications	Enrollment	% Demand
Hillcrest School	Northwest	99	48	206.3%
Peralta Elementary	Northwest	101	54	187.0%
Chabot Elementary	Northwest	160	86	186.0%
Lincoln Elementary	Central	205	113	181.4%
Montclair Elementary	Northwest	206	120	171.7%

Schools with the **lowest** _demand_ of **kindergarten** 1st choice applications:

School	SRA Region of 1st Choice	# 1st Choice On-time Applications	Enrollment	% Demand
RISE Community School	East	9	58	15.5%
Hoover Elementary	West	10	53	18.9%
Horace Mann Elementary	East	17	84	20.2%
Sankofa Academy	West	11	53	20.8%
Grass Valley Elementary	Northeast	13	57	22.8%
Parker Elementary	Northeast	14	56	25.0%

*OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here. % demand shows # 1st choice applications divided by actual Fall enrollment for that grade.

Schools* with the **highest** _demand_ of **grade 6** 1st choice applications:

School	SRA Region of 1st Choice	# 1st Choice On-time Applications	Enrollment	% Demand
Coliseum College Prep Academy	East	143	63	227.0%
Life Academy	East	127	57	222.8%
Edna M Brewer Middle School	Northwest	434	235	184.7%
Montera Middle School	Northwest	344	242	142.1%
Madison Park Upper Campus	East	155	114	136.0%
Claremont Middle School	Northwest	144	110	130.9%

Schools with the **lowest** _demand_ of **grade 6** 1st choice applications:

School	SRA Region of 1st Choice	# 1st Choice On-time Applications	Enrollment	% Demand
Roots International Academy	East	47	97	48.5%
Frick Middle School	East	25	51	49.0%
Alliance Academy	East	59	115	51.3%
United for Success Academy	East	56	107	52.3%
Elmhurst Community Prep	East	73	120	60.8%

*OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Excludes choice for schools that span K-8. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here. % demand shows # 1st choice applications divided by actual Fall enrollment for that grade.

Schools* with the **highest** _demand_ of **grade 9** 1st choice applications:

School	SRA Region of 1st Choice	# 1st Choice On-time Applications	Enrollment	% Demand
Met West High School	Central	159	34	467.6%
Oakland Technical High School	Northwest	1139	468	243.4%
Skyline High School	Northeast	288	468	61.5%
Castlemont High School	East	72	156	46.2%

Schools with the **lowest** _demand_ of **grade 9** 1st choice applications:

School	SRA Region of 1st Choice	# 1st Choice On-time Applications	Enrollment	% Demand
Fremont High School	East	64	199	32.2%
McClymonds High School	West	27	80	33.8%
Oakland High School	Central	180	399	45.1%

*OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Excludes choice for schools that span 6-12. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here. % demand shows # 1st choice applications divided by actual Fall enrollment for that grade.

Grade K-8 Span Schools

- There are six grade K-8 schools. Students in these schools may elect to continue in their prior school or apply to another school via the school choice process when they reach 6th grade. Many students elect to remain in their current school rather than choose another school.

Grade 6 students

School	SRA Region of 1st Choice	# Continuing in Same School	# 1st Choice On-time Applications	Enrollment	% Demand
Melrose Leadership Academy	East	25	22	48	45.8%
Parker Elementary	NorthE	18	13	29	44.8%
Sankofa Academy	West	14	3	18	16.7%
Hillcrest School	NorthW	27	4	28	14.3%
Greenleaf Elementary	East	50	5	50	10.0%
La Escuelita Elementary	Central	25	2	23	8.7%

*OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here. % demand shows # 1st choice applications divided by actual Fall enrollment for that grade.

Grade 6-12 Span Schools

- There are three grade 6-12 schools. Students in these schools may elect to continue in their prior school or apply to another school via the school choice process when they reach 9th grade. Many students elect to remain in their current school rather than choose another school.

Grade 9 students

School	SRA Region of 1st Choice	# Continuing in Same School	# 1st Choice On-time Applications	Enrollment	% Demand
Life Academy	East	57	15	65	23.1%
Madison Park Upper Campus	East	103	17	112	15.2%
Coliseum College Prep Academy	East	71	3	59	5.1%

OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here. % demand shows # 1st choice applications divided by actual Fall enrollment for that grade.

School ASSIGNMENT

Students assigned to their 1st choice according to region where they live
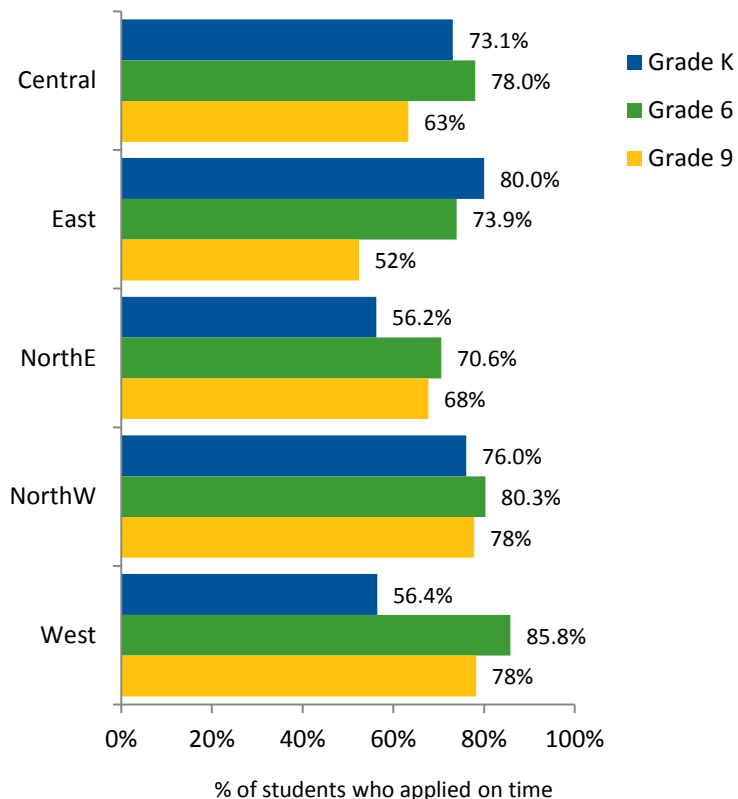
Central
- Grade K: 73.1%
- Grade 6: 78.0%
- Grade 9: 63%

East
- Grade K: 80.0%
- Grade 6: 73.9%
- Grade 9: 52%

NorthE
- Grade K: 56.2%
- Grade 6: 70.6%
- Grade 9: 68%

NorthW
- Grade K: 76.0%
- Grade 6: 80.3%
- Grade 9: 78%

West
- Grade K: 56.4%
- Grade 6: 85.8%
- Grade 9: 78%

Legend: Grade K, Grade 6, Grade 9

% of students who applied on time

Students assigned to none of their choices according to region where they live

Central
- Grade K: 14.6%
- Grade 6: 7.5%
- Grade 9: 12.0%

East
- Grade K: 11.4%
- Grade 6: 12.8%
- Grade 9: 16.0%

NorthE
- Grade K: 33.3%
- Grade 6: 16.3%
- Grade 9: 12.2%

NorthW
- Grade K: 14.3%
- Grade 6: 7.8%
- Grade 9: 13.4%

West
- Grade K: 31.8%
- Grade 6: 5.5%
- Grade 9: 8.8%

Legend: Grade K, Grade 6, Grade 9

% of students who applied on time
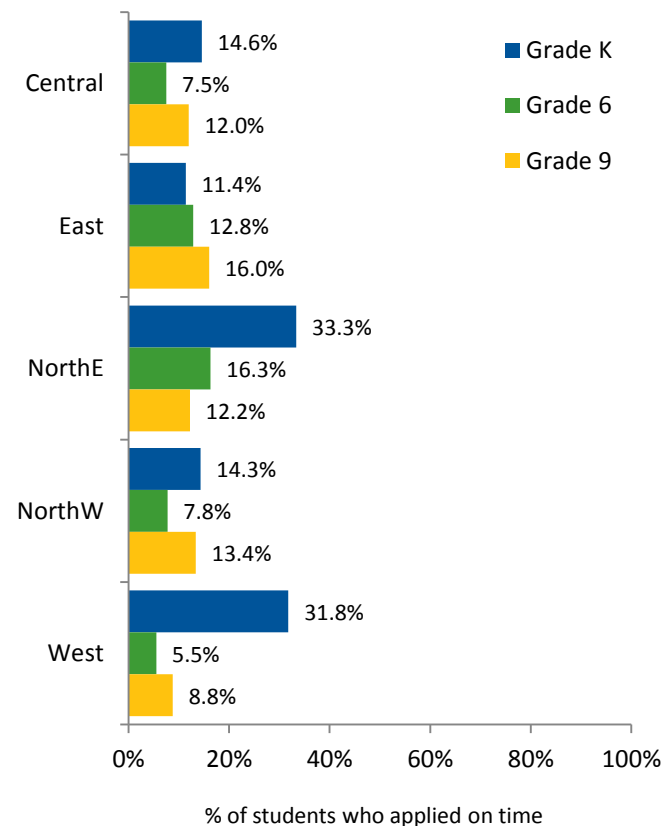
Includes on-time applications, which go through the Options lottery process. Excludes grade 6 students attending K-8 span schools and grade 9 students attending 6-12 span schools who continued in their prior school. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

School ENROLLMENT

Where do <u>Kindergarten</u> students who applied to the lottery on time ultimately enroll?

Central: 74.3%, 0.7%, 13.9%, 11.2%
East: 70.2%, 1.1%, 17.8%, 10.9%
NorthE: 55.4%, 1.4%, 26.6%, 16.7%
NorthW: 70.1%, 1.4%, 21.5%, 7.0%
West: 58.2%, 0.7%, 25.7%, 15.4%

% on time applicants

- attends assigned OUSD school
- attends non-assigned OUSD school
- attends charter
- unknown
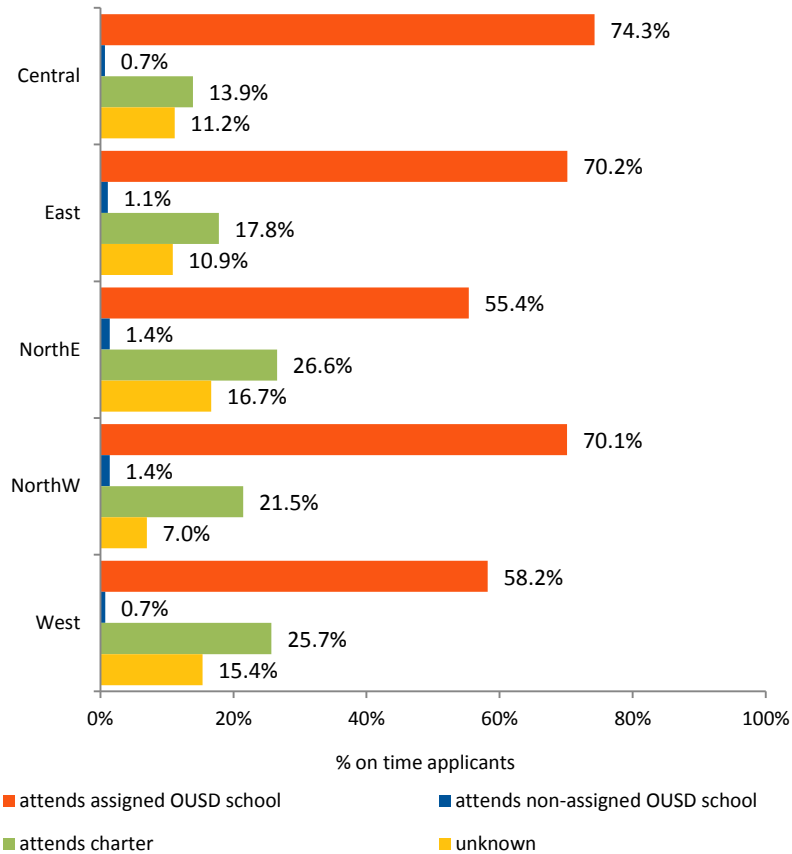
On time <u>Kindergarten</u> applicants who did not enroll in district-run schools:
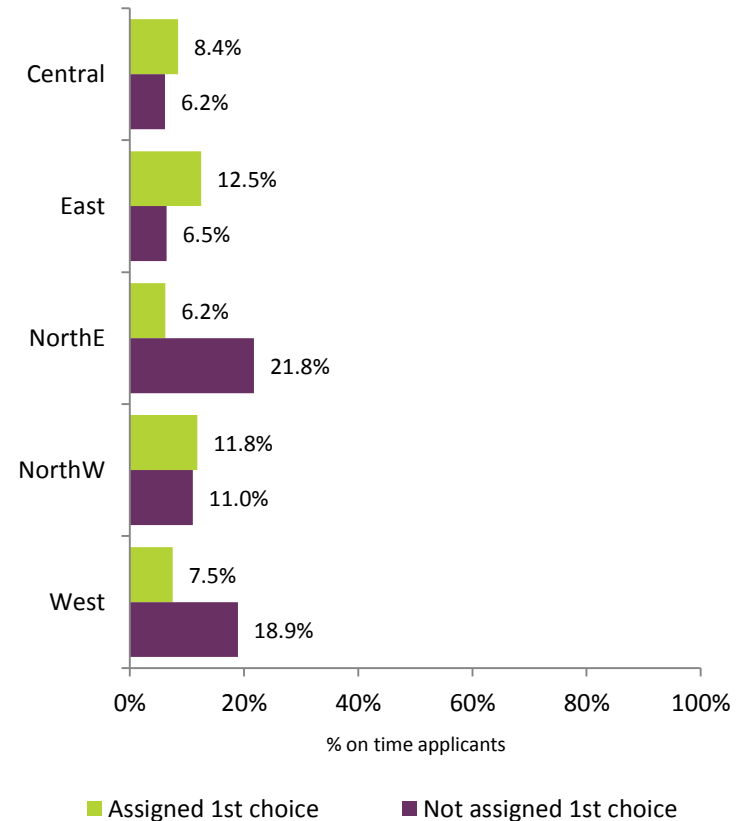
Central: 8.4%, 6.2%
East: 12.5%, 6.5%
NorthE: 6.2%, 21.8%
NorthW: 11.8%, 11.0%
West: 7.5%, 18.9%

% on time applicants

- Assigned 1st choice
- Not assigned 1st choice

*Includes on-time applications, which go through the Options lottery process. **Assignment** refers to the OUSD school that was assigned for the student as a result of the lottery but before appeals. **Unknown** are students who have no record of enrollment in OUSD district-run schools or charter schools (County or OUSD authorized). Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.*

School ENROLLMENT

Where do 6th grade students who applied to the lottery on time ultimately enroll?
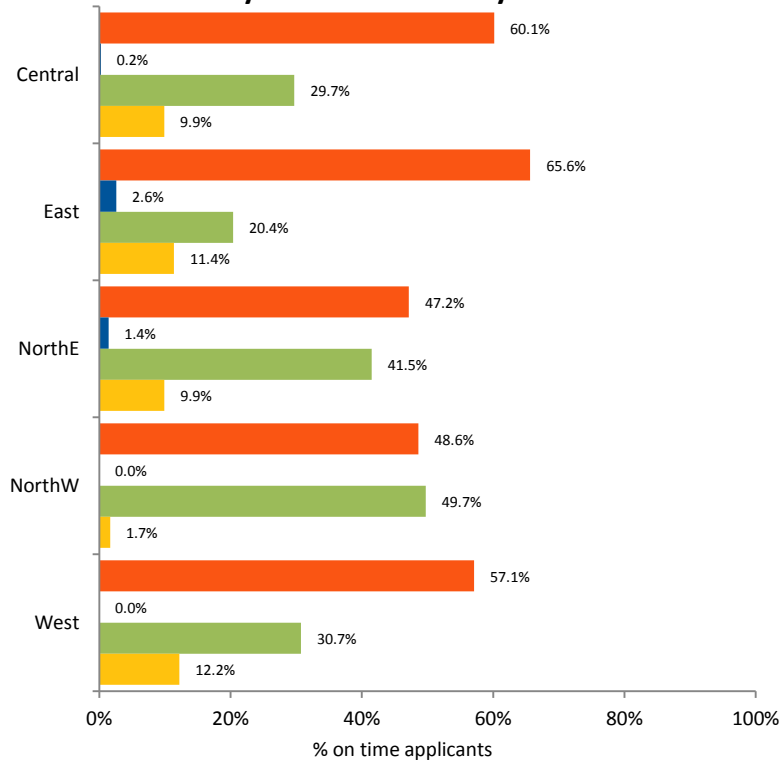
Central
- 60.1%
- 0.2%
- 29.7%
- 9.9%

East
- 65.6%
- 2.6%
- 20.4%
- 11.4%

NorthE
- 47.2%
- 1.4%
- 41.5%
- 9.9%

NorthW
- 48.6%
- 0.0%
- 49.7%
- 1.7%

West
- 57.1%
- 0.0%
- 30.7%
- 12.2%

% on time applicants

- ■ attends assigned OUSD school
- ■ attends non-assigned OUSD school
- ■ attends charter
- ■ unknown

On time 6th grade applicants who did not enroll in district-run schools:
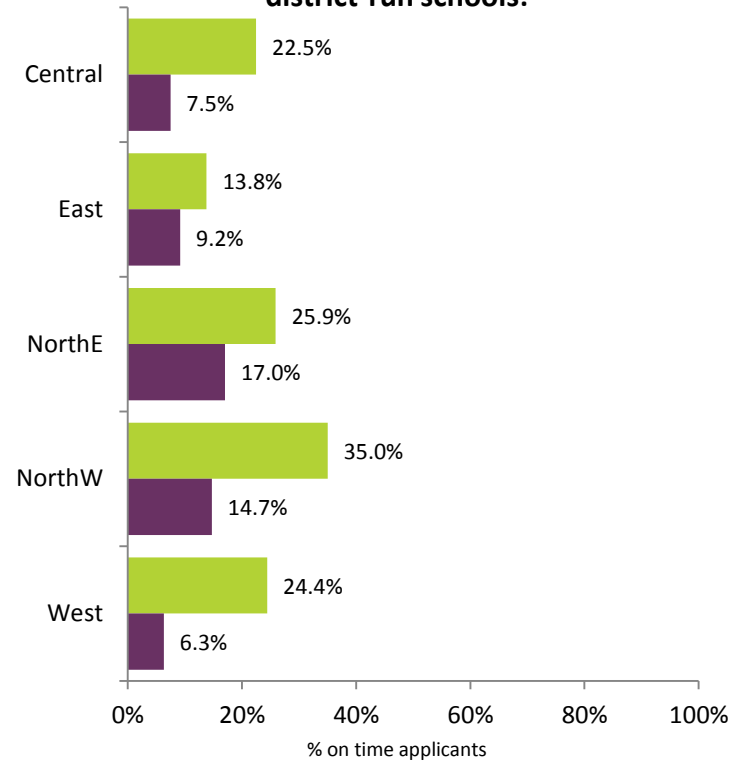
Central
- 22.5%
- 7.5%

East
- 13.8%
- 9.2%

NorthE
- 25.9%
- 17.0%

NorthW
- 35.0%
- 14.7%

West
- 24.4%
- 6.3%

% on time applicants

- ■ Assigned 1st choice
- ■ Not assigned 1st choice

*Includes on-time applications, which go through the Options lottery process. **Assignment** refers to the OUSD school that was assigned for the student as a result of the lottery but before appeals. **Unknown** are students who have no record of enrollment in OUSD district-run schools or charter schools (County or OUSD authorized). Excludes grade 6 students attending K-8 span schools who continued in their prior school. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.*

School ENROLLMENT

Where do 9th grade students who applied to the lottery on time ultimately enroll?

Central: attends assigned OUSD school 71.3%, attends non-assigned OUSD school 0.0%, attends charter 13.9%, unknown 9.6%

East: attends assigned OUSD school 50.6%, attends non-assigned OUSD school 0.1%, attends charter 17.8%, unknown 12.2%

NorthE: attends assigned OUSD school 59.4%, attends non-assigned OUSD school 0.0%, attends charter 26.6%, unknown 7.9%

NorthW: attends assigned OUSD school 54.6%, attends non-assigned OUSD school 0.0%, attends charter 21.5%, unknown 3.0%

West: attends assigned OUSD school 71.8%, attends non-assigned OUSD school 0.0%, attends charter 25.7%, unknown 7.4%

% on time applicants

- attends assigned OUSD school
- attends non-assigned OUSD school
- attends charter
- unknown

On time 9th grade applicants who did not enroll in district-run schools:
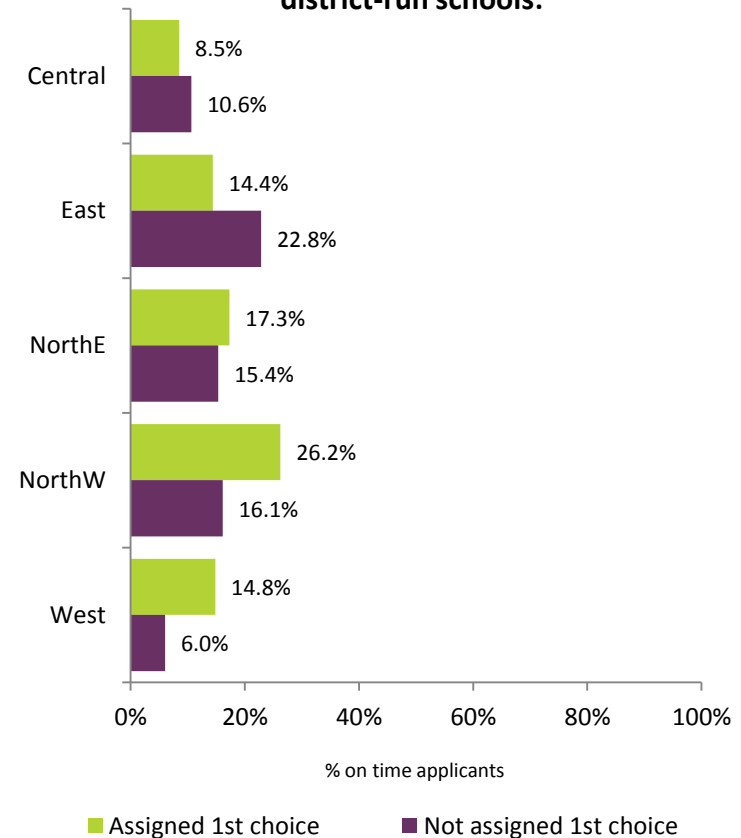
Central: Assigned 1st choice 8.5%, Not assigned 1st choice 10.6%

East: Assigned 1st choice 14.4%, Not assigned 1st choice 22.8%

NorthE: Assigned 1st choice 17.3%, Not assigned 1st choice 15.4%

NorthW: Assigned 1st choice 26.2%, Not assigned 1st choice 16.1%

West: Assigned 1st choice 14.8%, Not assigned 1st choice 6.0%

% on time applicants

- Assigned 1st choice
- Not assigned 1st choice

*Includes on-time applications, which go through the Options lottery process. **Assignment** refers to the OUSD school that was assigned for the student as a result of the lottery but before appeals. **Unknown** are students who have no record of enrollment in OUSD district-run schools or charter schools (County or OUSD authorized). Excludes grade 9 students attending 6-12 span schools who continued in their prior school. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.*

School CHOICE/ASSIGNMENT/ENROLLMENT
Distance Comparisons

All Grades*	Avg. distance to neighborhood school	Avg. distance to 1st choice school	Avg. distance to assigned school	Avg. distance to enrolled school
Central	0.83	1.69	1.51	1.53
East	0.84	2.60	2.20	2.23
Northeast	1.34	4.42	3.16	3.71
Northwest	1.24	1.52	1.42	1.30
West	0.93	2.04	1.88	1.99

All grades data includes grades K, 6 and 9 only.

Grade K	Avg. distance to neighborhood school	Avg. distance to 1st choice school	Avg. distance to assigned school	Avg. distance to enrolled school
Central	0.41	1.21	0.84	0.99
East	0.41	1.61	1.27	1.46
Northeast	0.72	3.36	1.90	2.92
Northwest	0.57	1.04	0.86	0.89
West	0.68	1.91	1.58	1.77

Grade 6	Avg. distance to neighborhood school	Avg. distance to 1st choice school	Avg. distance to assigned school	Avg. distance to enrolled school
Central	0.79	1.31	1.23	1.18
East	0.75	1.96	1.71	1.72
Northeast	1.62	4.21	3.49	3.91
Northwest	1.00	1.38	1.25	1.05
West	0.91	2.25	2.03	1.96

Grade 9	Avg. distance to neighborhood school	Avg. distance to 1st choice school	Avg. distance to assigned school	Avg. distance to enrolled school
Central	1.34	2.63	2.56	2.51
East	1.35	4.27	3.64	3.84
Northeast	1.89	6.12	4.54	4.68
Northwest	2.66	2.49	2.58	2.48
West	1.27	1.97	2.09	2.25

*Includes on-time applications, which go through the lottery process. **Assignment** refers to the OUSD school that was assigned for the student as a result of the lottery but before appeals. Excludes grade 6 students attending K-8 span schools and grade 9 students attending 6-12 span schools who stayed in their previously enrolled school. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.*

VI. LIVE/GO

Live/Go Patterns: **Districtwide**[1]

Live

Go
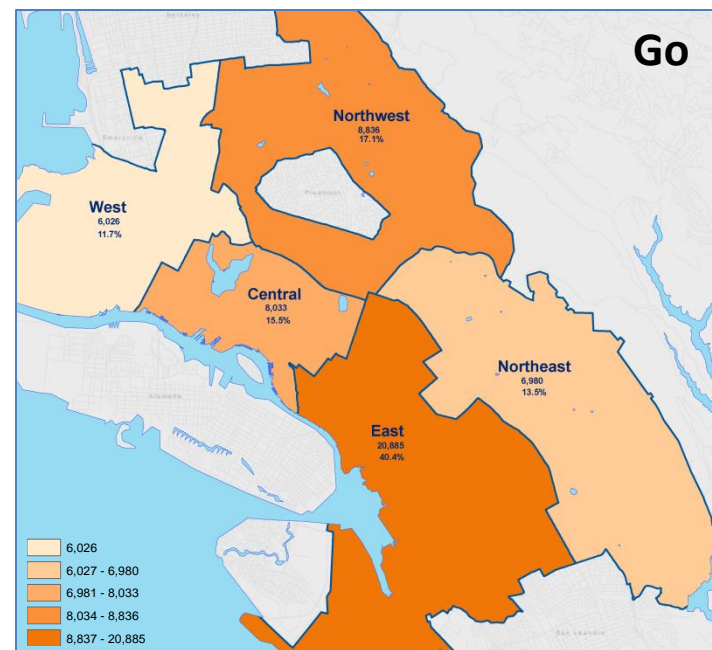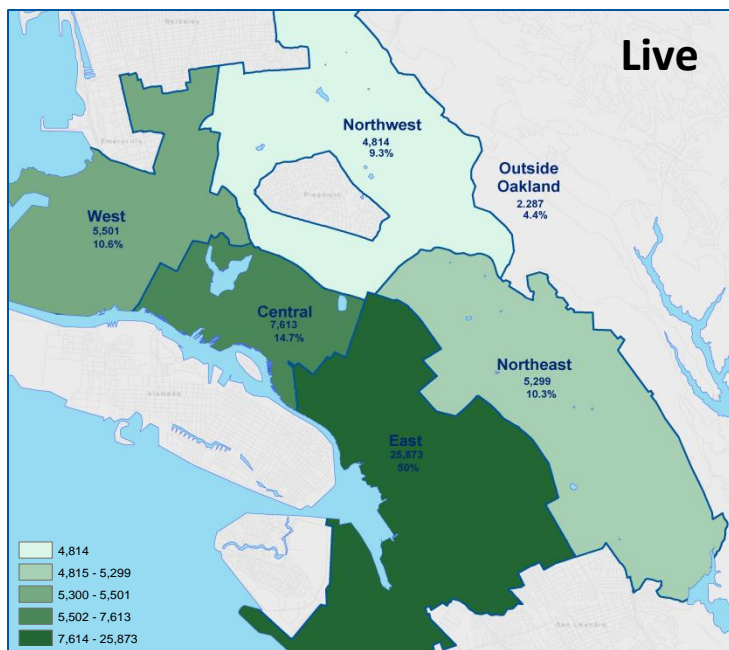
STUDENT REGION	OUSD		ALAMEDA COUNTY					Change 2014-15 to 2015-16
	DISTRICT-RUN	CHARTER	CHARTER	PEC PROG-RAMS	TOTAL	%		
Central	6,079	1,301	117	116	7,613	14.7%		4.93%
East	17,889	6,541	1,000	443	25,873	50.1%		8.00%
Northeast	4,040	944	185	130	5,299	10.3%		5.96%
Northwest	4,233	421	74	86	4,814	9.3%		5.69%
West	4,173	1,158	52	118	5,501	10.6%		5.82%
Outside Oakland	511	1,504	272	0	2,287	4.4%		6.52%
Address not found	150	108	8	31	297	0.6%		
TOTAL	37,075	11,977	1,708	924	51,684			6.78%
% SCHOOL TYPE	71.70%	23.20%	3.30%	1.80%			100.0%	

SCHOOL REGION	DISTRICT-RUN	OUSD & ALAMEDA CHARTER	OUSD PEC* (Off-site)	TOTAL	REGION %	Change 2014-15 to 2015-16
Central	6,726	1,307		8,033	15.5%	3.4%
East	13,421	7,464		20,885	40.4%	7.8%
Northeast	5,405	1,575		6,980	13.5%	5.3%
Northwest	8,605	231		8,836	17.1%	1.6%
West	2,918	3,108		6,026	11.7%	2.7%
NA (PEC)*			924	924	NA	
TOTAL	37,075	13,685	924	51,684		6.8%
% SCHOOL TYPE	71.8%	26.5%	1.8%			

[1]See Appendix A for regional Live/Go detail

* PEC (Off-site) students include students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

Live/Go Patterns: **Districtwide**[1]
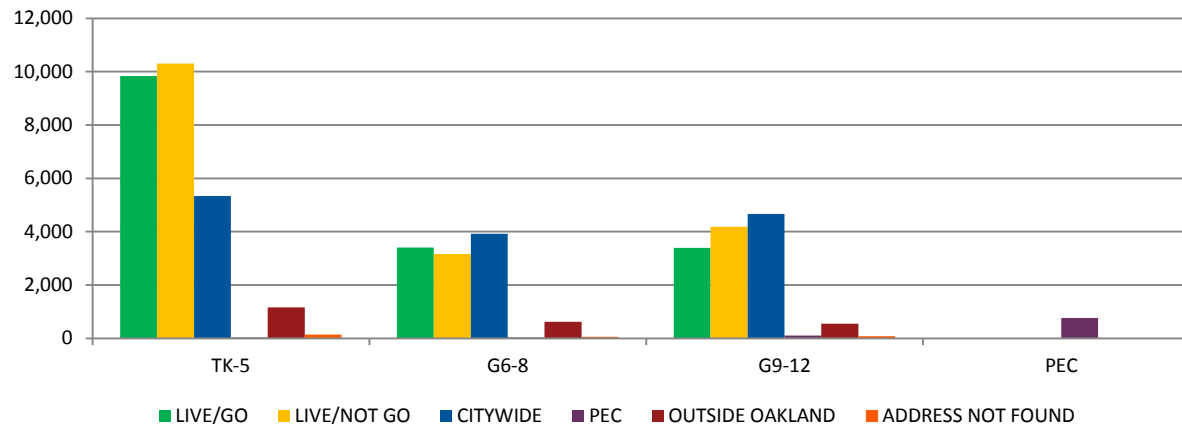
DISTRICT WIDE	LIVE/GO		LIVE/NOT GO		CITYWIDE		PEC		OUTSIDE OAKLAND		ADDRESS NOT FOUND		TOTAL
	#	%	#	%	#	%	#	%	#	%	#	%	
Grades TK-5	9,819	36.6%	10,319	38.5%	5,345	19.9%	26	0.1%	1,148	4.3%	146	0.5%	**26,803**
Grades 6-8	3,384	30.3%	3,165	28.3%	3,922	35.1%	34	0.3%	608	5.4%	55	0.5%	**11,168**
Grades 9-12	3,372	26.0%	4,182	32.3%	4,668	36.1%	99	0.8%	531	4.1%	93	0.7%	**12,945**
PEC	0	0.0%	0	0.0%	0	0.0%	765	99.6%	0	0.0%	3	0.4%	**768**
TOTAL	**16,575**	**32.1%**	**17,666**	**34.2%**	**13,935**	**27.0%**	**924**	**1.8%**	**2,287**	**4.4%**	**297**	**0.6%**	**51,684**

DISTANCE	LIVE		GO	
	Aggregate Miles	Average Miles	Aggregate Miles	Average Miles
Central	12,254	1.6	20,325	2.5
East	52,693	2.0	30,282	1.4
Northeast	17,114	3.2	24,399	3.5
Northwest	8,062	1.7	27,065	3.1
West	11,997	2.2	29,752	4.9
Outside Oakland	29,703	11.2		
TOTAL	131,823	2.6	131,823	2.6

[1]See Appendix A for regional Live/Go detail

Live/Go: students attend district-run schools in their attendance area

Live/Not Go: students attend district-run schools outside their attendance area

Citywide: students attend either district-run or charter school that does not align with a geographic attendance area

PEC: students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

2015-16 enrollment counts include all OUSD district-run and OUSD-authorized charter schools, and 5 of 7 Alameda County-authorized charter schools. Prior year's enrollment counts did not include Alameda County charter schools.

VII. SCHOOL PROGRAMS

Early Childhood Education: Pre-Kindergarten*
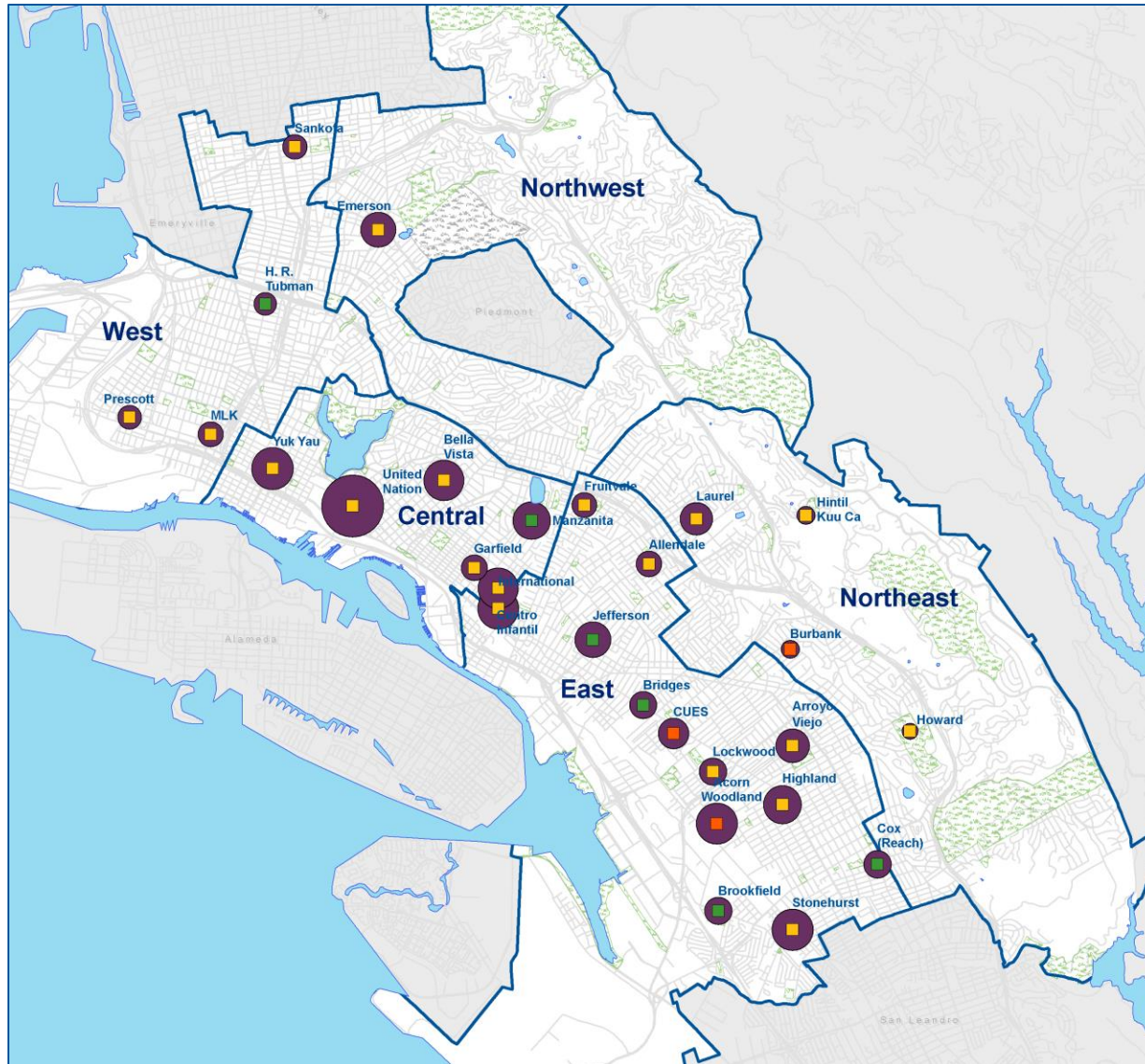
REGION/ SCHOOL	# PreK Sites 2015-16	# Change PreK Sites 2014-15 to 2015-16	PreK CAPACITY 2015-16	PreK ENROLLMENT 12.04.15	% PreK CAPACITY
Central	6	0	536	469	**87.5%**
East	13	-1	656	613	**93.4%**
Northeast	5	0	92	86	**93.5%**
Northwest	1	0	56	53	**94.6%**
West	4	0	120	99	**82.5%**
TOTAL	29	-1	1,460	1,320	**90.3%**

*OUSD PreK programs provide affordable state-subsidized early childhood education for eligible students. Eligibility requirements include:
- Children must be 3 years old on or before September 1st
- Children must be fully toilet trained
- Families must submit residence eligibility, employment verification, and child's medical records
- Family's gross monthly income must fall within certain income ceiling

PreK 2015-16 Capacity

- 68.8% - 95% (Under capacity)
- 95.1% - 105% (At, near, or slighlty above capacity)
- 105.1% - 175% (Over capacity)

PreK 2015-16 Enrollment
- 10
- 50
- 100

Early Childhood Education programs are only accounted for in OUSD district-run schools.

Early Childhood Education: Transitional K
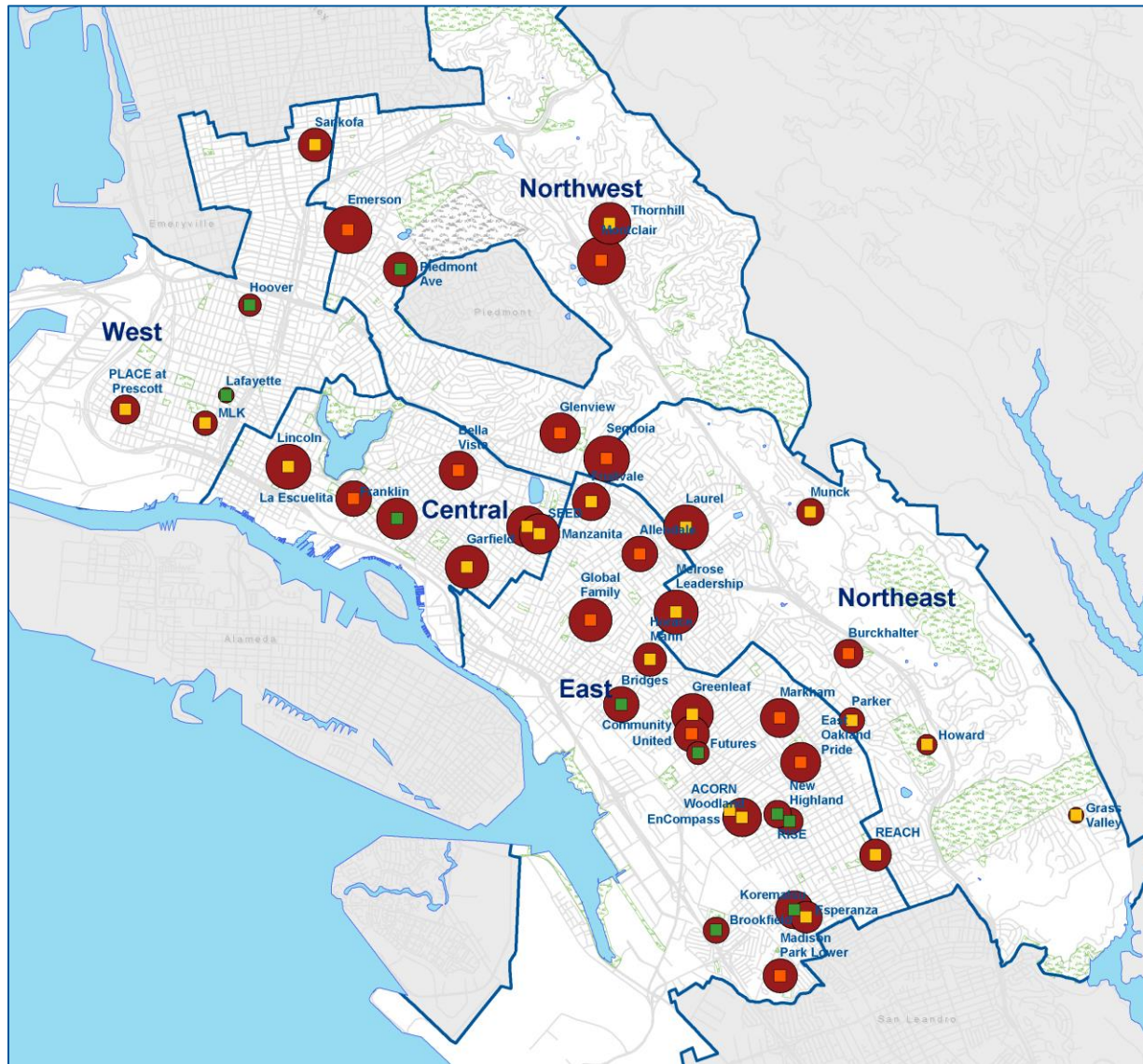
REGION/ SCHOOL	# TK Sites 2015-16	# Change TK Sites 2014-15 to 2015-16	TK 2015-16 Enrollment	TK 2016-17 Projected Enrollment	Projected TK Enrollment Change 2015-16 to 2016-17
Central	7	0	138	135	-3
East	20	0	283	286	3
Northeast	7	-2	84	79	-5
Northwest	5	0	108	100	-8
West	5	0	39	48	9
TOTAL	44	-2	652	648	-4

* Transitional Kindergarten (TK) students are those turning five between September 2 and December 2 who are enrolled in a special Transitional Kindergarten and enter Kindergarten the following year.

Early Childhood Education programs are only accounted for in OUSD district-run schools.

College & Career "Linked Learning" Pathway Programs

Linked Learning Pathway School Sites: Industry Sector	# Students Enrolled
Khepera Pathway (African American Male Achievement)	41
Agriculture and Natural Resources	188
Arts, Media & Entertainment	542
Building Trades and Construction	227
Business and Finance	130
College Preparatory (AVID Pathway)	110
Education, Child Development and Family Services	177
Energy, Environment and Utilities	323
Fashion and Interior Design	136
Health Science and Medical Technology	647
Hospitality, Tourism and Recreation	83
Information and Communication Technology	330
Marketing Sales and Service	164
Public Service	285
Engineering and Design	631
West Oakland Stem Corridor[1]	
Project Lead The Way[1]	
TOTAL	**4,014**

[1]Student counts do not include 1,166 elementary and middle school students in the West Oakland STEM Corridor participating in Project Lead The Way. McClymonds and Oakland High School students participating in Project Lead The Way are accounted for in the Engineering and Design industry sector student counts.

Linked Learning Pathway programs are only accounted for in OUSD district-run schools.

College & Career "Linked Learning" Pathway Programs

REGION/STUDENT	# PATHWAY STUDENTS	# GRADE 9-12 STUDENTS	% PATHWAY STUDENTS
Central	790	1,632	48.4%
East	2,018	4,725	42.7%
Northeast	398	1,049	37.9%
Northwest	302	760	39.7%
West	421	1,164	36.2%
Outside Oakland	85	179	47.5%
TOTAL	4,014	9,509	42.2%

% Pathway students living in region

- 36.2%
- 36.3% - 37.9%
- 38.0% - 39.7%
- 39.8% - 42.7%
- 42.8% - 48.4%
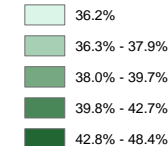
#Pathway students at school

- 10
- 100
- % of Pathway grade students 1,000
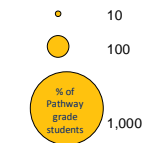
REGION/ SCHOOL	DISTRICT-RUN SCHOOL (Pathway Grades)	# PATHWAY STUDENTS	# PATHWAY GRADE STUDENTS*	% PATH-WAY
Central		1,000	1,941	51.5%
	Dewey (G12)	46	197	23.4%
	MetWest (G9-12)	164	164	100.0%
	Oakland High (G9-12)	790	1,580	50.0%
East		1,158	1,410	82.1%
	Castlemont (G10-12)	182	379	48.0%
	Coliseum College Prep (G9-12)	265	272	97.4%
	Fremont (G10-12)	513	551	93.1%
	Life Academy (G10-12)	198	208	95.2%
Northeast		689	1,849	37.3%
	Skyline (G9-12)	689	1,849	37.3%
Northwest		687	1477	46.5%
	Oakland Tech (G10-12)	687	1,477	46.5%
West		480	707	67.9%
	McClymonds (G9-12)	150	327	45.9%
	Oakland International (G10-12)	247	297	83.2%
	Ralph J Bunche (G11-12)	83	83	100.0%
TOTAL		4,014	7,384	54.4%

Linked Learning Pathway students are only accounted for in OUSD district-run schools.

Dual Language Programs
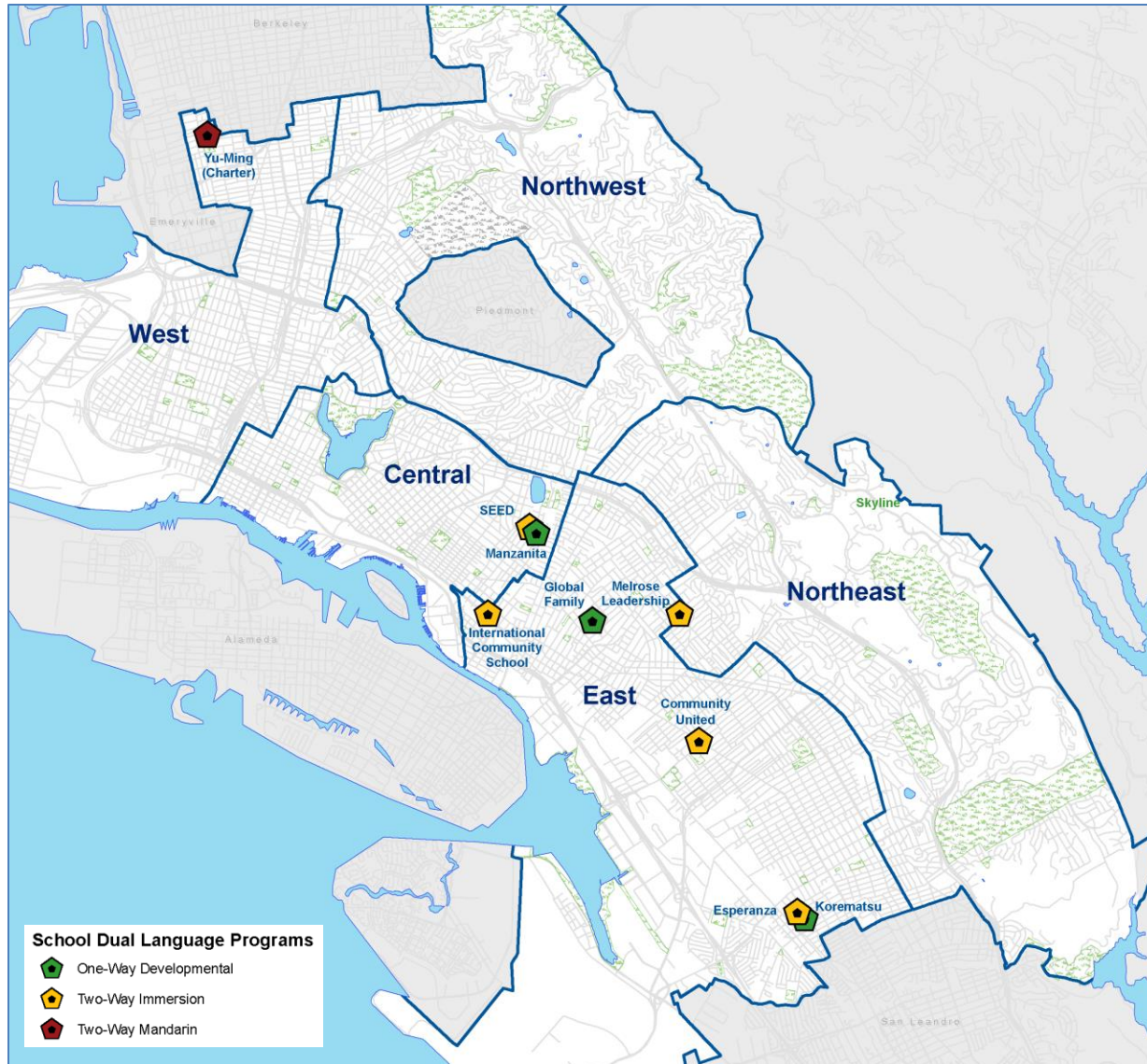
Dual Language programs are designed to support student achievement of full bilingualism, biliteracy and cross-cultural competency. Content area instruction is provided in both English and the target language, with at least 50 percent of instruction occurring in the target language.

Successfully implemented dual language programs facilitate intellectual flexibility and higher achievement for students, as well as a heightened level of multicultural awareness for students and families. There are two types of dual language programs:

- **One-Way Developmental**
Students from one language group (for example, Spanish language background) become fully bilingual, bicultural and biliterate. One-way programs are also known as developmental, maintenance or heritage language programs.

- **Two-Way Immersion**
Balanced numbers of students from two languages (for example, half of the students are from English language backgrounds and half are from Spanish language backgrounds) become fully bilingual, bicultural, and biliterate.

School Dual Language Programs
- One-Way Developmental
- Two-Way Immersion
- Two-Way Mandarin

Newcomer Programs in Secondary Schools

A newcomer is a non-U.S. born student with a home language other than English, and who has been in the United States for less than 3 years.*
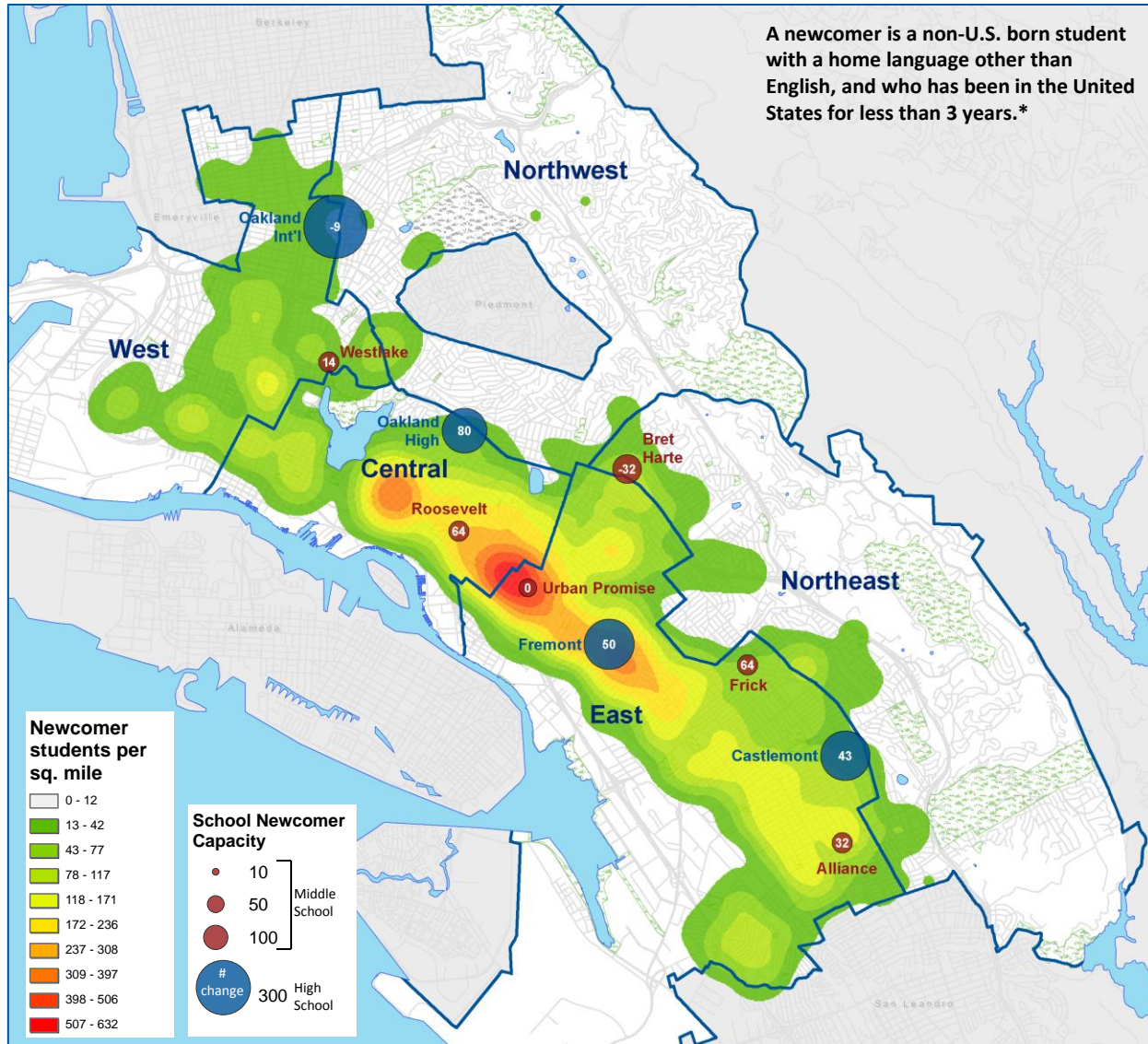
School	Region	Current Capacity 2015-16	Projected Capacity 2016-17	Projected 2016-17 Day 20 Newcomers	Projected 2016-17 Post-Day 20 Available seats	School Change	Region Change
Oakland High	Central	120	200	156	44	+80	
Roosevelt Middle	Central	0	64	50	14	+64	+144
Fremont High	East	200	250	220	30	+50	
Castlemont High	East	200	243	183	60	+43	
Alliance Academy	East	32	64	50	14	+32	
Frick Middle	East	0	64	50	14	+64	
Urban Promise	East	50	50	50	0	0	+189
Bret Harte Middle	NorthE	160	128	80	48	-32	-32
Oakland Int'l High	West	400	391	391	0	-9	
Westlake Middle	West	50	64	50	14	+14	+5
High School Site TBD			128	120	128		
TOTAL		1,212	1,646	1,400	366	+306	+306

STUDENT REGION	# NEWCOMER STUDENTS	% OF NEWCOMER OUSD	% OF OUSD STUDENTS IN DISTRICT-RUN SCHOOLS	# UNACCOMP-ANIED MINORS
Central	470	27.0%	7.7%	52
East	936	53.8%	5.2%	205
Northeast	74	4.3%	1.8%	10
Northwest	38	2.2%	0.9%	0
West	164	9.4%	3.9%	12
Address not found	59	3.4%	8.6%	18
TOTAL	1,741	100.0%	4.7%	297

*For Grades TK-2, length of time in the U.S. is calculated using US entry date.
For Grades 3-12, length of time is based on US school start date.
If US school start date is null, US entry date is used when available.
10/07/2012 and 10/07/2015 is the range of entry dates used for this report.

Newcomer students per sq. mile

- 0 - 12
- 13 - 42
- 43 - 77
- 78 - 117
- 118 - 171
- 172 - 236
- 237 - 308
- 309 - 397
- 398 - 506
- 507 - 632

School Newcomer Capacity

- 10
- 50 Middle School
- 100
- # change 300 High School

Programs for Exceptional Children

% Students receiving Special Education Services[1]

Program Type	# Students	% of Total SDC and Inclusion	% of Total Students Receiving Special Ed Services (including RSP)
Resource*	3,249	n/a	63.0%
Inclusion	310	16.2%	6.0%
Mild-Moderate: MM SDCs Reading Clinic SDCs	739	38.7%	14.3%
Moderate-Severe SDC Moderate SDCs MS SDCs TACLE	600	31.4%	11.6%
Mental Health: CE SDCs ICE SDCs	223	11.7%	4.3%
Vision and Hearing Impaired Programs	39	2.0%	0.8%
TOTAL ALL STUDENTS WITH SPED SERVICES	5,160		
TOTAL SDC/INCLUSION STUDENTS	1,911		

* RSP numbers estimated based on AERIES coding

[1]**The Resource Specialist Program (RSP)** conducts educational assessments and provides instruction and special education support services to students with mild to moderate disabilities who are assigned to general education classroom teachers for a majority of a school day.

The Resource Specialist Program enables students to remain in the *Least Restrictive Environment* while receiving the specialized instruction they need to continue the progress academically. Students receiving **RSP Inclusion** support remain in their general classes for the majority of their instruction day.

The Mild-Moderate Special Day Class (MM SDC) is a self-contained classroom that provides Specialized Academic Instruction for students with mild to moderate learning impairments.

The **Moderate-Severe Special Day Class (MS SDC)** is a self-contained classroom that provides instruction with an emphasis on functional and daily living skills. These programs are designed for students with significant physical and cognitive disabilities and those profoundly impacted by Autism Spectrum Disorder.

The **Technology and Augmentative Communication for Learning Enhancement (TACLE)** program provides Specialized Academic Instruction with embedded communication supports for students whose complex communication needs require the use of voice output devices and/or nonverbal communication methods.

The **Counseling Enriched (CE)** and **Intensive Counseling Enriched (ICE)** Special Day Classes provide targeted academics in conjunction with small-group behavioral support and individual counseling.

http://www.ousd.org/cms/lib07/CA01001176/Centricity/Shared/PECProgramDescriptAndData1516.pdf

Programs for Exceptional Children

Special Education Programs at each school

- 8
- Resource (green)
- Inclusion (orange)
- Mild/Moderate SDC (yellow)
- Moderate/Severe SDC (blue)
- Mental Health SDC (light green)
- Hearing/Visual Impaired (dark red)
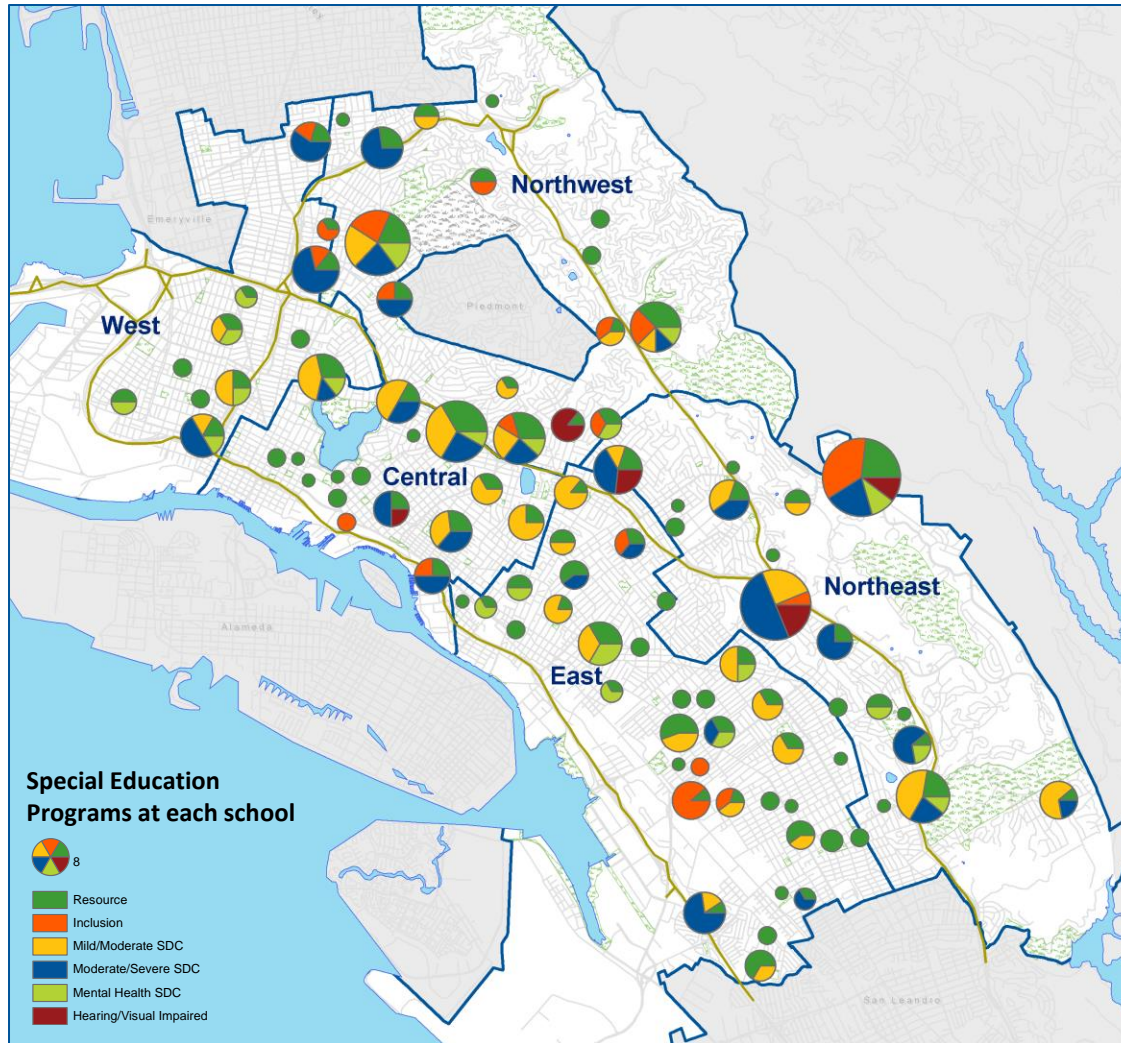
SCHOOL REGION	Resource Specialist	Inclusion	Mild-Mod SDC*	Mod-Sev SDC*	Mental Health Enriched SDC*	Hearing/ Vision	TOTAL PROGRAMS
Central	**15.5**	**2**	**14**	**11**	**1**	**1**	**44.5**
PreK	0	1	0	0	0	0	1
Elementary	7.5	1	8	6	0	1	23.5
Middle	1.5	0	2	2	0	0	5.5
High	6	0	4	3	1	0	14
K-8	0.5	0	0	0	0	0	0.5
East	**34.3**	**7**	**24**	**10**	**8**	**0**	**83.3**
PreK	0	1	0	0	0	0	1
Elementary	16.3	6	11	6	2	0	41.3
Middle	7	0	4	1	3	0	15
High	11	0	9	3	3	0	26
Northeast	**16.5**	**9**	**11**	**24**	**5**	**7**	**72.5**
PreK	0	1	4	8	0	3	16
Elementary	7.5	1	6	9	2	0	25.5
Middle	2	0	1	3	0	2	8
High	6	7	0	4	2	2	21
K-12	1	0	0	0	1	0	2
Northwest	**18**	**10**	**9**	**17**	**4**	**3**	**61**
Elementary	7.5	3	3	7	0	3	23.5
Middle	7	3	3	7	2	0	22
High	2.5	3	3	3	2	0	13.5
K-8	1	1	0	0	0	0	2
West	**11**	**2**	**7**	**7**	**6**	**0**	**33**
Elementary	4.5	1	3	6	4	0	18.5
Middle	3	0	3	1	1	0	8
High	3.5	1	1	0	1	0	6.5
TOTAL PROGRAMS	**95.3**	**30**	**65**	**69**	**24**	**11**	**294.3**

* Special Day Class

Programs for Exceptional Children

Students enrolled in
Special Education Programs
at each school *(excluding Resource)*

64

- Inclusion
- Mild/Moderate SDC
- Moderate/Severe SDC
- Mental Health SDC
- Hearing/Visual Impaired
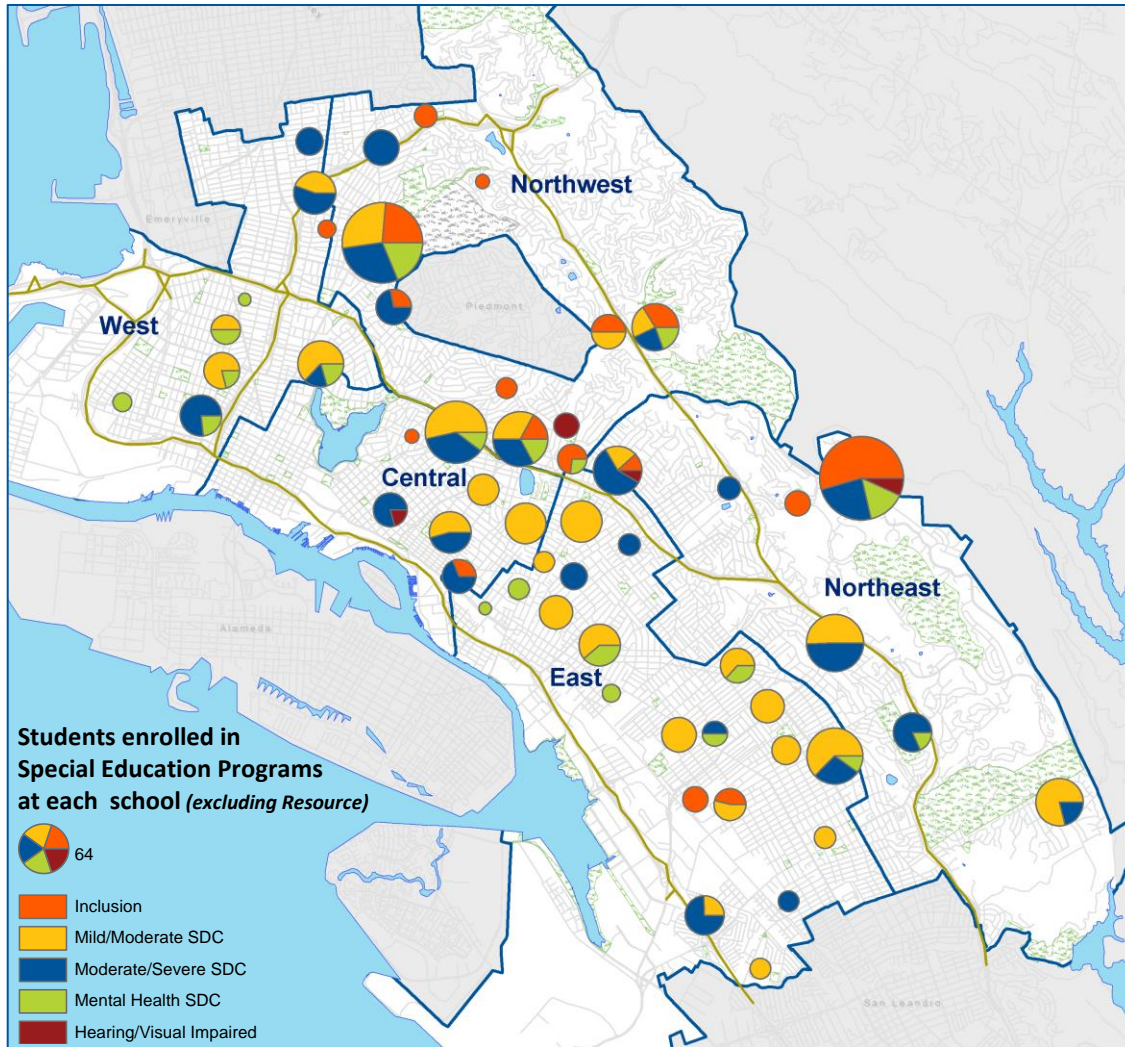
SCHOOL REGION	Inclusion	Mild-Mod SDC*	Mod-Sev SDC*	Mental Health Enriched SDC*	Hearing/ Vision	TOTAL SPECIAL ED ENROLLMENT (NON-RESOURCE)
Central	**14**	**143**	**98**	**10**	**6**	**271**
Elementary	14	67	43		6	130
High		52	35	10		97
Middle		24	20			44
East	**28**	**304**	**100**	**67**		**499**
Elementary	28	144	52	12		236
High		118	40	25		183
Middle		42	8	30		80
Northeast	**136**	**100**	**175**	**39**	**17**	**467**
Elementary	32	87	97	13		229
High	97		43	26	12	178
Middle	7	13	35		5	60
Northwest	**124**	**120**	**166**	**55**	**16**	**481**
Elementary	48	35	48		16	147
High	39	47	48	31		165
K-8	5					5
Middle	32	38	70	24		164
West	**8**	**71**	**61**	**52**		**192**
Elementary		26	52	30		108
High	8	11		11		30
Middle		34	9	11		54
TOTAL SPED ENROLLMENT (NON-RSP)	**310**	**738**	**600**	**223**	**39**	**1,910**

* Special Day Class

School-Based Health Centers
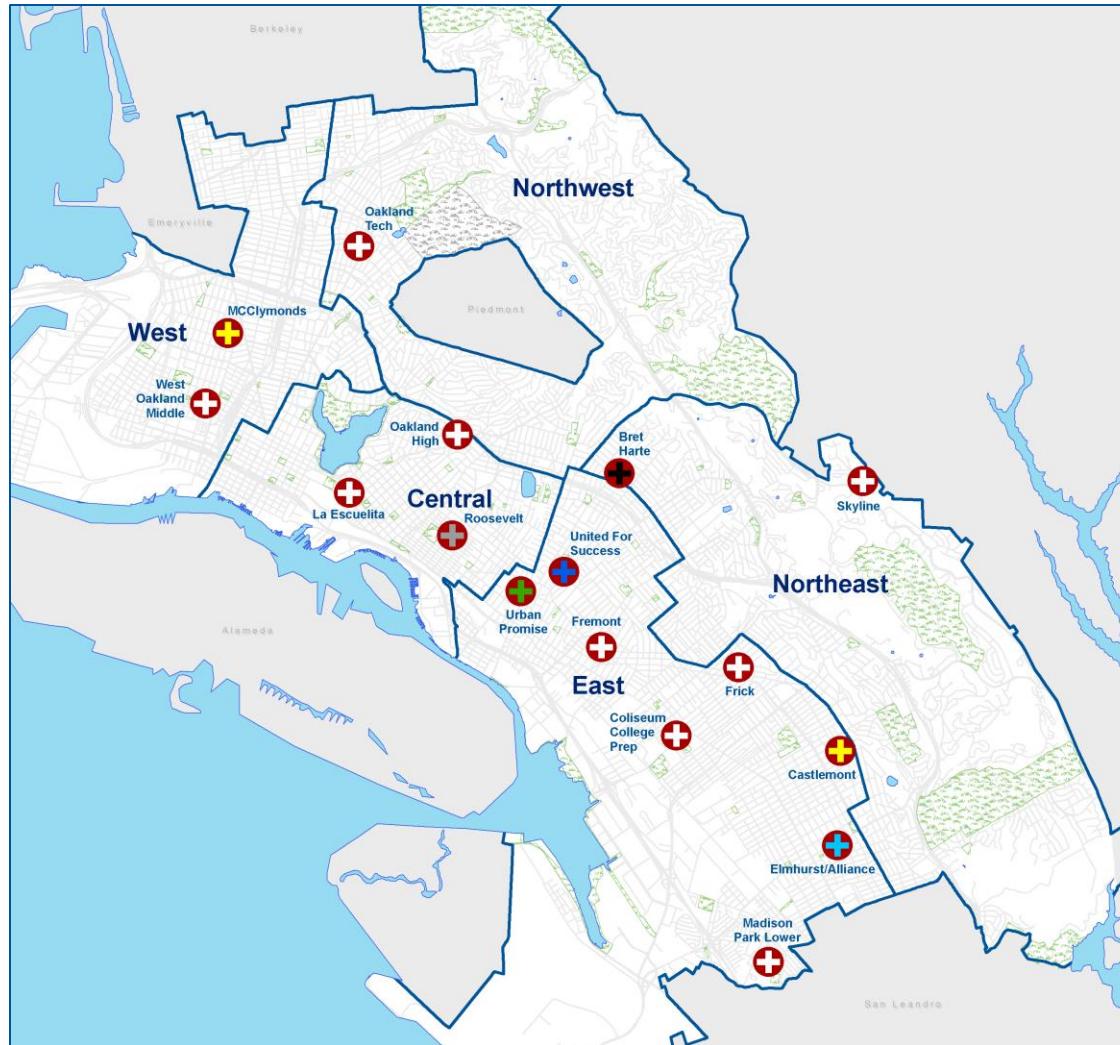
School-Based Health Centers

Serves

- Students
- Students and family
- Students and community
- Students and Alameda County residents 18-24 years old
- Alameda County Residents between 13-24 years old
- Elmhurst/Alliance/New Highland/RISE Students*
- Roosevelt/Garfield Students*

* 2015-16 service expansions include Elmhurst/Alliance service to New Highland and RISE students; and, Roosevelt service to Garfield students

VIII. BUILDING CONDITIONS

Building Conditions*

OUSD facilities: Interior

⬠	0.00	Not surveyed
⬠	0.01 - 1.00	Good condition
⬠	1.01 - 2.00	
⬠	2.01 - 3.00	
⬠	3.01 - 4.00	Poor condition

OUSD facilities: Exterior

⬠	0.00	Not surveyed
⬠	0.01 - 1.00	Good condition
⬠	1.01 - 2.00	
⬠	2.01 - 3.00	
⬠	3.01 - 4.00	Poor condition

Charter non-OUSD facilities: Interior

■	0.00	Not surveyed
■	0.01 - 1.00	Good condition
■	1.01 - 2.00	
■	2.01 - 3.00	
■	3.01 - 4.00	Poor condition

Charter non-OUSD facilities: Exterior

■	0.00	Not surveyed
■	0.01 - 1.00	Good condition
■	1.01 - 2.00	
■	2.01 - 3.00	
■	3.01 - 4.00	Poor condition

Most school interior and exterior facilities are in moderate to good condition. Three sites have fair interior or exterior conditions.

OUSD facilities building conditions data as of 2012 Facilities Master Plan (awaiting modernization update); condition rating weighted by building square footage. Non- OUSD building conditions data for some charters schools as of Spring 2015.

IX. TEACHER RETENTION

Teacher Retention*

Teacher retention rate: School
- ○ 47.4% - 59.8%
- ○ 59.9% - 71.6%
- ○ 71.7% - 78.6%
- ○ 78.7% - 84.7%
- ○ 84.8% - 90.8%

Teacher retention rate: SRA Region
- 72%
- 73%
- 74% - 79%
- 80%
- 81% - 82%
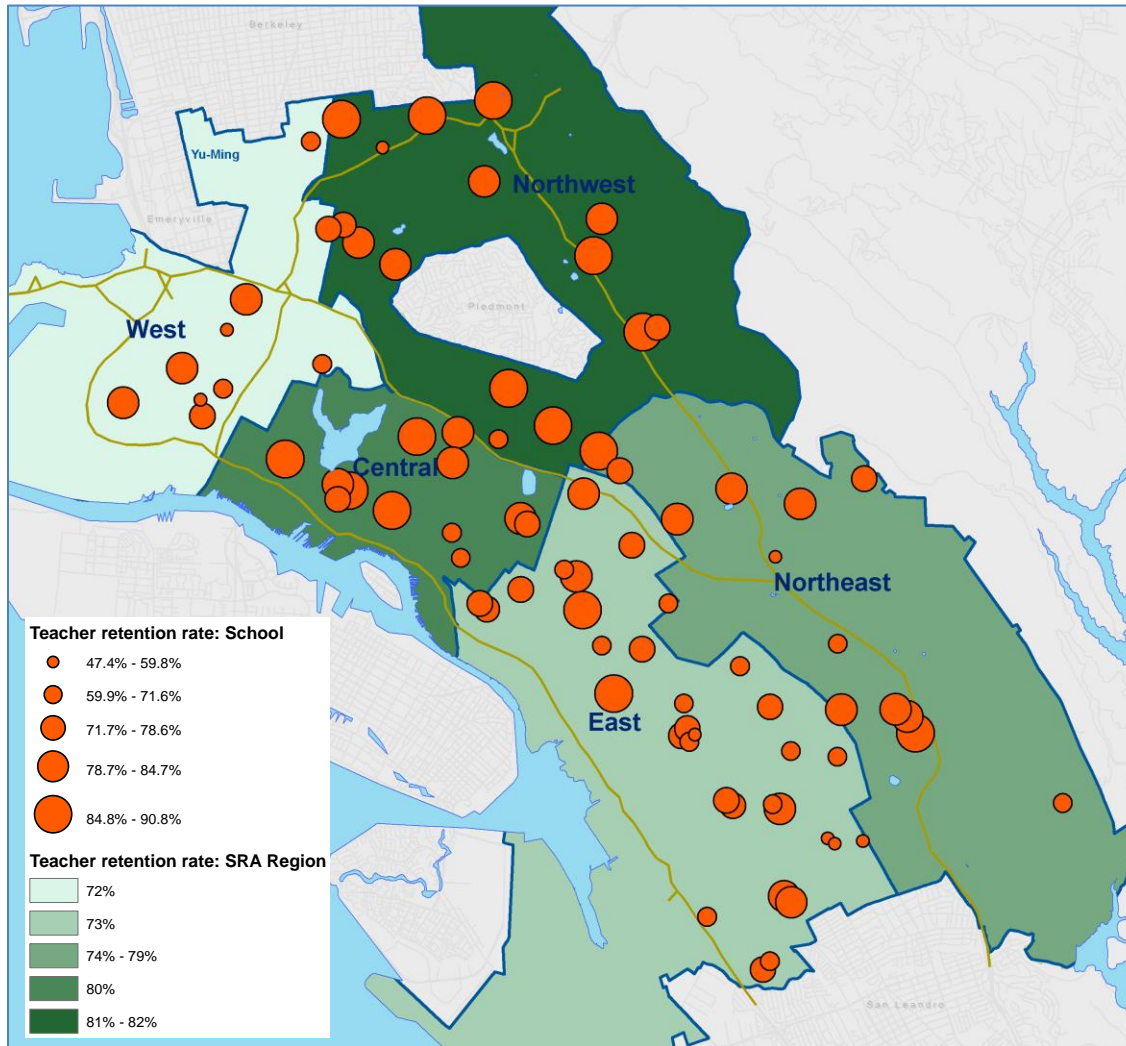
* See Appendix B for detailed listing of yearly retention rates by school, 2006-2014

REGION/SCHOOL	Average 2010-14[1]		
	# teachers on site	# teachers returning	Retention rate
Central	23.5	18.8	**80.3%**
East	18.9	13.7	**72.6%**
Northeast	18.6	14.8	**78.5%**
Northwest	24.7	20.0	**81.9%**
West	14.7	10.4	**71.5%**
Special Education (Districtwide)	353.8	291.2	**82.6%**
AVERAGE (Non-Special Education)	**20.1**	**15.5**	**77.0%**

REGION/SCHOOL	2010-11	2011-12	2012-13	2013-14	2014-15	Average retention rate[1]
Central	81.1%	82.2%	84.8%	79.9%	73.7%	**80.3%**
East	73.1%	80.7%	71.0%	70.3%	68.6%	**72.6%**
Northeast	76.8%	72.4%	84.8%	84.2%	74.5%	**78.5%**
Northwest	79.8%	85.0%	84.8%	77.8%	82.1%	**81.9%**
West	67.0%	71.2%	78.5%	73.0%	68.0%	**71.5%**
Special Education (Districtwide)	86.4%	85.9%	79.7%	80.4%	80.4%	**82.6%**
AVERAGE (Non-Special Education)	**75.6%**	**78.3%**	**80.8%**	**77.0%**	**73.4%**	**77.0%**

[1] Teacher retention rate is calculated year to year, teachers returning to the same school, then averaged across the region.

Legend:
- Central
- East
- Northeast
- Northwest
- West
- Special Education (Districtwide)
- AVERAGE (Non-Special Education)
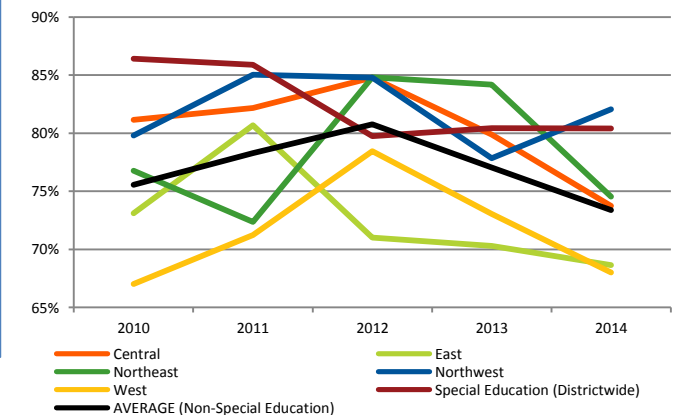
APPENDICES:

- **A: Highest/Lowest School Choice Applications - Region Detail**
- **B: Live/Go - Region Detail**
- **C: Teacher Retention - Detail Data**

APPENDIX A: Highest/Lowest School Choice Applications – Full & Region Detail

Full Choice/Enrollment Table for Kindergarten Applicants*

OUSD school choice process only applies to district-run schools. Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

% demand shows # 1st choice applications divided by actual Fall enrollment for that grade.

Grade	SRA Region	Gradespan	School Code	School Name	# 1st Choice On-time Applications	# Enrolled	% Demand
K	Northwest	K-8	127	Hillcrest School	99	48	206.3%
K	Central	K-5	133	Lincoln Elementary	205	113	181.4%
K	Northwest	K-5	145	Peralta Elementary	101	54	187.0%
K	Northwest	K-5	106	Chabot Elementary	160	86	186.0%
K	Northeast	K-5	148	Redwood Heights Elementary	82	49	167.3%
K	Northwest	K-5	143	Montclair Elementary	206	120	171.7%
K	Northwest	K-5	111	Crocker Highlands Elementary	117	72	162.5%
K	Northeast	K-5	151	Sequoia Elementary	130	85	152.9%
K	East	K-5	165	ACORN Woodland Elementary	58	46	126.1%
K	East	K-5	190	Think College Now	53	43	123.3%
K	Northwest	K-5	142	Joaquin Miller Elementary	73	70	104.3%
K	Central	K-5	108	Cleveland Elementary	68	64	106.3%
K	Northwest	K-5	157	Thornhill Elementary	94	90	104.4%
K	East	K-8	235	Melrose Leadership Academy	93	94	98.9%
K	East	K-5	186	International Community School	47	46	102.2%
K	East	K-5	177	Esperanza Elementary	55	63	87.3%
K	Northwest	K-5	119	Glenview Elementary	71	86	82.6%
K	East	K-8	112	Greenleaf Elementary	61	86	70.9%
K	Central	K-5	175	SEED Elementary	63	92	68.5%
K	East	K-5	125	New Highland Academy	47	67	70.1%
K	Northwest	K-5	115	Emerson Elementary	45	69	65.2%
K	Northwest	K-5	146	Piedmont Avenue Elementary	31	46	67.4%
K	Northeast	K-5	131	Laurel Elementary	63	116	54.3%
K	East	K-5	114	Global Family School	53	88	60.2%
K	East	K-5	149	Community United Elementary School	38	69	55.1%
K	Northwest	K-5	171	Kaiser Elementary	25	47	53.2%
K	Central	K-8	121	La Escuelita Elementary	37	71	52.1%
K	East	K-5	172	Fred T. Korematsu Discovery Academy	33	70	47.1%
K	Northeast	K-5	168	Carl Munck Elementary	20	43	46.5%
K	East	K-5	101	Allendale Elementary	32	69	46.4%
K	East	K-5	107	East Oakland PRIDE Elementary	31	67	46.3%
K	Central	K-5	102	Bella Vista Elementary	33	79	41.8%
K	West	K-5	182	M L King Jr Elementary	18	45	40.0%
K	Central	K-5	116	Franklin Elementary	54	129	41.9%
K	West	K-5	183	PLACE @ Prescott	16	43	37.2%
K	East	K-5	154	Madison Park Lower Campus	20	56	35.7%
K	East	K-5	178	Bridges At Melrose	41	111	36.9%
K	East	K-5	123	Futures Elementary	16	45	35.6%
K	Central	K-5	118	Garfield Elementary	49	132	37.1%
K	East	K-5	103	Brookfield Village Elementary	23	64	35.9%
K	East	K-5	181	EnCompass Academy	21	57	36.8%
K	East	K-5	138	Markham Elementary	29	80	36.3%
K	Central	K-5	179	Manzanita Community School	22	73	30.1%
K	Northeast	K-5	105	Burckhalter Elementary	14	47	29.8%
K	West	K-5	129	Lafayette Elementary	7	25	28.0%
K	East	K-5	117	Fruitvale Elementary	19	68	27.9%
K	Northeast	K-5	166	Howard Elementary	10	32	31.3%
K	Northeast	K-8	144	Parker Elementary	14	56	25.0%
K	East	K-5	193	Reach Academy	24	81	29.6%
K	Northeast	K-5	122	Grass Valley Elementary	13	57	22.8%
K	West	K-8	191	Sankofa Academy	11	53	20.8%
K	East	K-5	136	Horace Mann Elementary	17	84	20.2%
K	West	K-5	170	Hoover Elementary	10	53	18.9%
K	East	K-5	192	RISE Community School	9	58	15.5%

Full Choice/Enrollment Table for **6ᵗʰ Grade** Applicants*

Grade	SRA Region	Gradespan	School Code	School Name	# 1st Choice On-time Applications	# Enrolled	% Demand
6	Northwest	K-8	127	Hillcrest School	146	28	521.4%
6	East	6-12	335	Life Academy	127	57	222.8%
6	Central	K-8	121	La Escuelita Elementary	45	23	195.7%
6	Northwest	6-8	210	Edna M Brewer Middle School	434	235	184.7%
6	East	K-8	112	Greenleaf Elementary	86	50	172.0%
6	East	6-12	232	Coliseum College Prep Academy	143	63	227.0%
6	Northwest	6-8	211	Montera Middle School	344	242	142.1%
6	East	K-8	235	Melrose Leadership Academy	67	48	139.6%
6	Northwest	6-8	201	Claremont Middle School	144	110	130.9%
6	East	6-12	215	Madison Park Upper Campus	155	114	136.0%
6	East	6-8	236	Urban Promise Academy	115	111	103.6%
6	West	6-8	213	Westlake Middle School	119	105	113.3%
6	West	6-8	204	West Oakland Middle School	58	53	109.4%
6	West	K-8	191	Sankofa Academy	19	18	105.6%
6	Northeast	K-8	144	Parker Elementary	25	29	86.2%
6	Central	6-8	212	Roosevelt Middle School	110	143	76.9%
6	Northeast	6-8	206	Bret Harte Middle School	103	137	75.2%
6	East	6-8	221	Elmhurst Community Prep	73	120	60.8%
6	East	6-8	224	Alliance Academy	59	115	51.3%
6	East	6-8	228	United for Success Academy	56	107	52.3%
6	East	6-8	226	Roots International Academy	47	97	48.5%
6	East	6-8	203	Frick Middle School	25	51	49.0%

*OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Full Choice/Enrollment Table for **9th Grade** Applicants*

Grade	SRA Region	Gradespan	School Code	School Name	# 1st Choice On-time Applications	# Enrolled	% Demand
9	Central	9-12	338	Met West High School	159	34	467.6%
9	East	6-12	335	Life Academy	220	65	338.5%
9	Northwest	9-12	305	Oakland Technical High School	1139	468	243.4%
9	East	6-12	215	Madison Park Upper Campus	174	112	155.4%
9	East	6-12	232	Coliseum College Prep Academy	54	59	91.5%
9	Northeast	9-12	306	Skyline High School	288	468	61.5%
9	East	9-12	301	Castlemont High School	72	156	46.2%
9	Central	9-12	304	Oakland High School	180	399	45.1%
9	East	9-12	302	Fremont High School	64	199	32.2%
9	West	9-12	303	McClymonds High School	27	80	33.8%

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Includes on-time applications, which go through the lottery process. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Choice/Enrollment Table for **Central** Region Schools*

Grade	SRA Region	Gradespan	School Code	School Name	# 1st choice on time apps	# enrolled	% Demand
K	Central	K-5	133	Lincoln Elementary	205	113	181.4%
K	Central	K-5	108	Cleveland Elementary	68	64	106.3%
K	Central	K-5	175	SEED Elementary	63	92	68.5%
K	Central	K-8	121	La Escuelita Elementary	37	71	52.1%
K	Central	K-5	102	Bella Vista Elementary	33	79	41.8%
K	Central	K-5	116	Franklin Elementary	54	129	41.9%
K	Central	K-5	118	Garfield Elementary	49	132	37.1%
K	Central	K-5	179	Manzanita Community School	22	73	30.1%
6	Central	K-8	121	La Escuelita Elementary	45	23	195.7%
6	Central	6-8	212	Roosevelt Middle School	110	143	76.9%
9	Central	9-12	338	Met West High School	159	34	467.6%
9	Central	9-12	304	Oakland High School	180	399	45.1%

*OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Choice/Enrollment Table for **East** Region Schools*

Grade	SRA Region	Gradespan	School Code	School Name	# 1st choice on time apps	# enrolled	% Demand
K	East	K-5	165	ACORN Woodland Elementary	58	46	126.1%
K	East	K-5	190	Think College Now	53	43	123.3%
K	East	K-8	235	Melrose Leadership Academy	93	94	98.9%
K	East	K-5	186	International Community School	47	46	102.2%
K	East	K-5	177	Esperanza Elementary	55	63	87.3%
K	East	K-8	112	Greenleaf Elementary	61	86	70.9%
K	East	K-5	125	New Highland Academy	47	67	70.1%
K	East	K-5	114	Global Family School	53	88	60.2%
K	East	K-5	149	Community United Elementary School	38	69	55.1%
K	East	K-5	172	Fred T. Korematsu Discovery Academy	33	70	47.1%
K	East	K-5	101	Allendale Elementary	32	69	46.4%
K	East	K-5	107	East Oakland PRIDE Elementary	31	67	46.3%
K	East	K-5	154	Madison Park Lower Campus	20	56	35.7%
K	East	K-5	178	Bridges At Melrose	41	111	36.9%
K	East	K-5	123	Futures Elementary	16	45	35.6%
K	East	K-5	103	Brookfield Village Elementary	23	64	35.9%
K	East	K-5	181	EnCompass Academy	21	57	36.8%
K	East	K-5	138	Markham Elementary	29	80	36.3%
K	East	K-5	117	Fruitvale Elementary	19	68	27.9%
K	East	K-5	193	Reach Academy	24	81	29.6%
K	East	K-5	136	Horace Mann Elementary	17	84	20.2%
K	East	K-5	192	RISE Community School	9	58	15.5%
6	East	6-12	335	Life Academy	127	57	222.8%
6	East	K-8	112	Greenleaf Elementary	86	50	172.0%
6	East	6-12	232	Coliseum College Prep Academy	143	63	227.0%
6	East	K-8	235	Melrose Leadership Academy	67	48	139.6%
6	East	6-12	215	Madison Park Upper Campus	155	114	136.0%
6	East	6-8	236	Urban Promise Academy	115	111	103.6%
6	East	6-8	221	Elmhurst Community Prep	73	120	60.8%
6	East	6-8	224	Alliance Academy	59	115	51.3%
6	East	6-8	228	United for Success Academy	56	107	52.3%
6	East	6-8	226	Roots International Academy	47	97	48.5%
6	East	6-8	203	Frick Middle School	25	51	49.0%
9	East	6-12	335	Life Academy	220	65	338.5%
9	East	6-12	215	Madison Park Upper Campus	174	112	155.4%
9	East	6-12	232	Coliseum College Prep Academy	54	59	91.5%
9	East	9-12	301	Castlemont High School	72	156	46.2%
9	East	9-12	302	Fremont High School	64	199	32.2%

*OUSD school choice process only applies to district-run schools. Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Choice/Enrollment Table for **Northeast** Region Schools*

Grade	SRA Region	Gradespan	School Code	School Name	# 1st choice on time apps	# enrolled	% Demand
K	Northeast	K-5	148	Redwood Heights Elementary	82	49	167.3%
K	Northeast	K-5	151	Sequoia Elementary	130	85	152.9%
K	Northeast	K-5	131	Laurel Elementary	63	116	54.3%
K	Northeast	K-5	168	Carl Munck Elementary	20	43	46.5%
K	Northeast	K-5	105	Burckhalter Elementary	14	47	29.8%
K	Northeast	K-5	166	Howard Elementary	10	32	31.3%
K	Northeast	K-8	144	Parker Elementary	14	56	25.0%
K	Northeast	K-5	122	Grass Valley Elementary	13	57	22.8%
6	Northeast	K-8	144	Parker Elementary	25	29	86.2%
6	Northeast	6-8	206	Bret Harte Middle School	103	137	75.2%
9	Northeast	9-12	306	Skyline High School	288	468	61.5%

*OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Choice/Enrollment Table for **Northwest** Region Schools*

Grade	SRA Region	Gradespan	School Code	School Name	# 1st choice on time apps	# enrolled	% Demand
K	Northwest	K-8	127	Hillcrest School	99	48	206.3%
K	Northwest	K-5	145	Peralta Elementary	101	54	187.0%
K	Northwest	K-5	106	Chabot Elementary	160	86	186.0%
K	Northwest	K-5	143	Montclair Elementary	206	120	171.7%
K	Northwest	K-5	111	Crocker Highlands Elementary	117	72	162.5%
K	Northwest	K-5	142	Joaquin Miller Elementary	73	70	104.3%
K	Northwest	K-5	157	Thornhill Elementary	94	90	104.4%
K	Northwest	K-5	119	Glenview Elementary	71	86	82.6%
K	Northwest	K-5	115	Emerson Elementary	45	69	65.2%
K	Northwest	K-5	146	Piedmont Avenue Elementary	31	46	67.4%
K	Northwest	K-5	171	Kaiser Elementary	25	47	53.2%
6	Northwest	K-8	127	Hillcrest School	146	28	521.4%
6	Northwest	6-8	210	Edna M Brewer Middle School	434	235	184.7%
6	Northwest	6-8	211	Montera Middle School	344	242	142.1%
6	Northwest	6-8	201	Claremont Middle School	144	110	130.9%
9	Northwest	9-12	305	Oakland Technical High School	1139	468	243.4%

*OUSD school choice process only applies to district-run schools. Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Choice/Enrollment Table for **West** Region Schools*

Grade	SRA Region	Gradespan	School Code	School Name	# 1st choice on time apps	# enrolled	% Demand
K	West	K-5	182	M L King Jr Elementary	18	45	40.0%
K	West	K-5	183	PLACE @ Prescott	16	43	37.2%
K	West	K-5	129	Lafayette Elementary	7	25	28.0%
K	West	K-8	191	Sankofa Academy	11	53	20.8%
K	West	K-5	170	Hoover Elementary	10	53	18.9%
6	West	6-8	213	Westlake Middle School	119	105	113.3%
6	West	6-8	204	West Oakland Middle School	58	53	109.4%
6	West	K-8	191	Sankofa Academy	19	18	105.6%
9	West	9-12	303	McClymonds High School	27	80	33.8%

*OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1ˢᵗ choice **kindergarten** applications from families living in the **Central** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Lincoln Elementary	Central	110
Franklin Elementary	Central	45
Cleveland Elementary	Central	41
Garfield Elementary	Central	39
La Escuelita Elementary	Central	27
SEED Elementary	Central	25
Bella Vista Elementary	Central	25
Montclair Elementary	Northwest	16
Think College Now	East	16

*OUSD school choice process only applies to district-run schools.

Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1st choice **kindergarten** applications from families living in the **East** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Greenleaf Elementary	East	56
Esperanza Elementary	East	55
ACORN Woodland Elementary	East	55
Global Family School	East	52
New Highland Academy	East	46
Bridges At Melrose	East	40
International Community School	East	39
Laurel Elementary	Northeast	37
Community United Elementary School	East	35

*OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1ˢᵗ choice **kindergarten** applications from families living in the **Northeast** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Redwood Heights Elementary	Northeast	62
Sequoia Elementary	Northeast	51
Montclair Elementary	Northwest	44
Joaquin Miller Elementary	Northwest	28
Melrose Leadership Academy	East	25
Laurel Elementary	Northeast	22
Thornhill Elementary	Northwest	15
Chabot Elementary	Northwest	12
Hillcrest School	Northwest	12

OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1st choice **kindergarten** applications from families living in the **Northwest** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Montclair Elementary	Northwest	121
Chabot Elementary	Northwest	107
Crocker Highlands Elementary	Northwest	90
Hillcrest School	Northwest	73
Thornhill Elementary	Northwest	60
Glenview Elementary	Northwest	45
Peralta Elementary	Northwest	41
Joaquin Miller Elementary	Northwest	26
Sequoia Elementary	Northeast	25

*OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1ˢᵗ choice **kindergarten** applications from families living in the **West** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Peralta Elementary	Northwest	53
Lincoln Elementary	Central	35
Emerson Elementary	Northwest	30
Chabot Elementary	Northwest	23
M L King Jr Elementary	West	17
PLACE @ Prescott	West	15
Piedmont Avenue Elementary	Northwest	14
Hoover Elementary	West	10
Cleveland Elementary	Central	10

*OUSD school choice process only applies to district-run schools.
Includes on-time applications, which go through the lottery process. Includes TK and K if the school offered TK in 2015-16. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1ˢᵗ choice **grade 6** applications from families living in the **Central** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Edna M Brewer Middle School	Northwest	168
Roosevelt Middle School	Central	81
Westlake Middle School	West	30
Urban Promise Academy	East	25
Life Academy	East	22
Bret Harte Middle School	Northeast	15
United for Success Academy	East	11
Hillcrest School	Northwest	8
Montera Middle School	Northwest	8

*OUSD school choice process only applies to district-run schools
 Includes on-time applications, which go through the lottery process. Excludes schools which span K-8. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1ˢᵗ choice **grade 6** applications from families living in the **East** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Madison Park Upper Campus	East	145
Coliseum College Prep Academy	East	134
Life Academy	East	95
Urban Promise Academy	East	86
Montera Middle School	Northwest	79
Edna M Brewer Middle School	Northwest	72
Elmhurst Community Prep	East	66
Alliance Academy	East	54
Bret Harte Middle School	Northeast	50

*OUSD school choice process only applies to district-run schools
 Includes on-time applications, which go through the lottery process. Excludes schools which span K-8. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1st choice **grade 6** applications from families living in the **Northeast** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Montera Middle School	Northwest	111
Edna M Brewer Middle School	Northwest	47
Bret Harte Middle School	Northeast	30
Claremont Middle School	Northwest	10
Frick Middle School	East	7
Alliance Academy	East	5
Madison Park Upper Campus	East	5
United for Success Academy	East	4
Life Academy	East	4

*OUSD school choice process only applies to district-run schools
Includes on-time applications, which go through the lottery process. Excludes schools which span K-8. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1ˢᵗ choice **grade 6** applications from families living in the **Northwest** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Montera Middle School	Northwest	123
Edna M Brewer Middle School	Northwest	101
Claremont Middle School	Northwest	69
Bret Harte Middle School	Northeast	6
Westlake Middle School	West	3

*OUSD school choice process only applies to district-run schools
 Includes on-time applications, which go through the lottery process. Excludes schools which span K-8. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1ˢᵗ choice **grade 6** applications from families living in the **West** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Westlake Middle School	West	59
West Oakland Middle School	West	55
Claremont Middle School	Northwest	47
Edna M Brewer Middle School	Northwest	36
Montera Middle School	Northwest	14
Roosevelt Middle School	Central	6
Life Academy	East	3
Elmhurst Community Prep	East	2
United for Success Academy	East	2

*OUSD school choice process only applies to district-run schools
Includes on-time applications, which go through the lottery process. Excludes schools which span K-8. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1ˢᵗ choice **grade 9** applications from families living in the **Central** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Oakland Technical High School	Northwest	190
Oakland High School	Central	96
Met West High School	Central	31
Skyline High School	Northeast	31
Fremont High School	East	8
McClymonds High School	West	1

OUSD school choice process only applies to district-run schools
Includes on-time applications, which go through the lottery process. Excludes schools which span 6-12. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1st choice **grade 9** applications from families living in the **East** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Oakland Technical High School	Northwest	253
Skyline High School	Northeast	166
Met West High School	Central	106
Castlemont High School	East	64
Oakland High School	Central	63
Fremont High School	East	49
McClymonds High School	West	4

*OUSD school choice process only applies to district-run schools
 Includes on-time applications, which go through the lottery process. Excludes schools which span 6-12. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1st choice **grade 9** applications from families living in the **Northeast** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Oakland Technical High School	Northwest	142
Skyline High School	Northeast	71
Oakland High School	Central	10
Fremont High School	East	7
Castlemont High School	East	6
Met West High School	Central	4
McClymonds High School	West	1

*OUSD school choice process only applies to district-run schools
Includes on-time applications, which go through the lottery process. Excludes schools which span 6-12. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1ˢᵗ choice **grade 9** applications from families living in the **Northwest** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Oakland Technical High School	Northwest	341
Skyline High School	Northeast	14
Oakland High School	Central	4
Met West High School	Central	2

*OUSD school choice process only applies to district-run schools
 Includes on-time applications, which go through the lottery process. Excludes schools which span 6-12. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

Schools* with the most 1st choice **grade 9** applications from families living in the **West** region

School	SRA Region of 1st Choice	# 1st choice on time apps
Oakland Technical High School	Northwest	178
McClymonds High School	West	19
Met West High School	Central	10
Oakland High School	Central	5
Skyline High School	Northeast	1

*OUSD school choice process only applies to district-run schools
 Includes on-time applications, which go through the lottery process. Excludes schools which span 6-12. Some students with disabilities go through a separate assignment process that is based on matching student needs with schools that offer specific special education programs. Such students are excluded from the school choice analyses here.

APPENDIX B: Live/Go - Region Detail

APPENDIX B1: Live/Go - Region Detail CENTRAL

Live/Go Patterns: **Central Region**
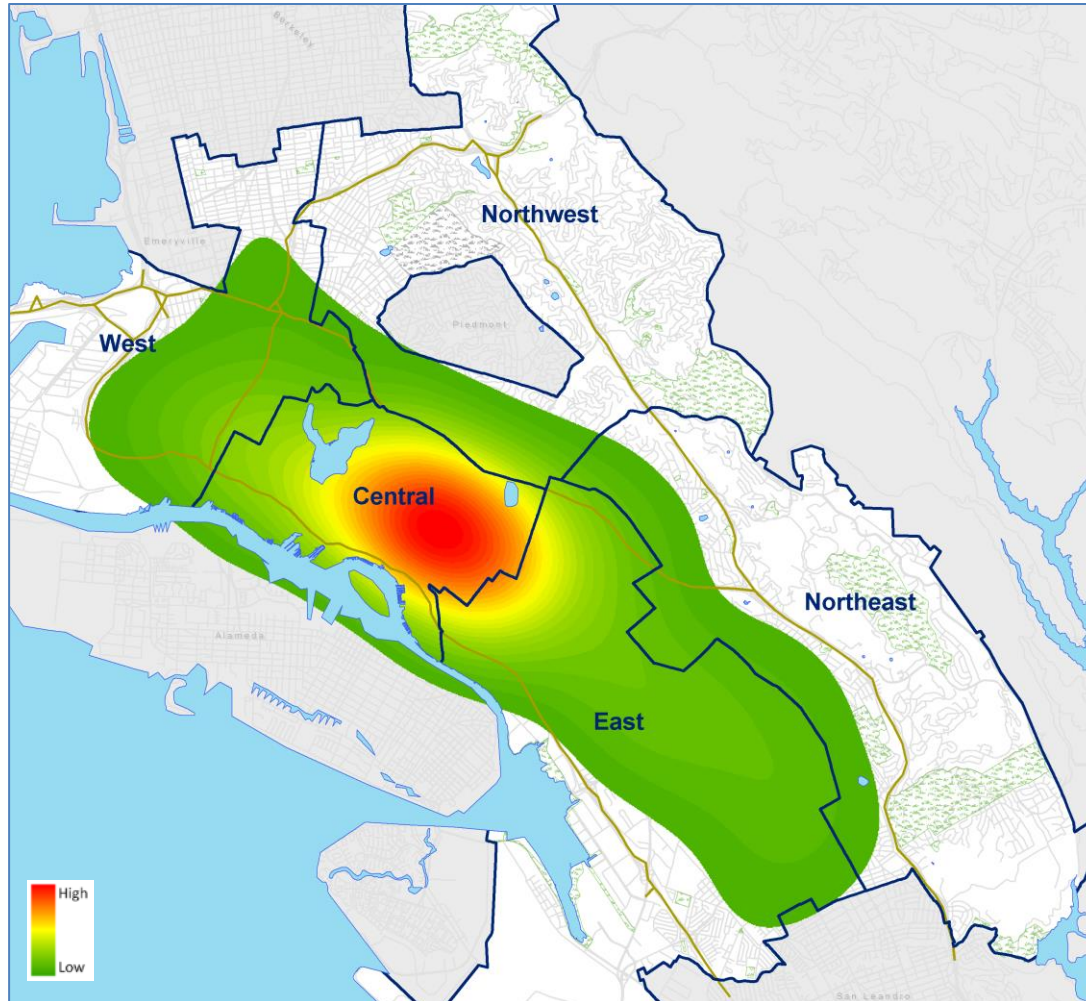
Where do students who attend schools in the Central Region live?

	GO/CENTRAL:					
	2014-15		2015-16		Change[1]	
LIVE:	#	%	#	%	#	%
Central	4,333	55%	4,390	55%	57	1%
East	2,040	26%	2,021	25%	-19	-1%
Northeast	332	4%	354	4%	22	6%
Northwest	160	2%	166	2%	6	4%
West	710	9%	755	9%	45	6%
Outside Oakland	356	4%	356	4%	0	0%
TOTAL	7,931	100%	8,042	100%	111	1%

[1]*Change in the number of students from each region.*

How many students attend schools in the Central Region?
- *8,042 – slight increase of 1 percentage point from 2014-15*

How many students who attend schools in the Central Region live in the Central Region?
- *4,390: Only 55% of all students who attend in the Central Region also live in the Central Region – remaining steady from 2014-15*

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Live/Go Patterns: **Central Region**

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.
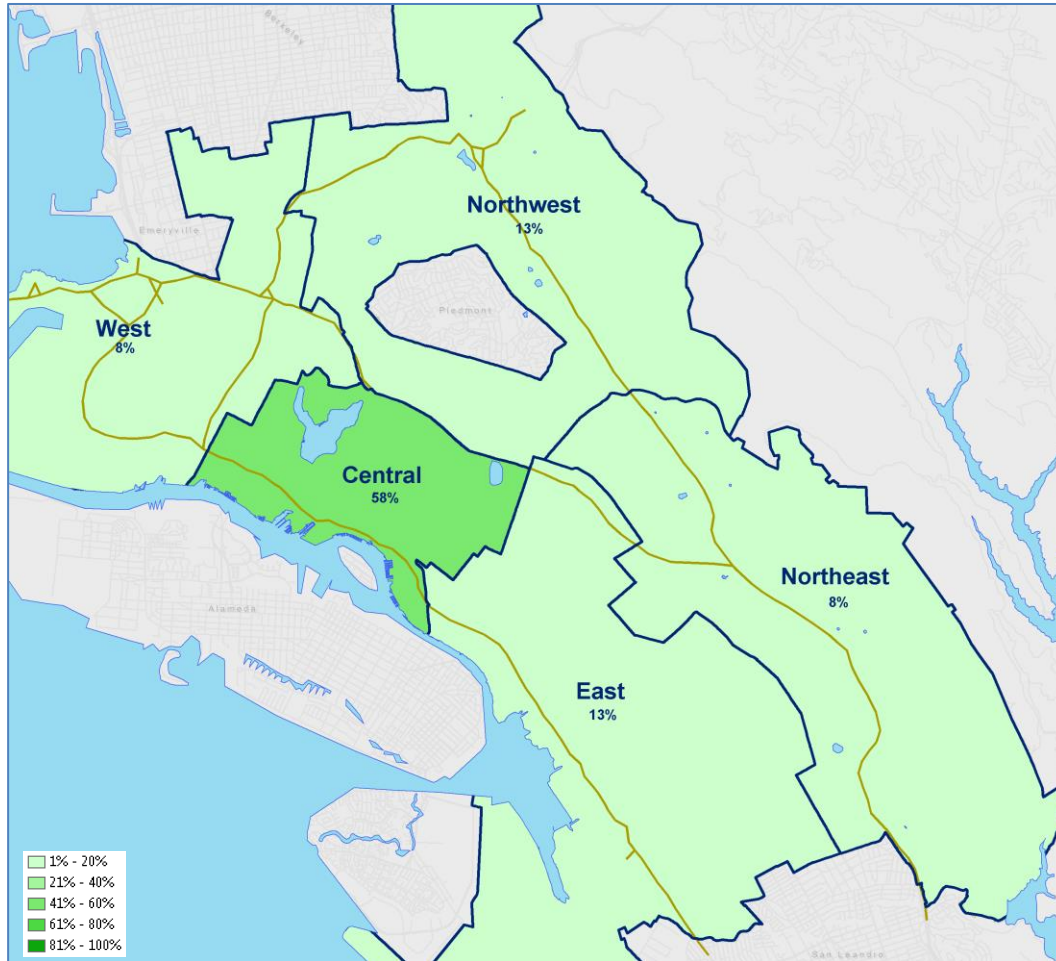
Where do students who live in Central Region attend?

	LIVE/CENTRAL:					
	2014-15		2015-16		Change[1]	
GO:	#	%	#	%	#	%
Central	4,333	60%	4,390	58%	57	1%
East	879	12%	968	13%	89	9%
Northeast	514	7%	587	8%	73	12%
Northwest	976	13%	973	13%	-3	0%
West	536	7%	571	8%	35	6%
PEC			116	2%	NA	NA
TOTAL	7,238	100%	7,605	100%	367	5%

[1]Change in the number of students living in each region.

How many students live in the Central Region?
- *7,605– a 5 percentage point increase from 2014-15*

How many students who live in the Central Region attend schools in the Central Region?
- *4,390: 58% of students who live in the Central Region attend schools in the Central Region – a slight 1 percentage point decline from 2014-15.*

Live/Go Patterns: **Central Region**
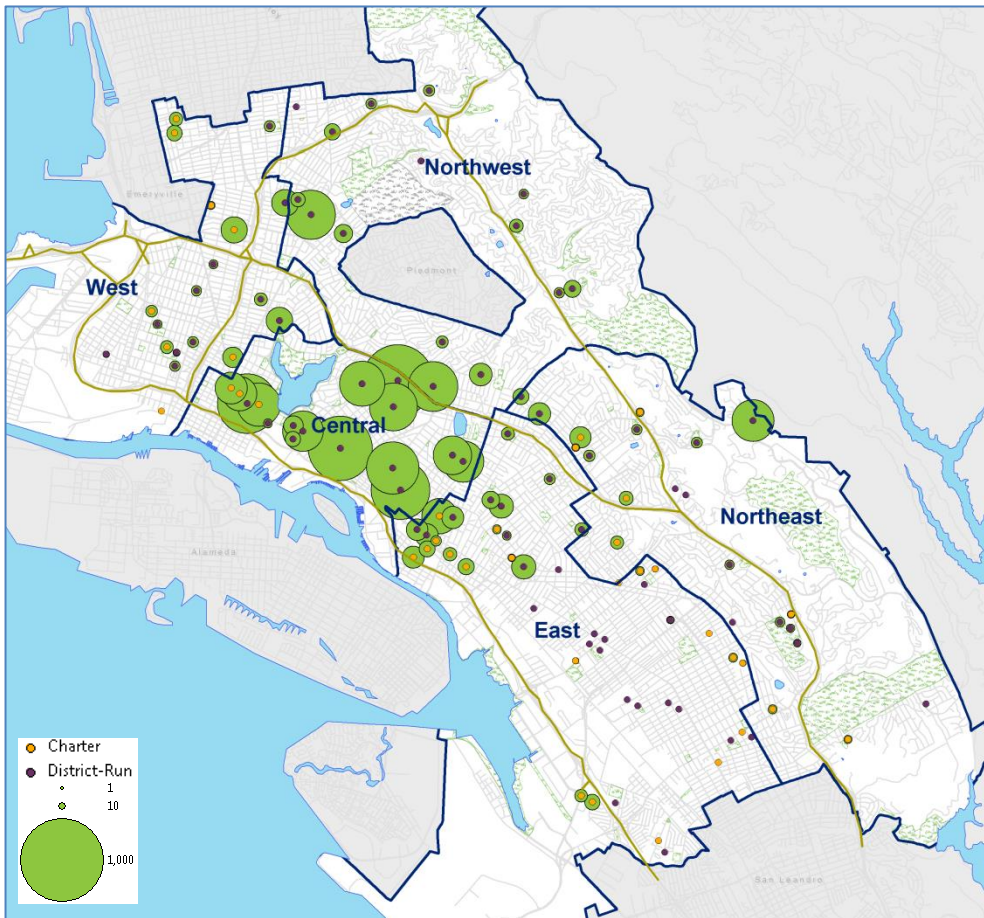
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Which OUSD schools do students who live in the Central Region attend?

Top 10 schools attended by students living in Central Region:				
TK-5	School	Region	#	%
116	Franklin	Central	550	14%
133	Lincoln	Central	473	12%
118	Garfield	Central	465	12%
102	Bella Vista	Central	307	8%
108	Cleveland	Central	270	7%
179	Manzanita	Central	228	6%
175	SEED	Central	197	5%
121	La Escuelita	Central	186	5%
591	Achieve Academy	East	169	4%
534	American Indian Public Charter II	Central	126	3%
GRADES 6-8				
212	Roosevelt Middle School	Central	366	22%
210	Edna Brewer	NorthW	328	20%
523	Downtown Charter Academy	Central	155	9%
534	American Indian Public CharterII	Central	125	8%
213	Westlake Middle School	West	95	6%
236	Urban Promise Academy	East	66	4%
206	Bret Harte Middle School	NorthE	65	4%
228	United for Success Academy	East	42	3%
211	Montera Middle School	NorthW	39	2%
589	Oakland Military Institute	West	36	2%
GRADES 9-12				
304	Oakland High	Central	676	34%
305	Oakland Tech	NorthW	318	16%
306	Skyline High	NorthE	232	12%
559	Oakland Charter HS	Central	138	7%
353	Oakland International High	West	96	5%
302	Fremont High	East	76	4%
593	American Indian Public Charter High	Central	60	3%
589	Oakland Military Institute	West	57	3%
310	Dewey Academy	Central	52	3%
335	Life Academy	East	41	2%

• 72% of Central Region K-5 students attend Central Region schools – a slight 2 percentage point decline from 2014-15

• Only 42% of Central Region middle school students attend Central Region schools- remaining stable from 2014-15

• Only 49% of Central Region high schools students attend Central Region schools-a slight 1 percentage point increase from 2014-15

Live/Go Patterns: **Central Region**

Where do Central Region students from outside Oakland live?
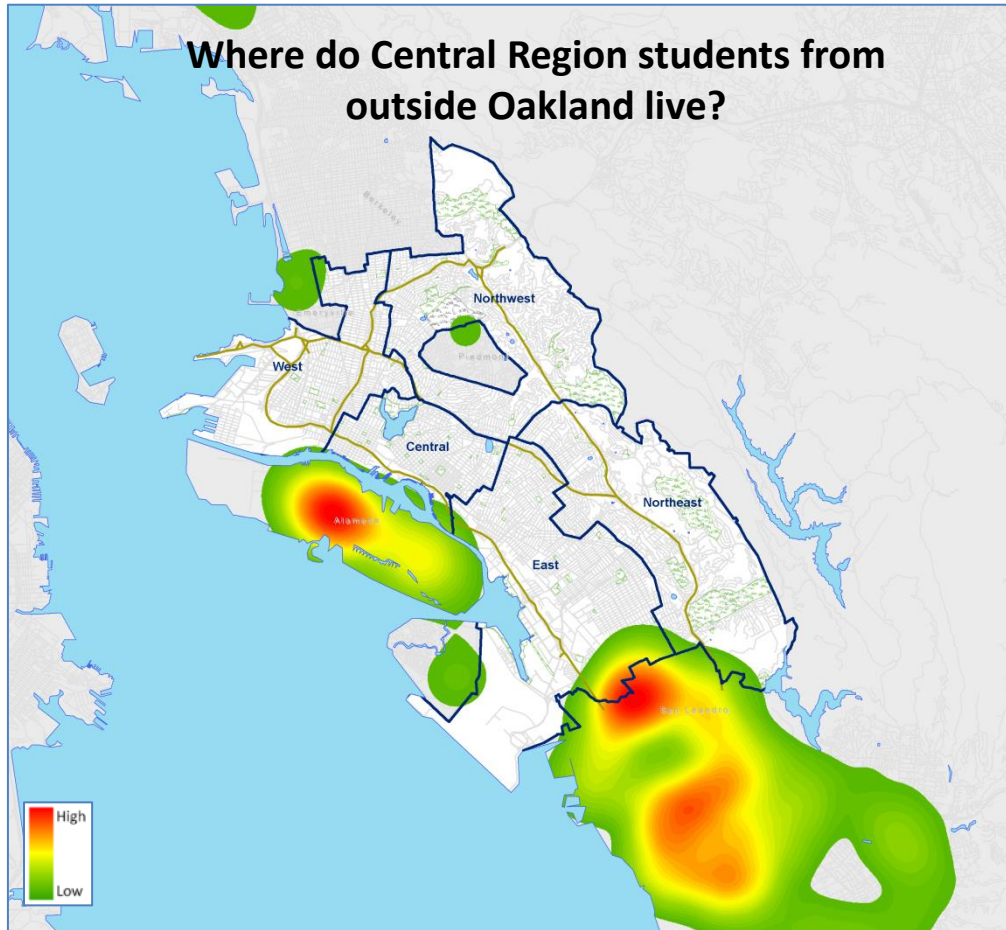
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Which Central Region schools do students who live outside of Oakland attend ?

Central Region schools attended by students living outside Oakland:	#	%
American Indian Public Charter	135	40%
Lincoln Elementary	39	12%
Oakland Charter High	36	11%
American Indian Public Charter High	29	9%
Downtown Charter Academy	24	7%
Franklin Elementary	15	4%
Oakland High	14	4%
Bella Vista Elementary	12	4%
Cleveland Elementary	10	3%
La Escuelita Elementary	6	2%
Manzanita SEED	4	1%
Gateway To College at Laney	4	1%
Met West High School	3	1%
Garfield Elementary	3	1%
Roosevelt Middle School	2	1%
Dewey Academy	2	1%
Manzanita Community School	1	0%
TOTAL	**339**	**100%**

- ***A decrease of 17 students from 2014-15***

Live/Go Patterns: **Central Region**
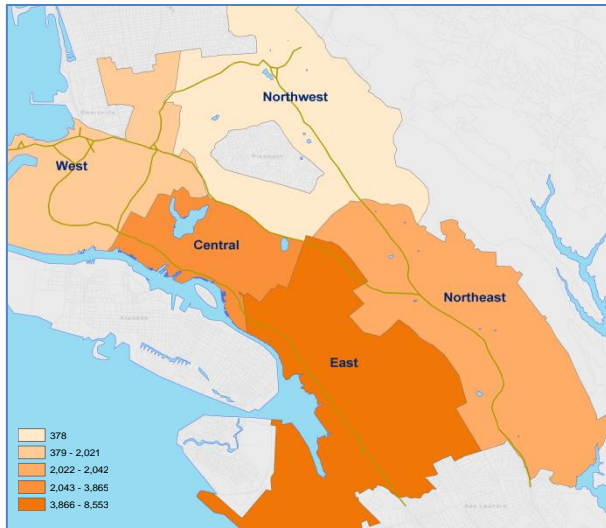
How far do students who <u>attend</u> schools in Central Region travel to school <u>from</u> each region?

	Travel to Central Region schools	
LIVE:	**Aggregate Miles**	**Average Miles**
Central	3,865	0.9
East	8,553	4.1
Northeast	2,042	5.2
Northwest	378	2.2
West	2,021	2.6
Outside Oakland	4,254	11.0
TOTAL	**21,113**	**2.6**
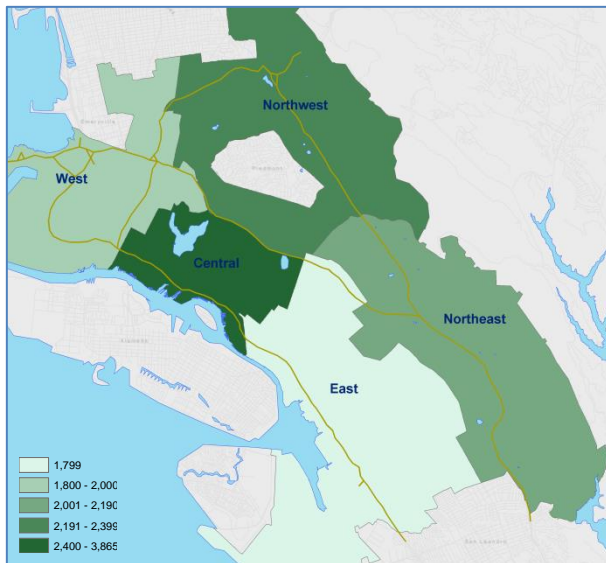
How far do students who <u>live</u> in Central Region travel <u>to</u> schools in each region?

	Travel from Central Region:	
To schools in:	**Aggregate Miles**	**Average Miles**
Central	3,865	0.9
East	1,799	1.9
Northeast	2,190	4.2
Northwest	2,399	2.5
West	2,000	3.5
TOTAL	**12,254**	**1.6**

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Live/Go Patterns: **Central Region**

How many students in the Central Region attend their neighborhood district-run school?
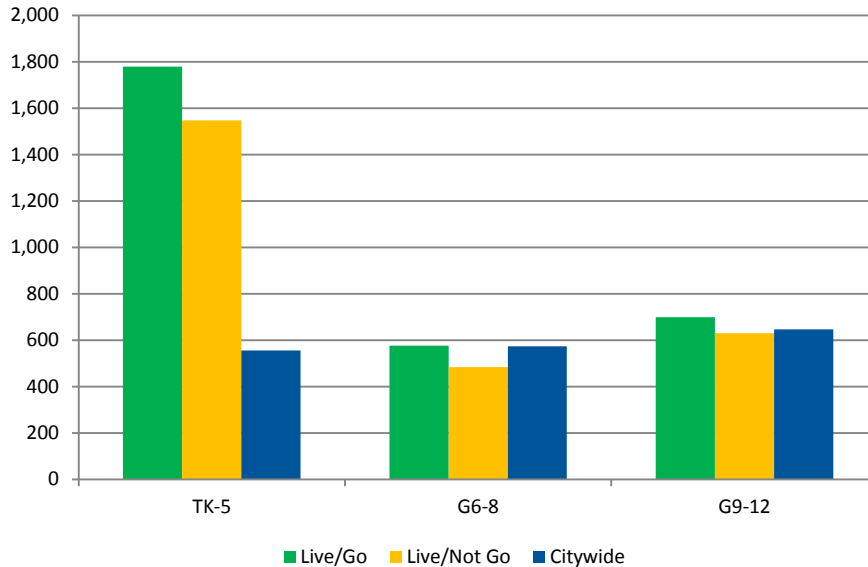
CENTRAL:	Live/Go		Live/Not Go		Citywide		PEC		TOTAL
	#	%	#	%	#	%	#	%	
Grades TK-5	1,779	46%	1547	40%	556	14%	2	0%	3,884
Grades 6-8	576	35%	483	30%	573	35%	4	0%	1,636
Grades 9-12	699	35%	630	32%	646	32%	14	1%	1,989
PEC	0	0%	0	0%	0	0%	96	100%	96
TOTAL	**3,054**	**40%**	**2,660**	**35%**	**1,775**	**23%**	**116**	**2%**	**7,605**

- *Across almost all grades, Central region students attend their neighborhood district-run schools more than they attend district-run schools outside of their neighborhoods, or go to citywide schools.*

Live/Go: students attend district-run schools in their attendance area

Live/Not Go: students attend district-run schools outside their attendance area

Citywide: students attend either district-run or charter school that does not align with a geographic attendance area

PEC: students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Live/Go Patterns: **Central Region**

How many students in the Central Region attend any type of Oakland public school in their neighborhood? [1]

CENTRAL:	Live/Go		Live/Not Go		TOTAL
	#	%	#	%	
Grades TK-5	1,856	48%	2026	52%	3,882
Grades 6-8	755	46%	877	54%	1,632
Grades 9-12	842	43%	1133	57%	1,975
TOTAL	**3,453**	**46%**	**4,036**	**54%**	**7,489**

- *Less than half (46%) of Central region students attend schools in their neighborhood.*

Live/Go: students attend any type of Oakland public school (district-run, charter, citywide) in their attendance area

Live/Not Go: students attend any type of Oakland public school outside of their attendance area

[1] *Neighborhood is defined as the geographic area within local attendance area boundary. District-run, charter and citywide schools are all geocoded within their local attendance areas for the purposes of this analysis.*

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

APPENDIX B2: Live/Go - Region Detail EAST

Live/Go Patterns: **East Region**
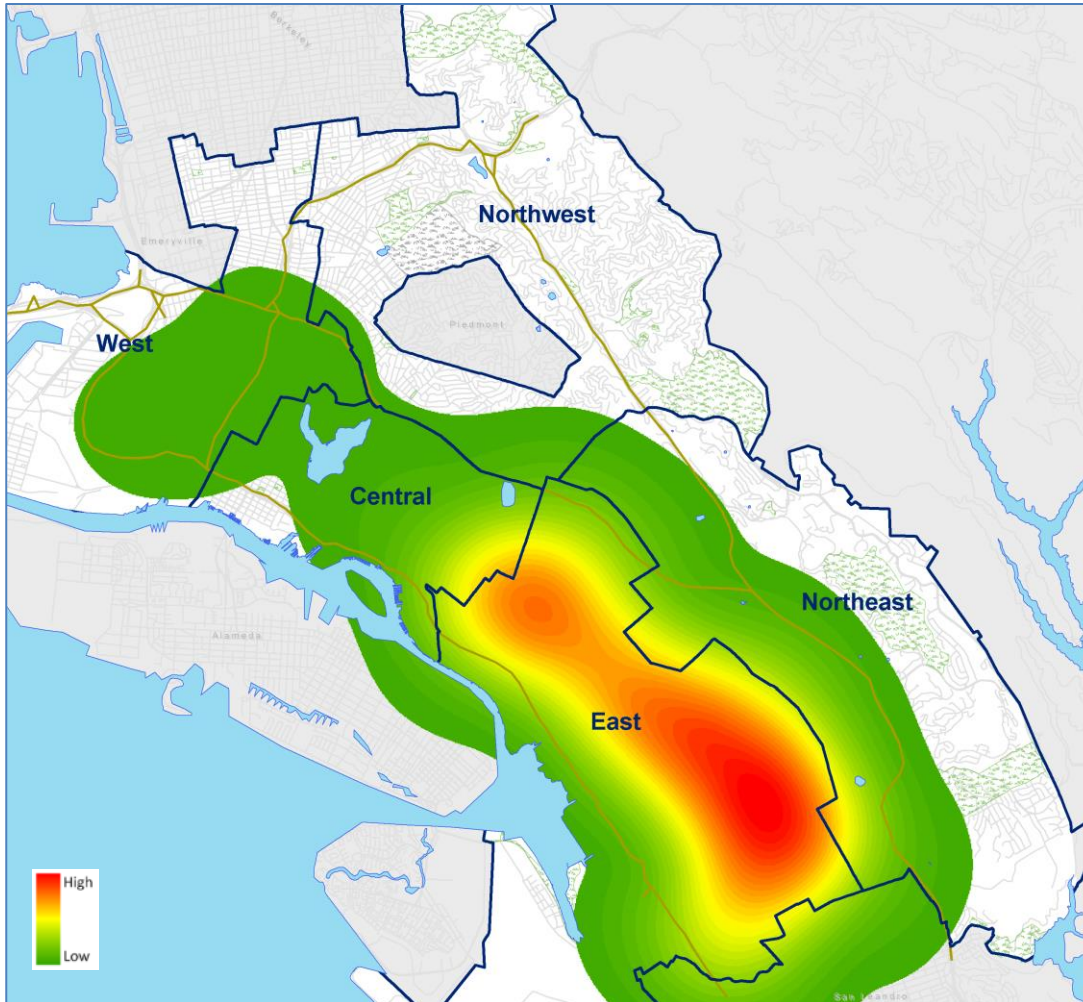
Where do students who attend schools in the East Region live?

	GO/EAST:					
	2014-15		2015-16		Change[1]	
LIVE:	#	%	#	%	#	%
Central	879	5%	968	5%	89	9%
East	16,074	86%	17,917	86%	1,843	10%
Northeast	1,047	6%	1,284	6%	237	18%
Northwest	46	0%	69	0%	23	33%
West	185	1%	229	1%	44	19%
Outside Oakland	408	2%	449	2%	41	9%
TOTAL	18,639	100%	20,916	100%	2,277	11%

[1]*Change in the number of students from each region.*

How many students attend schools in the East Region?
- *20,916 – an 11% increase from 2014-15*

How many students who attend schools in the East Region live in the East Region?
- *17,917: 86% of all students who attend in the East Region also live in the East Region – remaining steady from 2014-15.*

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Live/Go Patterns: **East Region**
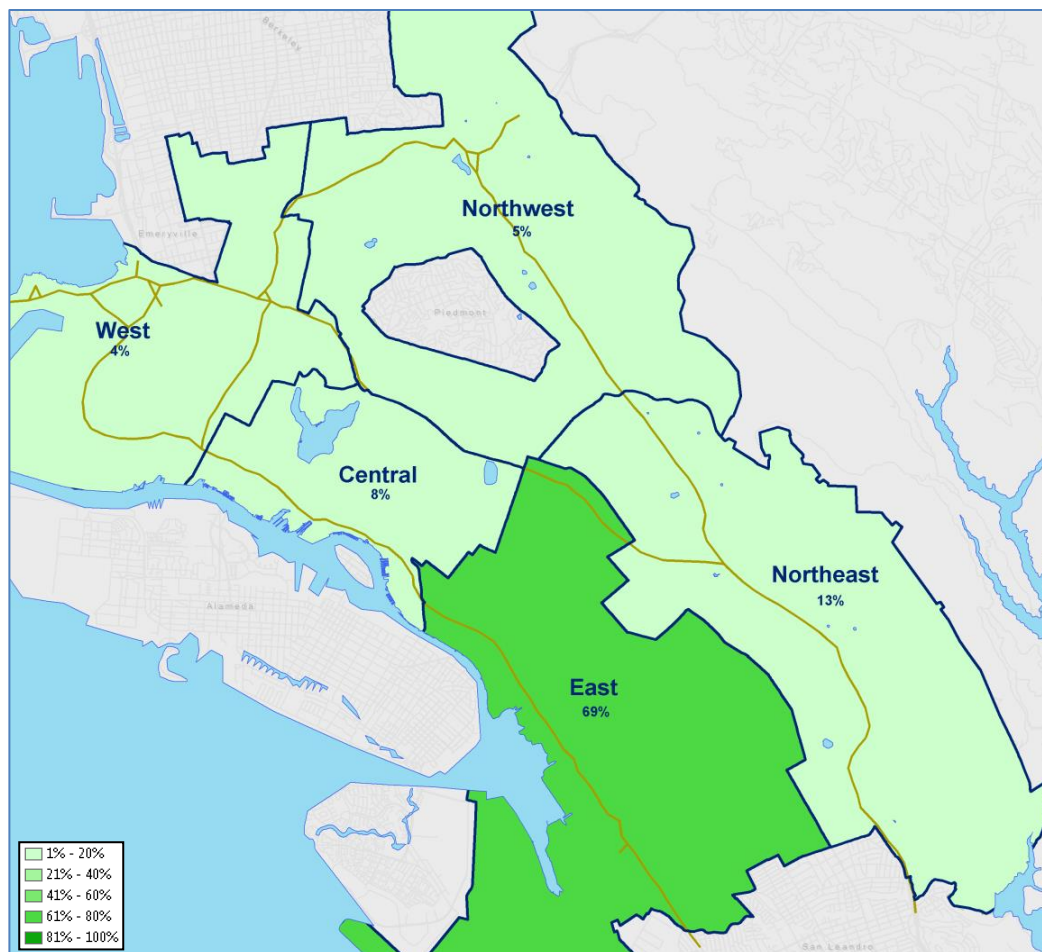
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Where do students who live in the East Region attend?

	LIVE/EAST:					
	2014-15		2015-16		Change[1]	
GO:	#	%	#	%	#	%
Central	2,040	9%	**2,021**	**8%**	-19	-1%
East	16,074	68%	**17,917**	**69%**	1,843	10%
Northeast	3,428	14%	**3,283**	**13%**	-145	-4%
Northwest	1,297	5%	**1,210**	**5%**	-87	-7%
West	965	4%	**990**	**4%**	25	3%
PEC			**443**	**2%**	443	NA
TOTAL	23,804	100%	**25,864**	**100%**	2,060	8%

[1]Change in the number of students living in each region.

How many students live in the East Region?
- *25,864 – an 8 percentage point increase from 2014-15*

How many students who live in the East Region attend schools in the East Region?
- *7,917: 69% of students who live in the East Region attend schools in the East Region.*
- *While this relative proportion remains steady from 2014-15, it does represent an increase of 10 percentage points in the number of East Region students who attend East Region schools, as the entire region saw an 8 percentage point increase in student numbers.*

Live/Go Patterns: **East Region**
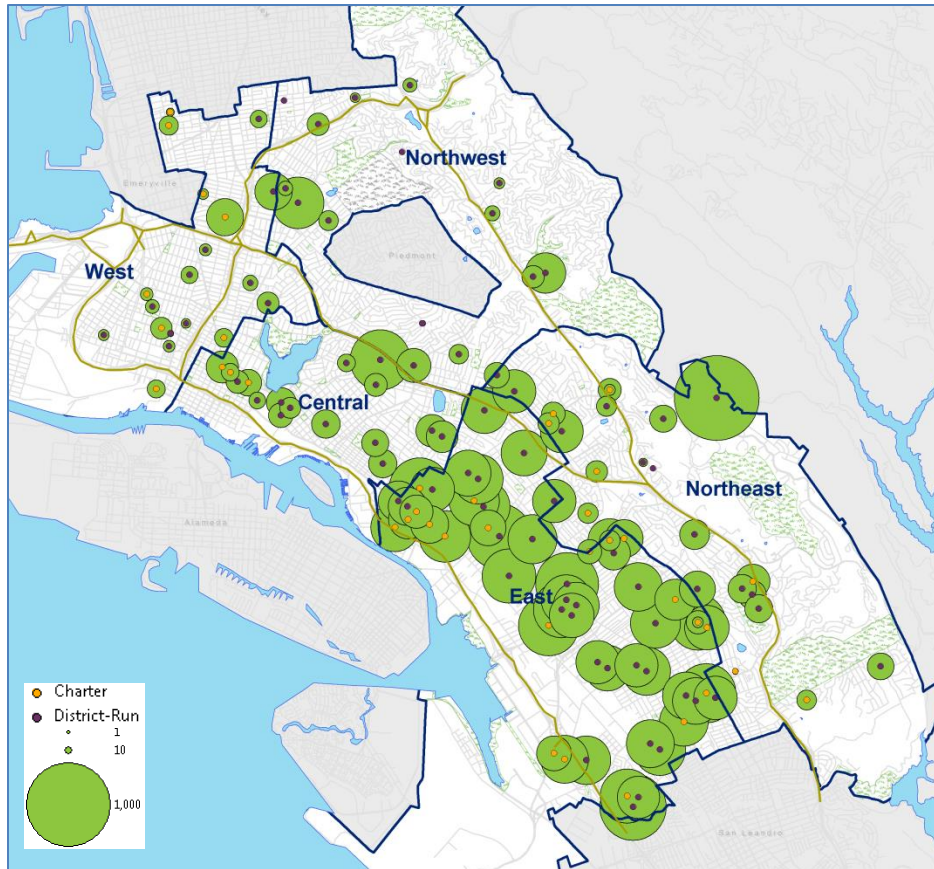
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Which OUSD schools do students who live in the East Region attend?

Top 10 schools attended by students living in East Region:				
TK-5	**School**	**Region**	**#**	**%**
591	Achieve Academy	East	554	4%
602	Cox Academy	East	517	4%
112	Greenleaf Elementary	East	440	3%
178	Bridges at Melrose	East	435	3%
114	Global Family	East	428	3%
172	Fred T. Korematsu	East	392	3%
149	Community United	East	380	3%
107	East Oakland PRIDE	East	379	3%
113	Learning Without Limits	East	379	3%
572	Aspire Monarch	East	361	3%
GRADES 6-8				
215	Madison Park Upper	East	353	6%
221	Elmhurst Community Prep	East	333	6%
224	Alliance Academy	East	323	6%
226	Roots	East	317	6%
228	United for Success Academy	East	315	6%
236	Urban promise Academy	East	293	5%
206	Bret Harte Middle School	NorthE	279	5%
549	Aspire Golden State	East	262	5%
211	Montera Middle School	NorthW	242	4%
525	Epic Charter Academy	East	224	4%
GRADES 9-12				
306	Skyline High	NorthE	1056	16%
302	Fremont High	East	638	9%
304	Oakland High	Central	539	8%
301	Castlemont High	East	465	7%
305	Oakland Tech	NorthW	392	6%
215	Madison Park Upper	East	302	4%
551	LPS Oakland R&D	East	297	4%
585	Oakland Unity HS	East	280	4%
549	Aspire Golden State	East	275	4%
587	Aspire Lionel Wilson	East	264	4%

•*80% of East Region K-5 students attend East Region schools – remaining steady from 2014-15*

•*72% of East Region middle school students attend East Region schools – an increase of 5 percentage points from 2015-16*

• *50% of East Region high schools students attend East Region schools – remaining steady from 2014-15*

Live/Go Patterns: **East Region**

Where do East Region students from outside Oakland live?
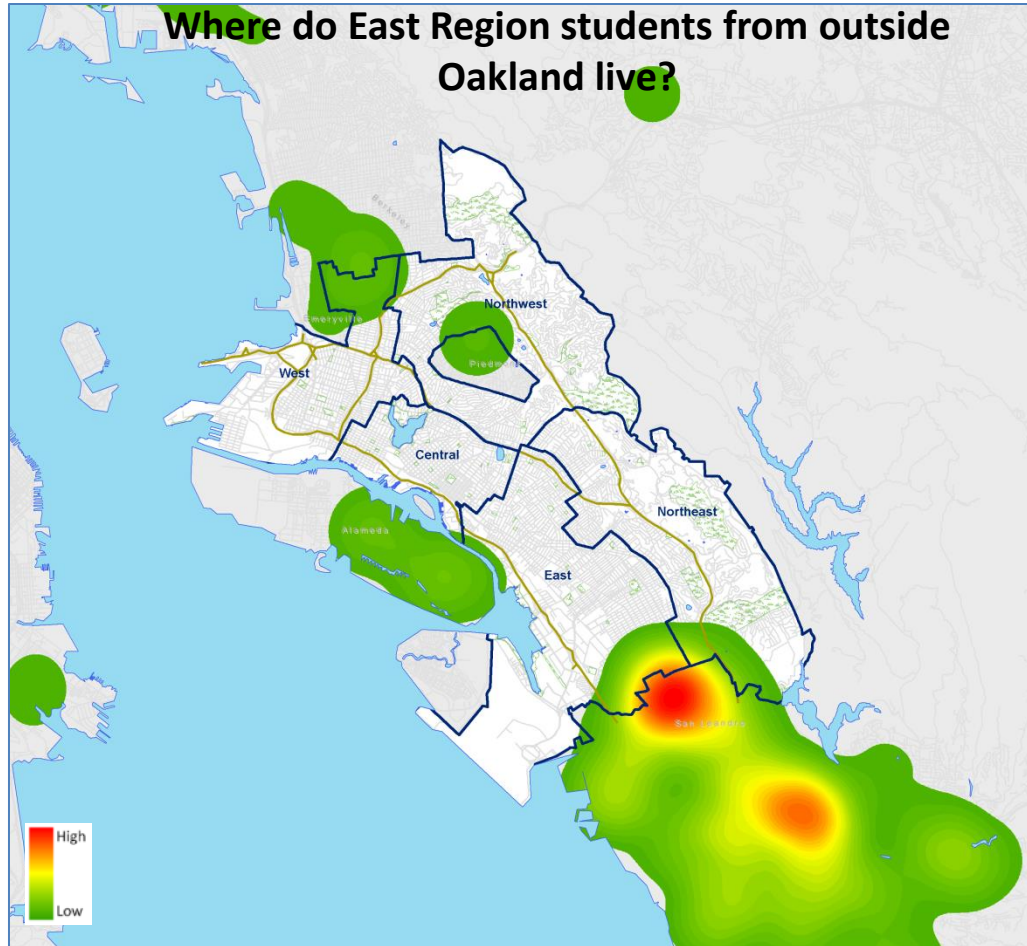
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Which East Region schools do students who live outside of Oakland attend ?

Top 20 East Region schools attended by students living outside Oakland:	#	%
Lighthouse Community Charter	43	12%
Lazear	25	7%
Lighthouse Community Charter High	24	6%
Aspire Triumph Tech	23	6%
Aspire Lionel Wilson	22	6%
Aspire College Academy	19	5%
Melrose Leadership Academy	17	5%
Aspire Monarch	16	4%
Cox Academy	12	3%
Epic Charter Academy	12	3%
Aspire Golden State	10	3%
Castlemont Primary	10	3%
Achieve Academy	9	2%
ARISE	8	2%
Think College Now	8	2%
Learning Without Limits	8	2%
Aspire ERES	7	2%
Oakland Charter Academy	7	2%
East Oakland Leadership	7	2%
Oakland Unity HS	6	2%
TOTAL (55 schools)	**371**	

- *A decrease of 56 students from 2014-15*

Live/Go Patterns: **East Region**
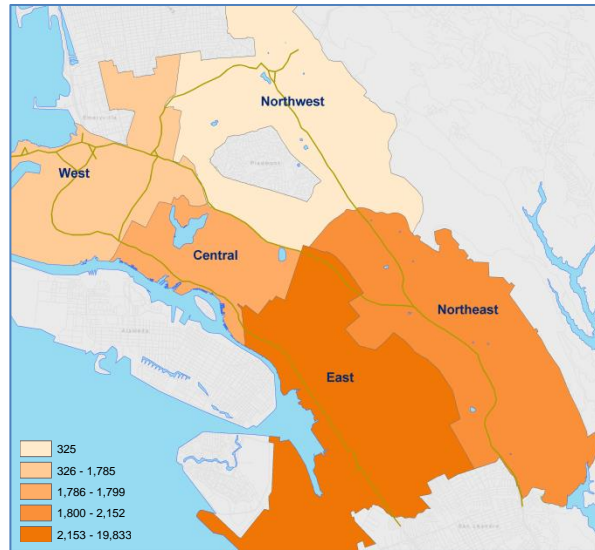
How far do students who <u>attend</u> schools in East Region travel <u>from</u> each region?

	Travel to East Region schools	
LIVE:	**Aggregate Miles**	**Average Miles**
Central	1,799	1.9
East	19,833	1.1
Northeast	2,152	1.7
Northwest	325	4.7
West	1,785	7.8
Outside Oakland	4,389	9.8
TOTAL	**30,282**	**1.4**
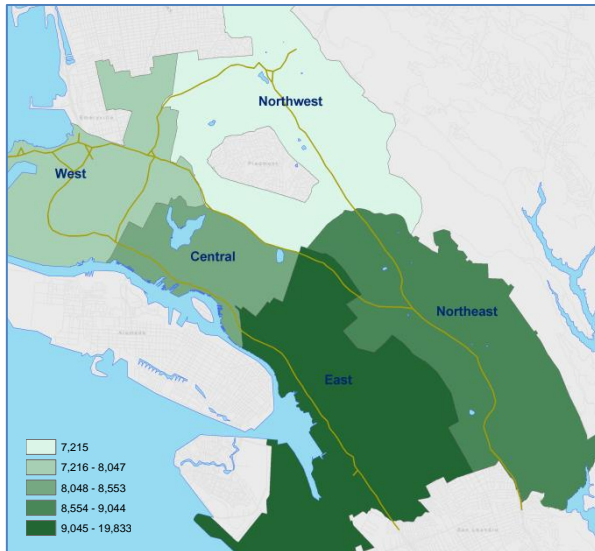
How far do students who <u>live</u> in East Region travel <u>to</u> schools in each region?

	Travel from East Region:	
To schools in:	**Aggregate Miles**	**Average Miles**
Central	8,553	4.1
East	19,833	1.1
Northeast	9,044	2.8
Northwest	7,215	6.0
West	8,047	8.1
TOTAL	**52,693**	**2.1**

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Live/Go Patterns: **East Region**

How many students in the East Region attend their neighborhood district-run school?
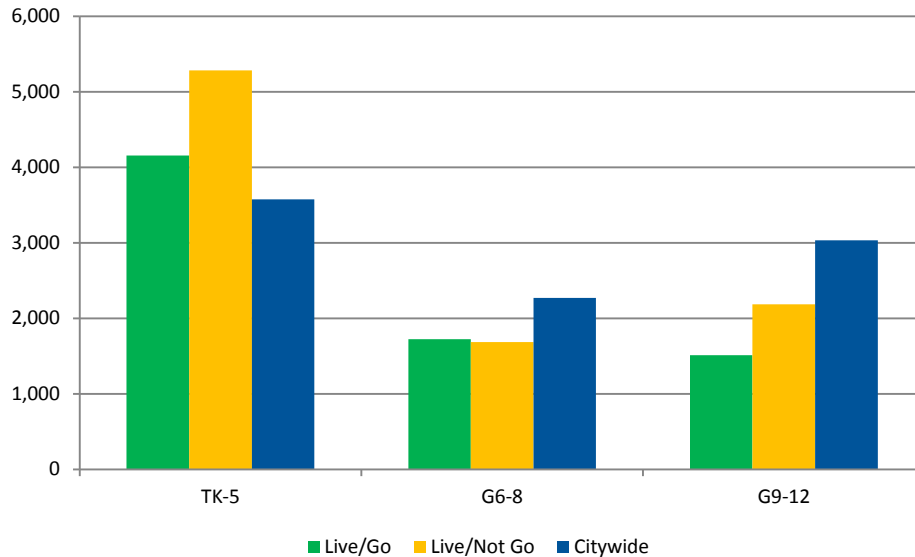
EAST:	Live/Go		Live/Not Go		Citywide		PEC		TOTAL
	#	%	#	%	#	%	#	%	
Grades TK-5	4,156	32%	5282	41%	3577	27%	14	0%	13,029
Grades 6-8	1,722	30%	1685	30%	2271	40%	8	0%	5,686
Grades 9-12	1,510	22%	2186	32%	3032	45%	31	0%	6,759
PEC	0	0%	0	0%	0	0%	390	100%	390
TOTAL	7,388	29%	9,153	35%	8,880	34%	443	2%	25,864

- *Almost 70%of all East region students across all grades do not attend their neighborhood district-run school.*

- *An almost equal number of East region students (9,000) either do not attend their neighborhood district-run school, or attend a citywide school that does not align to a geographic attendance boundary.*

Live/Go: students attend district-run schools in their attendance area

Live/Not Go: students attend district-run schools outside their attendance area

Citywide: students attend either district-run or charter school that does not align with a geographic attendance area

PEC: students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Live/Go Patterns: **East Region**

How many students in the East Region attend any type of Oakland public school in their neighborhood?[1]

Legend: ■ Live/Go ■ Live/Not Go

EAST:	Live/Go		Live/Not Go		TOTAL
	#	%	#	%	
Grades TK-5	5,436	42%	7581	58%	13,017
Grades 6-8	2,354	41%	3324	59%	5,678
Grades 9-12	3,202	48%	3525	52%	6,727
TOTAL	10,992	43%	14,430	57%	25,422

- *Less than half (43%) of East region students attend schools in their neighborhood.*

Live/Go: students attend any type of Oakland public school (district-run, charter, citywide) in their attendance area

Live/Not Go: students attend any type of Oakland public school outside of their attendance area

[1] *Neighborhood is defined as the geographic area within the local attendance area boundary. District-run, charter and citywide schools are all geocoded within their local attendance areas for the purposes of this analysis.*

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

APPENDIX B3: Live/Go - Region Detail NORTHEAST

Live/Go Patterns: **Northeast Region**
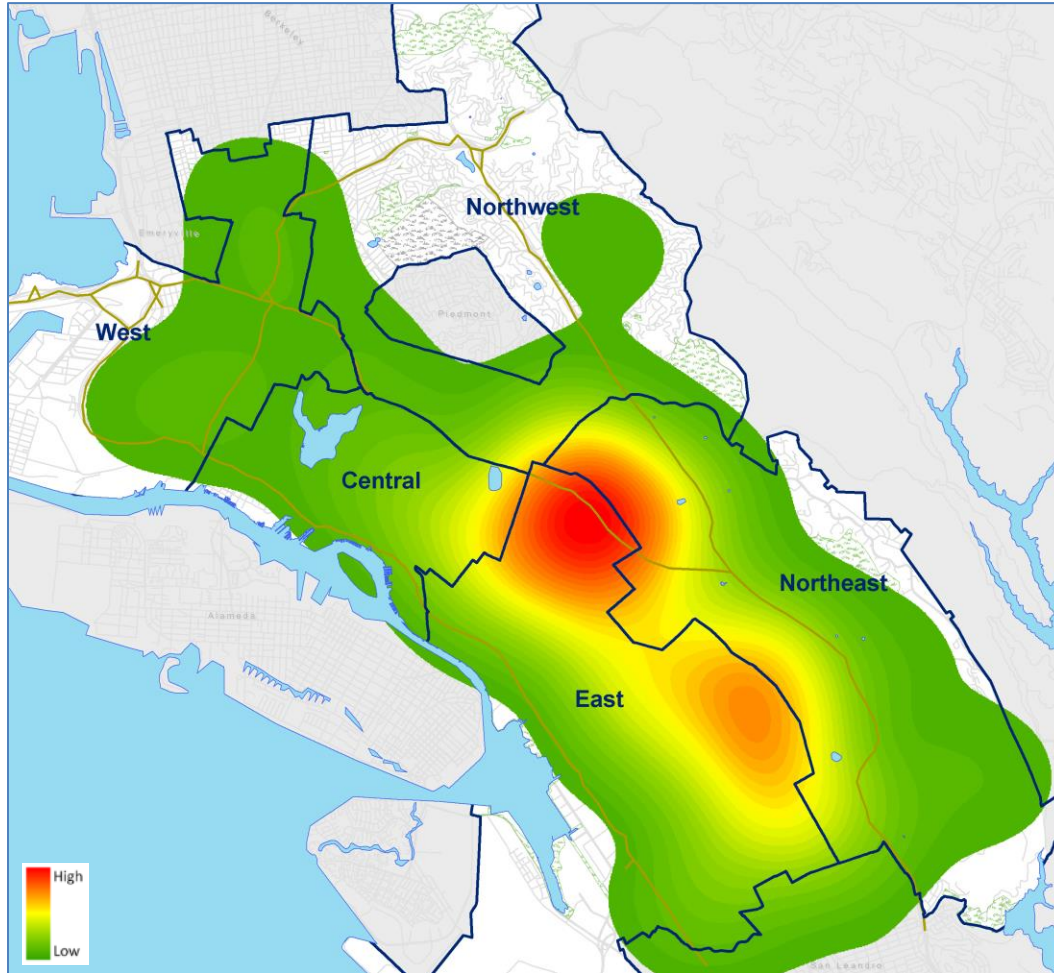
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Where do students who attend schools in the Northeast Region live?

	GO/NORTHEAST:					
	2014-15		2015-16		Change[1]	
LIVE:	#	%	#	%	#	%
Central	514	7%	587	8%	73	12%
East	3,428	49%	3,283	46%	-145	-4%
Northeast	2,188	31%	2,125	30%	-63	-3%
Northwest	362	5%	416	6%	54	13%
West	238	3%	314	4%	76	24%
Outside Oakland	317	5%	466	6%	149	32%
TOTAL	7,047	100%	7,191	100%	144	2%

[1]Change in the number of students from each region.

How many students attend schools in the Northeast Region?

- *7,191 – a slight increase of 2 percentage points from 2014-15*

How many students who attend schools in the Northeast Region live in the Northeast Region?

- *2,125: Only 30% of all students who attend in the Northeast Region also live in the Northeast Region – a slight decrease of 1 percentage point from 2014-15.*

- *The Northeast Region is the only region where students from that region are not in the majority. More students come from the East Region than the Northeast Region to attend schools here.*

Live/Go Patterns: **Northeast Region**
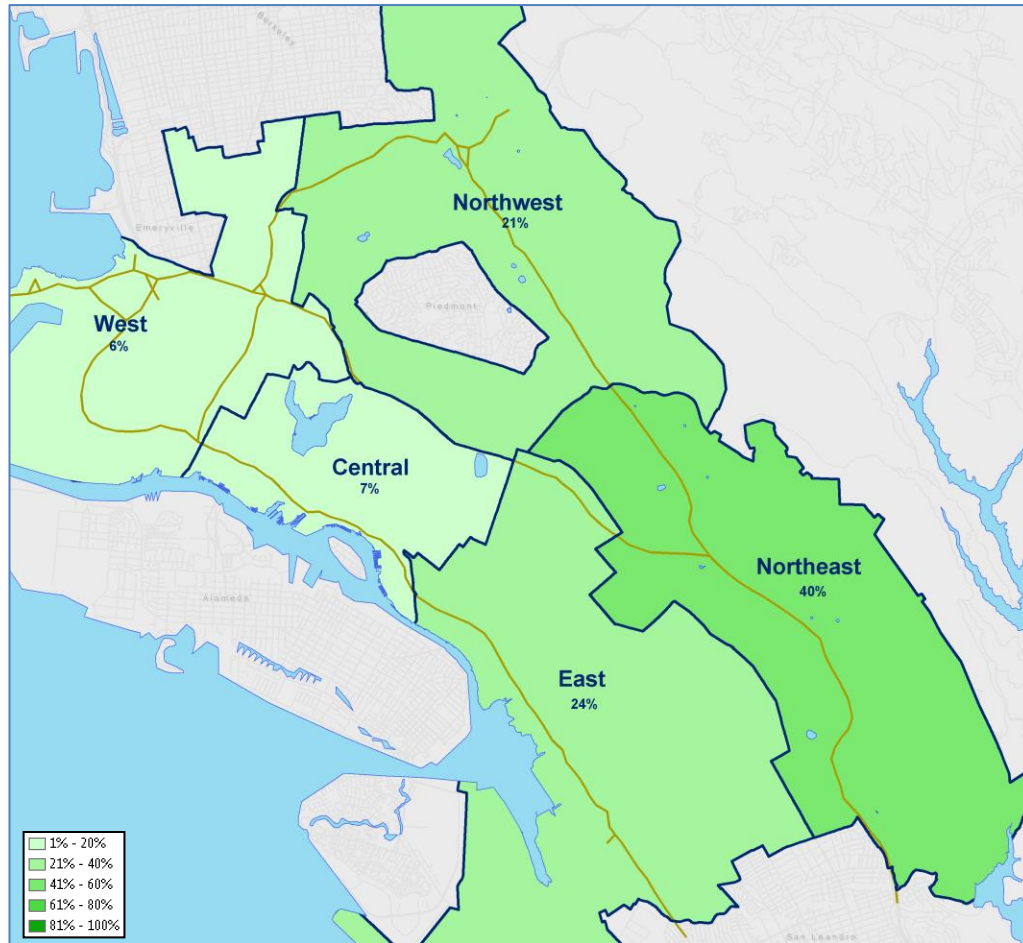
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Where do students who live in the Northeast Region attend?

	LIVE/NORTHEAST:					
	2014-15		**2015-16**		Change[1]	
GO:	#	%	#	%	#	%
Central	332	7%	**354**	**7%**	22	6%
East	1,047	21%	**1,284**	**24%**	237	18%
Northeast	2,188	44%	**2,125**	**40%**	-63	-3%
Northwest	1,124	23%	**1,102**	**21%**	-22	-2%
West	292	6%	**303**	**6%**	11	4%
PEC			**130**	**2%**	*NA*	*NA*
TOTAL	4,983	100%	**5,298**	**100%**	315	**6%**

[1]Change in the number of students living in each region.

How many students live in the Northeast Region?
- *5,298 – a 6 percentage points increase from 2014-15*

How many students who live in the Northeast Region attend schools in the Northeast Region?
- *2,125: Only 40% of students who live in the Northeast Region also attend schools in the Northeast Region – a decrease of 4 percentage points from 2014-15.*

- *There was a significant increase from 2014-15 of 18 percentage points of East region students attending Northeast region schools.*

Live/Go Patterns: **Northeast Region**
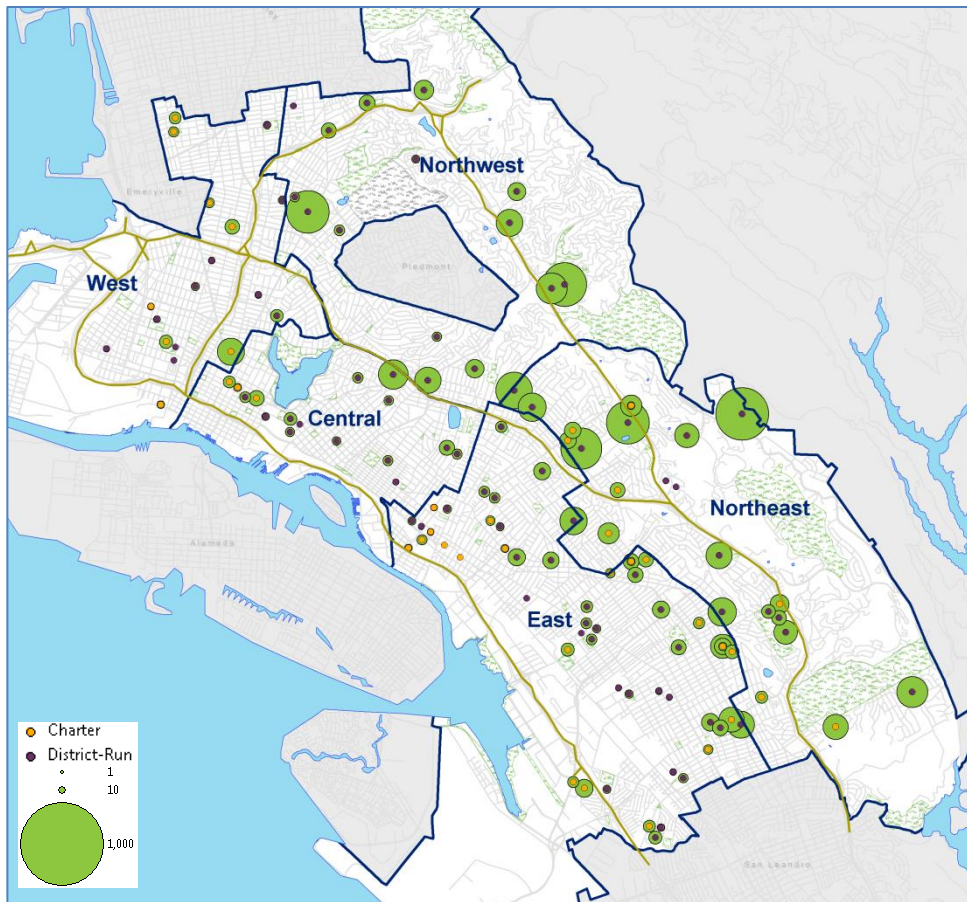
Charter
District-Run
1
10
1,000

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Which OUSD schools do students who live in the Northeast Region attend?

Top 10 schools attended by students living in Northeast Region:

TK-5	School	Region	#	%
148	Redwood Hts Elementary	NorthE	259	10%
131	Laurel Elementary	NorthE	233	9%
151	Sequoia Elementary	NorthE	183	7%
122	Grass Valley Elementary	NorthE	131	5%
142	Joaquin Miller Elementary	NorthW	129	5%
193	Reach	East	101	4%
143	Montclair Elementary	NorthW	100	4%
105	Burckhalter Elementary	NorthE	98	4%
144	Parker Elementary	NorthE	93	3%
602	Cox Academy	East	85	3%
GRADES 6-8				
211	Montera Middle School	NorthW	262	23%
206	Bret Harte Middle School	NorthE	109	9%
210	Edna Brewer Middle School	NorthW	94	8%
524	East Bay Innovation Academy	NorthE	85	7%
581	Oakland School for the Arts	West	49	4%
221	Elmhurst Community Prep	East	43	4%
562	American Indian Public Charter	NorthE	38	3%
504	Bay Area Technology	NorthE	35	3%
224	Alliance Academy	East	35	3%
201	Claremont Middle School	NorthW	32	3%
GRADES 9-12				
306	Skyline High	NorthE	382	30%
305	Oakland Tech	NorthW	245	19%
304	Oakland High	Central	120	9%
301	Castlemont High	East	83	6%
581	Oakland School for the Arts	West	50	4%
302	Fremont High	East	42	3%
593	American Indian Public Charter High	Central	38	3%
585	Oakland Unity HS	East	34	3%
352	Rudsdale	NorthE	30	2%
551	LPS Oakland R&D	East	27	2%

•Only 48% of Northeast Region K-5 students attend Northeast Region schools – a 2 percentage points decline from 2014-15

•Only 27% of Northeast Region middle school students attend Northeast Region schools – a 2 percentage points increase from 2014-15

•Only 39% of Northeast Region high school students attend Northeast Region schools – a significant decline of 5 percentage points from 2014-15,

Live/Go Patterns: **Northeast Region**

Where do Northeast Region students from outside Oakland live?
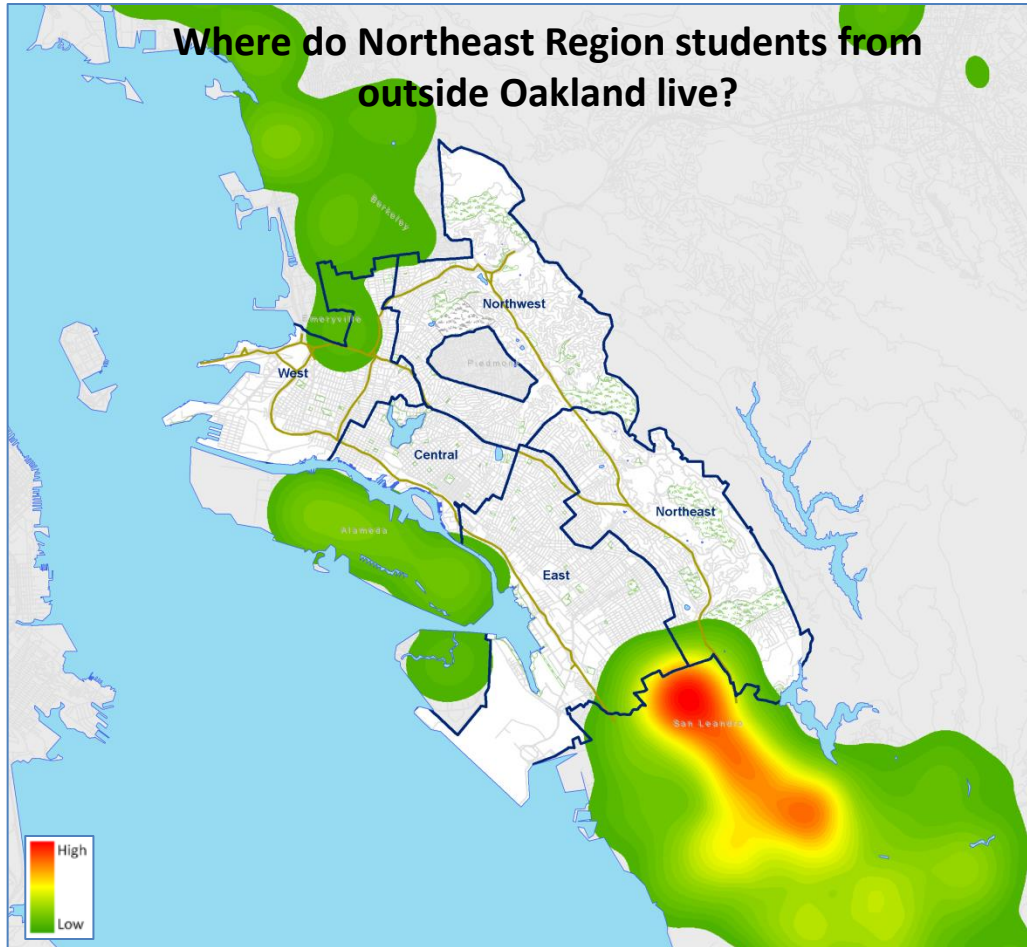
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Which Northeast Region schools do students who live outside of Oakland attend ?

Northeast Region schools attended by students living outside Oakland:	#	%
COVA	59	15%
East Bay Innovation Academy	54	14%
Francophone Charter	45	12%
Urban Montessori	44	11%
Roses in Concrete	40	10%
Bay Area Technology	28	7%
Grass Valley Elementary	19	5%
Laurel Elementary	16	4%
Skyline High	16	4%
Burckhalter Elementary	14	4%
Carl Munck Elementary	11	3%
COVAH	9	2%
Howard Elementary	8	2%
American Indian Public Charter	4	1%
Sequoia Elementary	4	1%
Redwood Heights Elementary	4	1%
Parker Elementary	3	1%
Bret Harte Middle School	3	1%
Rudsdale	2	1%
Sojourner Truth Independent Studies	2	1%
TOTAL	**385**	**100%**

- ***A increase of 68 students from 2014-15***

Live/Go Patterns: **Northeast Region**
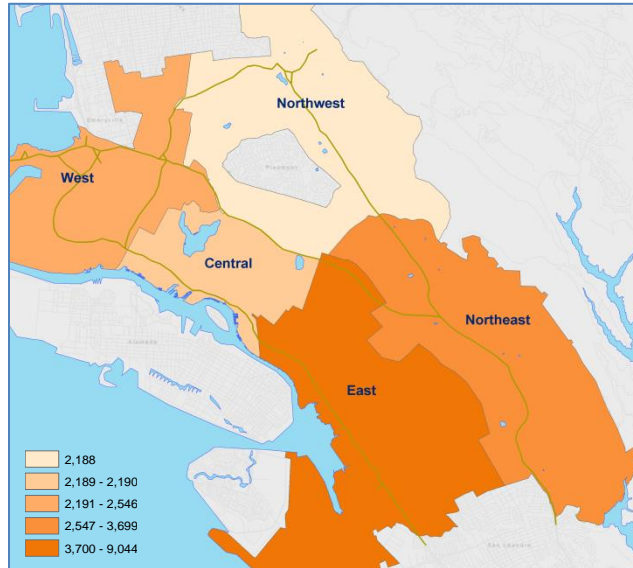
How far do students who <u>attend</u> schools in Northeast Region travel to school <u>from</u> each region?

	Travel to Northeast Region schools	
LIVE:	**Aggregate Miles**	**Average Miles**
Central	2,190	4.2
East	9,044	2.8
Northeast	3,699	1.8
Northwest	2,188	5.4
West	2,546	8.5
Outside Oakland	4,732	10.8
TOTAL	**24,399**	**3.5**
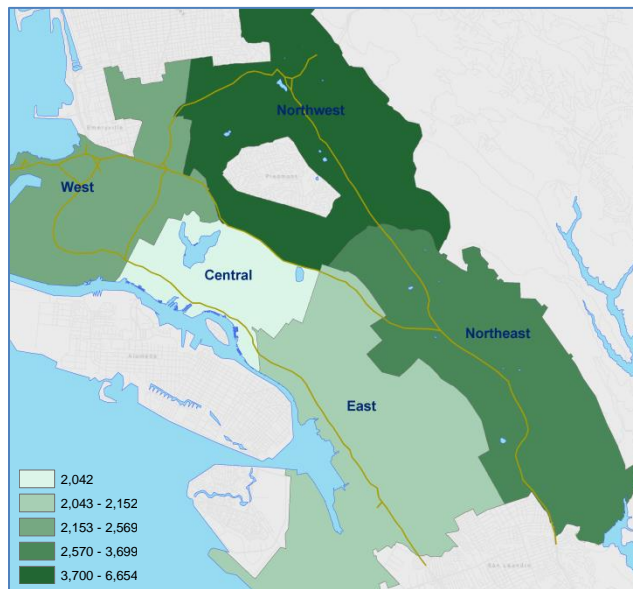
How far do students who <u>live</u> in Northeast Region travel <u>to</u> schools in each region?

	Travel from Northeast Region:	
To schools in:	**Aggregate Miles**	**Average Miles**
Central	2,042	5.2
East	2,152	1.7
Northeast	3,699	1.8
Northwest	6,654	6.0
West	2,569	8.5
TOTAL	**17,114**	**3.3**

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Live/Go Patterns: **Northeast Region**

How many students in the Northeast Region attend their neighborhood district-run school?
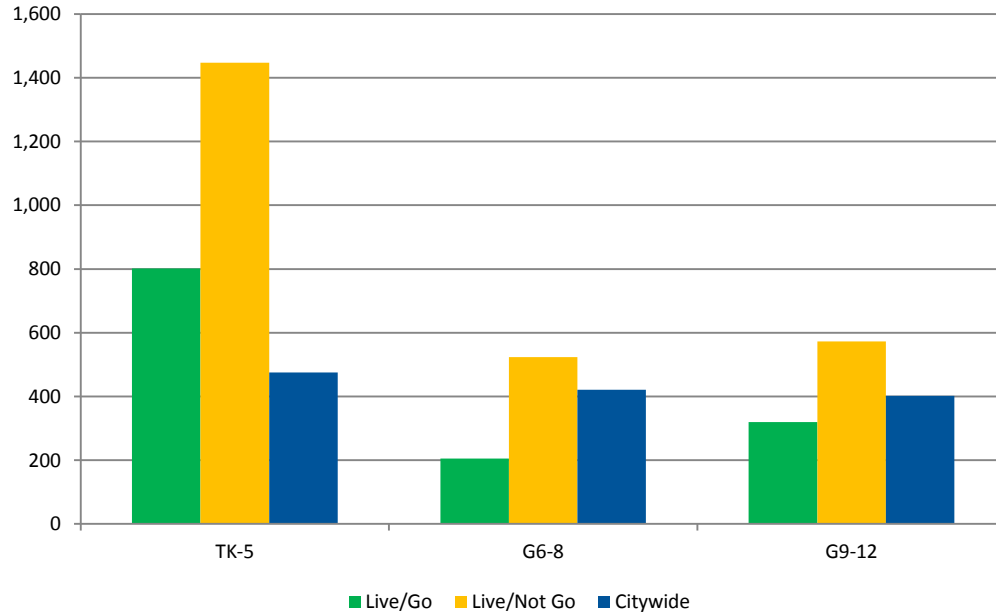
NORTHEAST:	Live/Go		Live/Not Go		Citywide		PEC		TOTAL
	#	%	#	%	#	%	#	%	
Grades TK-5	802	29%	1447	53%	475	17%	7	0%	2,731
Grades 6-8	205	18%	523	45%	421	36%	6	1%	1,155
Grades 9-12	320	24%	573	44%	402	31%	19	1%	1,314
PEC	0	0%	0	0%	0	0%	98	100%	98
TOTAL	**1,327**	**25%**	**2,543**	**48%**	**1,298**	**24%**	**130**	**2%**	**5,298**

- *Almost half (48%) of all Northeast students across all grades do not attend their neighborhood district-run school.*

- *The remaining Northeast students are equally split between attending their neighborhood school or attending a citywide school that does not align to a geographic attendance boundary.*

Live/Go: students attend district-run schools in their attendance area

Live/Not Go: students attend district-run schools outside their attendance area

Citywide: students attend either district-run or charter school that does not align with a geographic attendance area

PEC: students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Live/Go Patterns: **Northeast Region**

How many students in the Northeast Region attend any type of Oakland public school in their neighborhood?[1]

NORTHEAST:	Live/Go		Live/Not Go		TOTAL
	#	%	#	%	
Grades TK-5	920	34%	1805	66%	2,725
Grades 6-8	298	26%	851	74%	1,149
Grades G9-12	495	38%	799	62%	1,294
TOTAL	**1,713**	**33%**	**3,455**	**67%**	**5,168**

- *More than two thirds(67%) of Northeast region students attend schools outside of their neighborhood.*

Live/Go: students attend any type of Oakland public school (district-run, charter, citywide) in their attendance area

Live/Not Go: students attend any type of Oakland public school outside of their attendance area

[1] *Neighborhood is defined as the geographic area within the local attendance area boundary. District-run, charter and citywide schools are all geocoded within their local attendance areas for the purposes of this analysis.*

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

APPENDIX B4: Live/Go - Region Detail NORTHWEST

Live/Go Patterns: **Northwest Region**
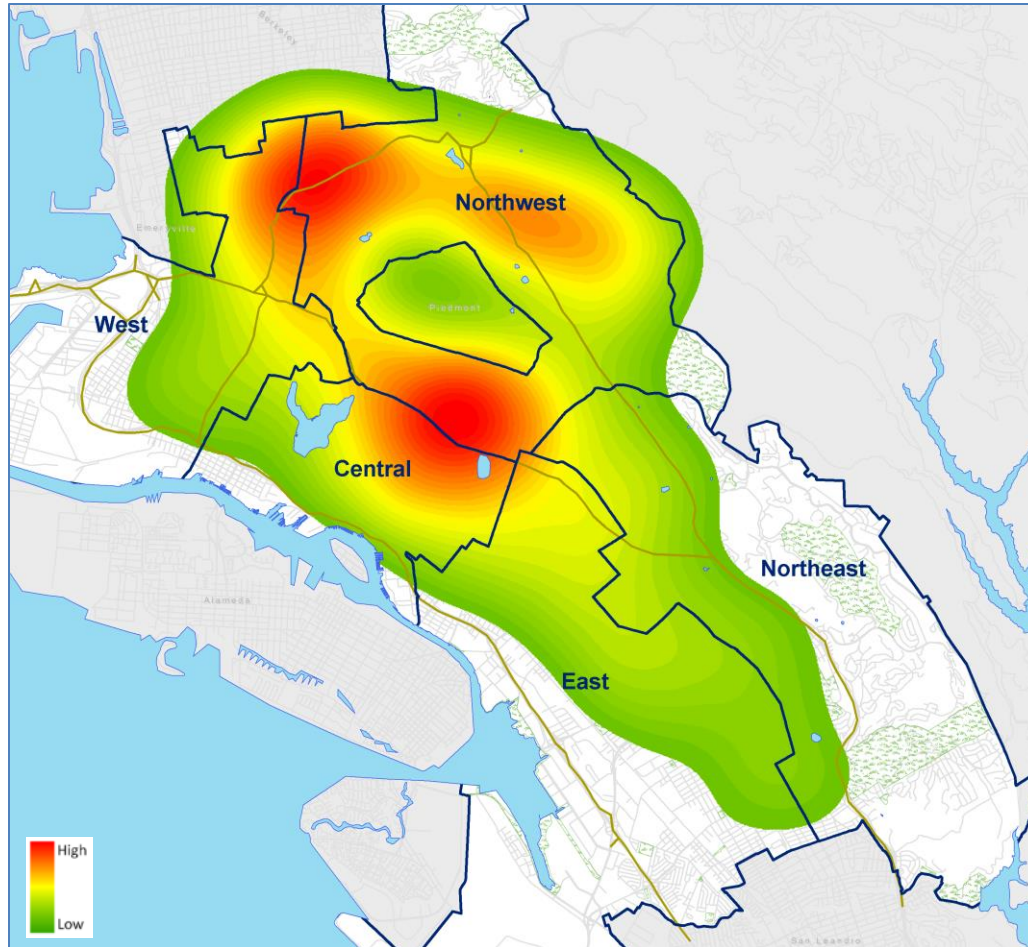
Where do students who attend schools in the Northwest Region live?

	GO/NORTHWEST:					
	2014-15		**2015-16**		Change[1]	
LIVE:	#	%	#	%	#	%
Central	976	11%	973	11%	-3	0%
East	1,297	15%	1,210	14%	-87	-7%
Northeast	1,124	13%	1,102	13%	-22	-2%
Northwest	3,682	42%	3,737	43%	55	1%
West	1,408	16%	1,364	16%	-44	-3%
Outside Oakland	206	3%	219	3%	13	6%
TOTAL	8,693	100%	8,605	100%	-88	-1%

[1]Change in the number of students from each region.

How many students attend schools in the Northwest Region?
- *8,605 – a slight decrease of 1 percentage point from 2014-15*

How many students who attend schools in the Northwest Region live in the Northwest Region?
- *3,737: Only 43% of all students who attend in the Northwest Region live in the Northwest Region – remaining steady from 2014-15.*

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Live/Go Patterns: **Northwest Region**

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.
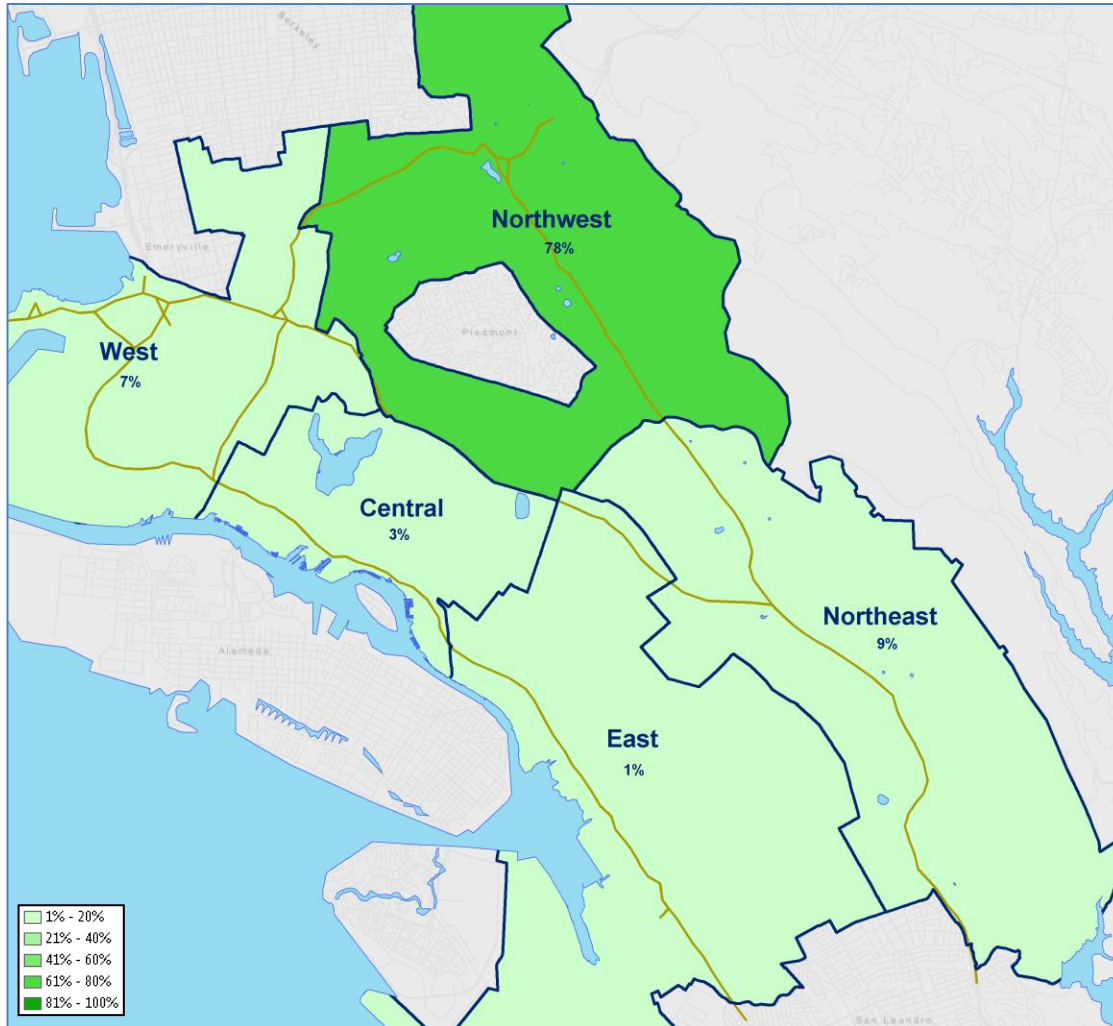
Where do students who live in Northwest Region attend?

GO:	LIVE/Northwest:					
	2014-15		2015-16		Change[1]	
	#	%	#	%	#	%
Central	160	4%	166	3%	6	4%
East	70	2%	69	1%	-1	-1%
Northeast	338	7%	416	9%	78	19%
Northwest	3,682	81%	3,737	78%	55	1%
West	290	6%	327	7%	37	11%
PEC			86	2%	NA	NA
TOTAL	4,540	100%	4,801	100%	261	5%

[1]Change in the number of students living in each region.

How many students live in the Northwest Region?
- *4,801 – a 5 percentage point increase from 2014-15*

How many students who live in the Northwest Region attend schools in the Northwest Region?
- *3,737: 79% of students who live in the Northwest Region attend schools in the Northwest Region…a slight 1 percentage point increase from 2014-15.*

Live/Go Patterns: **Northwest Region**
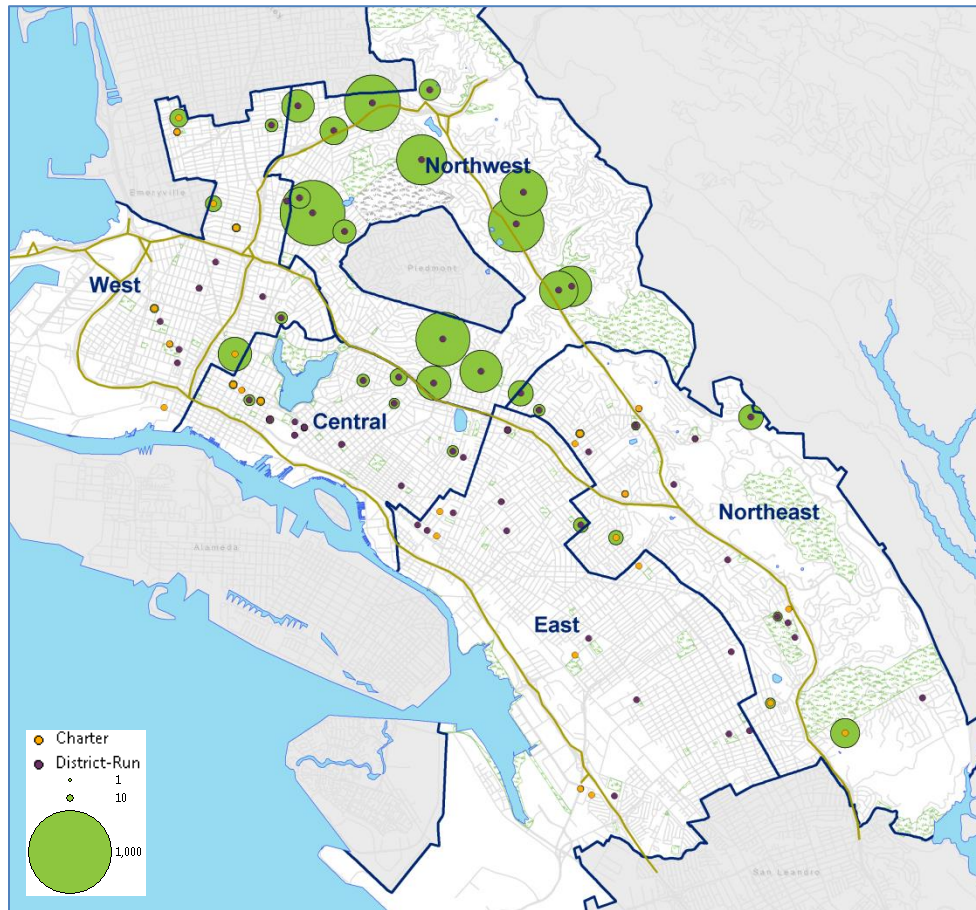
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Which OUSD schools do students who live in the Northwest Region attend?

Top 10 schools attended by students living in Northwest Region:				
TK-5	**School**	**Region**	**#**	**%**
106	Chabot Elementary	NorthW	424	14%
143	Montclair Elementary	NorthW	423	14%
111	Crocker Highlands Elementary	NorthW	398	13%
157	Thornhill Elementary	NorthW	309	10%
127	Hillcrest K-8	NorthW	258	9%
119	Glenview Elementary	NorthW	243	8%
142	Joaquin Miller Elementary	NorthW	197	7%
145	Peralta Elementary	NorthW	145	5%
151	Sequoia Elementary	NorthE	87	3%
146	Piedmont Avenue Elementary	NorthW	74	2%
GRADES 6-8				
211	Montera Middle School	NorthW	219	26%
210	Edna Brewer Middle School	NorthW	158	19%
524	East Bay Innovation Academy	NorthE	115	14%
201	Claremont Middle School	NorthW	107	13%
127	Hillcrest K-8	NorthW	82	10%
581	Oakland School for the Arts	West	80	9%
213	Westlake Middle School	West	21	2%
206	Bret Harte Middle School	NorthE	19	2%
567	North Oakland Community Charter	West	11	1%
534	American Indian Public Charter II	Central	7	1%
GRADES 9-12				
305	Oakland Tech	NorthW	574	67%
306	Skyline High	NorthE	84	10%
581	Oakland School for the Arts	West	74	9%
304	Oakland High	Central	40	5%
330	Sojourner Truth Independent Studies	NorthE	11	1%
559	Oakland Charter HS	Central	9	1%
593	American Indian Public Charter High	NorthE	9	1%
311	Gateway to College at Laney	Central	8	1%
508	Lighthouse Community Charter High	East	6	1%
338	Met West High	Central	6	1%

•86% of Northwest Region TK-5 students attend Northwest Region schools-a slight 2 percentage point increase from 2014-15.

•67% of Northwest Region middle school students attend Northwest Region schools-a slight 2 percentage point decrease from 2014-15.

•67% of Northwest Region high schools students attend Northwest Region schools – remaining steady from 2014-15.

Live/Go Patterns: **Northwest Region**

Where do Northwest Region students from outside Oakland live?
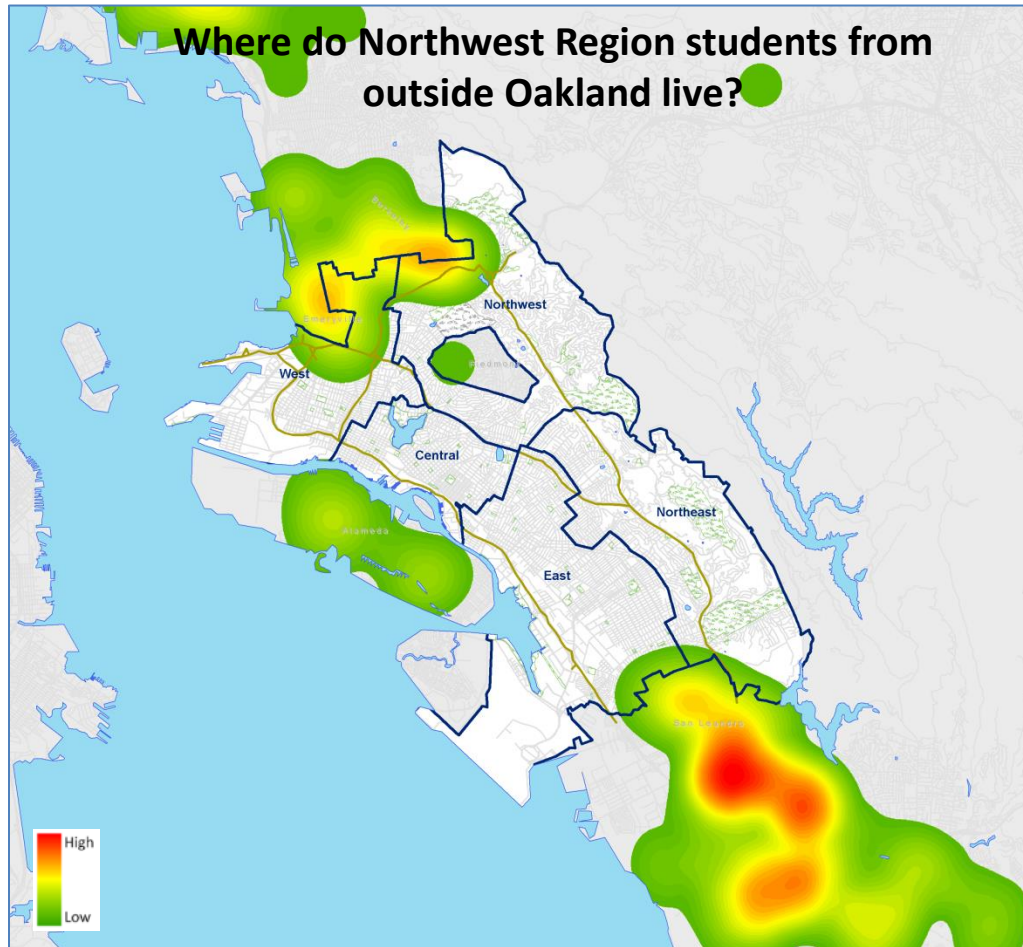
Which Northwest Region schools do students who live outside of Oakland attend ?

Northwest Region schools attended by students living outside Oakland:	#	%
Oakland Tech	39	22%
Montera Middle School	22	12%
Edna Brewer Middle School	17	9%
Chabot Elementary	15	8%
Piedmont Avenue Elementary	14	8%
Kaiser Elementary	14	8%
Emerson Elementary	12	7%
Montclair Elementary	12	7%
Claremont Middle School	10	6%
Peralta Elementary	10	6%
Thornhill Elementary	6	3%
Glenview Elementary	3	2%
Joaquin Miller Elementary	3	2%
Hillcrest K-8	2	1%
Crocker Highlands Elementary	2	1%
TOTAL	**181**	**100%**

- *A increase of 25 students from 2014-15*

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools.
Prior year's enrollment counts did not include ACOE charter schools.

Live/Go Patterns: **Northwest Region**

How far do students who <u>attend</u> schools in Northwest Region travel to school <u>from</u> each region?

	Travel to Northwest Region schools	
LIVE:	**Total Miles**	**Average Miles**
Central	2,399	2.5
East	7,215	6.0
Northeast	6,654	6.0
Northwest	4,090	1.1
West	2,956	2.2
Outside Oakland	2,960	13.7
TOTAL	**26,275**	**3.1**
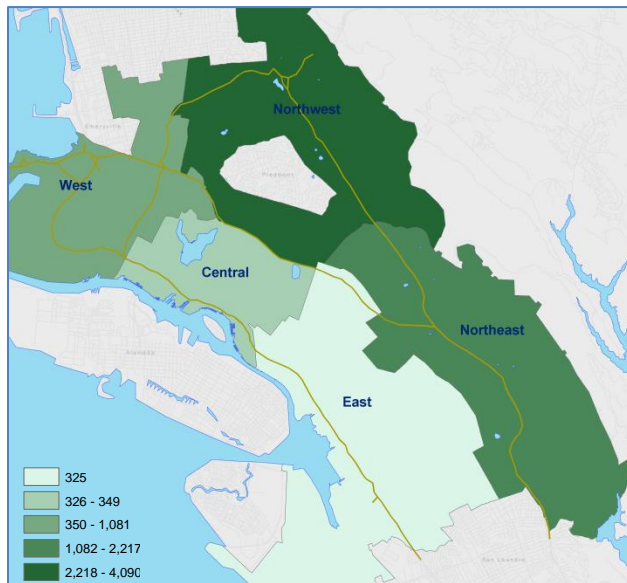
How far do students who <u>live</u> in Northeast Region travel <u>to</u> schools in each region?

	Travel from Northwest Region:	
To schools in:	**Total Miles**	**Average Miles**
Central	349	2.1
East	325	4.7
Northeast	2,217	5.3
Northwest	4,090	1.1
West	1,081	3.3
TOTAL	**8,062**	**1.7**

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Live/Go Patterns: **Northwest Region**

How many students in the Northwest Region attend their neighborhood district-run school?

NORTHWEST:	Live/Go		Live/Not Go		Citywide		PEC		TOTAL
	#	%	#	%	#	%	#	%	
Grades TK-5	2,218	74%	649	22%	144	5%	0	0%	3,011
Grades 6-8	481	56%	132	15%	237	28%	7	1%	857
Grades 9-12	348	40%	357	41%	149	17%	15	2%	869
PEC	0	0%	0	0%	0	0%	64	100%	64
TOTAL	3,047	63%	1,138	24%	530	11%	86	2%	4,801

- *63% of Northwest region students attend their district-run neighborhood school – the highest of all regions.*

- *Almost three quarters (74%) of Northwest region TK-5 students in district run schools attend their neighborhood school.*

- *There is an almost even number of district-run Northwest region high schools students (40%)who live and attend their neighborhood school as those who attend outside of their neighborhood (41%). The remaining students (17%) attend citywide schools.*

Live/Go: students attend district-run schools in their attendance area

Live/Not Go: students attend district-run schools outside their attendance area

Citywide: students attend either district-run or charter school that does not align with a geographic attendance area

PEC: students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Live/Go Patterns: **Northwest Region**

How many students in the Northwest Region attend any type of Oakland public school in their neighborhood?[1]
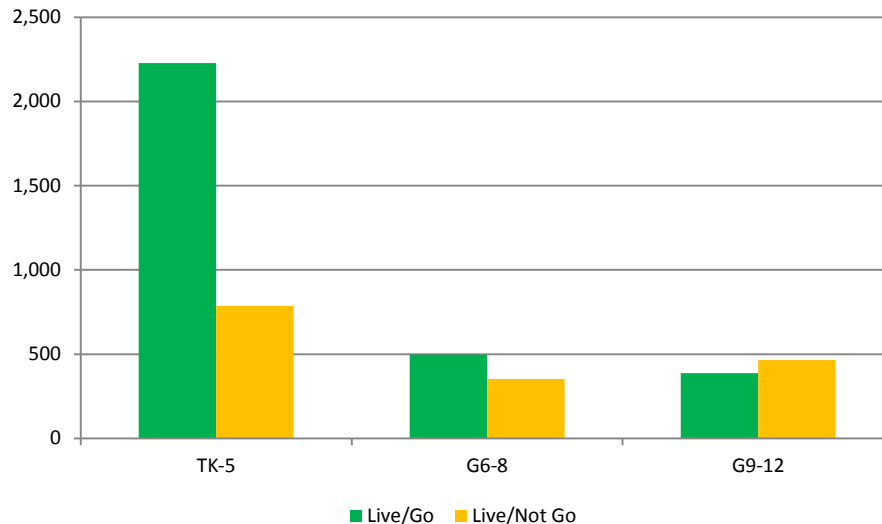
NORTHWEST:	Live/Go		Live/Not Go		TOTAL
	#	%	#	%	
Grades TK-5	2,227	74%	786	26%	3,013
Grades 6-8	498	58%	354	42%	852
Grades 9-12	388	45%	466	55%	854
TOTAL	**3,113**	**66%**	**1,606**	**34%**	**4,719**

- *Almost three quarters (74%) of Northwest region students attend schools in their neighborhood.*

Live/Go: students attend any type of Oakland public school (district-run, charter, citywide) in their attendance area

Live/Not Go: students attend any type of Oakland public school outside of their attendance area

[1] *Neighborhood is defined as the geographic area within the local attendance area boundary. District-run, charter and citywide schools are all geocoded within their local attendance areas for the purposes of this analysis.*

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

APPENDIX B5: Live/Go - Region Detail WEST

Live/Go Patterns: **West Region**
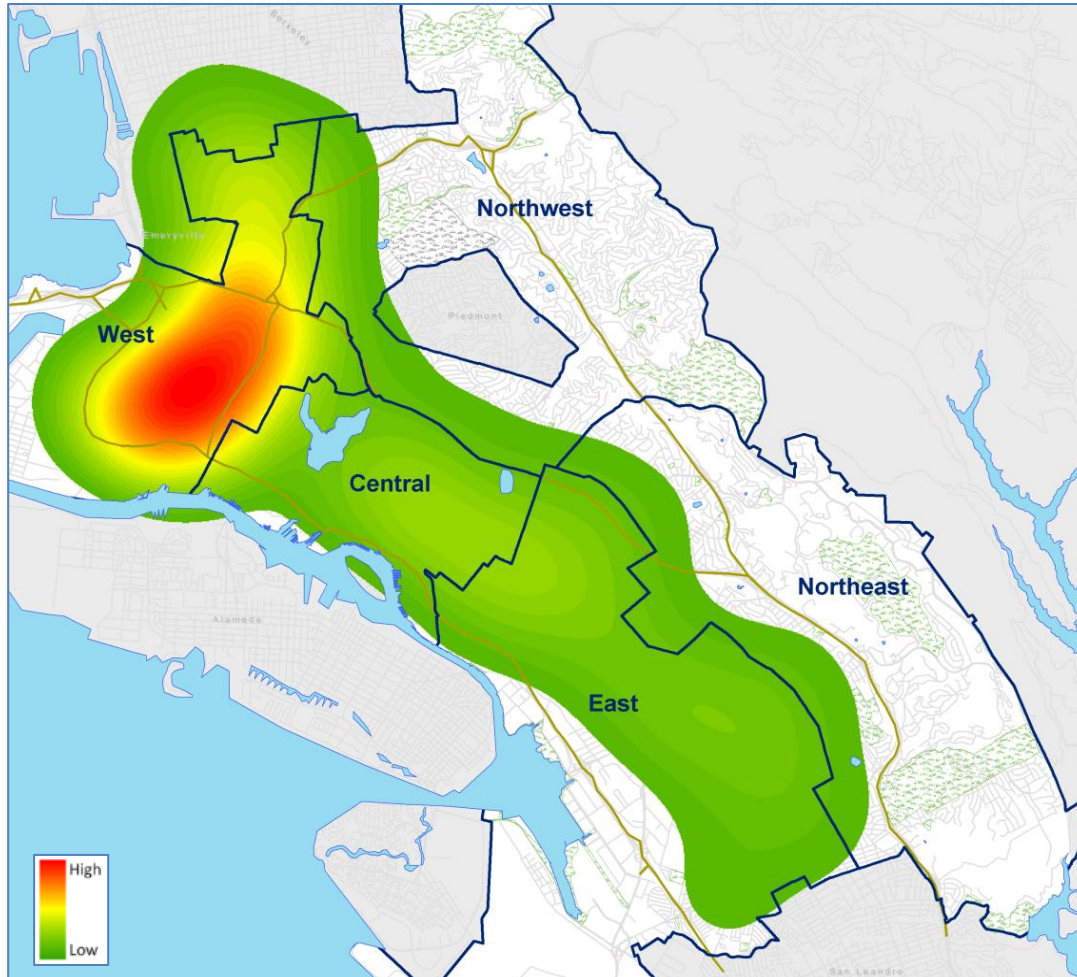
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools.
Prior year's enrollment counts did not include ACOE charter schools.

Where do students who attend schools in the West Region <u>live</u>?

	GO/WEST:					
	2014-15		2015-16		Change[1]	
LIVE:	#	%	#	%	#	%
Central	536	9%	571	9%	35	6%
East	965	16%	991	16%	26	3%
Northeast	292	5%	303	5%	11	4%
Northwest	290	5%	328	5%	38	12%
West	2,640	45%	2,707	45%	67	2%
Outside Oakland	1,148	20%	1,137	19%	-11	-1%
TOTAL	5,871	100%	6,037	100%	166	3%

[1]*Change in the number of students from each region.*

How many students attend schools in the West Region?
- *6,037 – a slight increase of 3 percentage points in the number of students from 2014-15*

How many students who attend schools in the West Region live in the West Region?
- *2,707: Only 45% of all students who <u>attend</u> schools in the West Region live in the West Region. This has remained relatively stable from 2014-15 to 2015-16.*

Live/Go Patterns: **West Region**
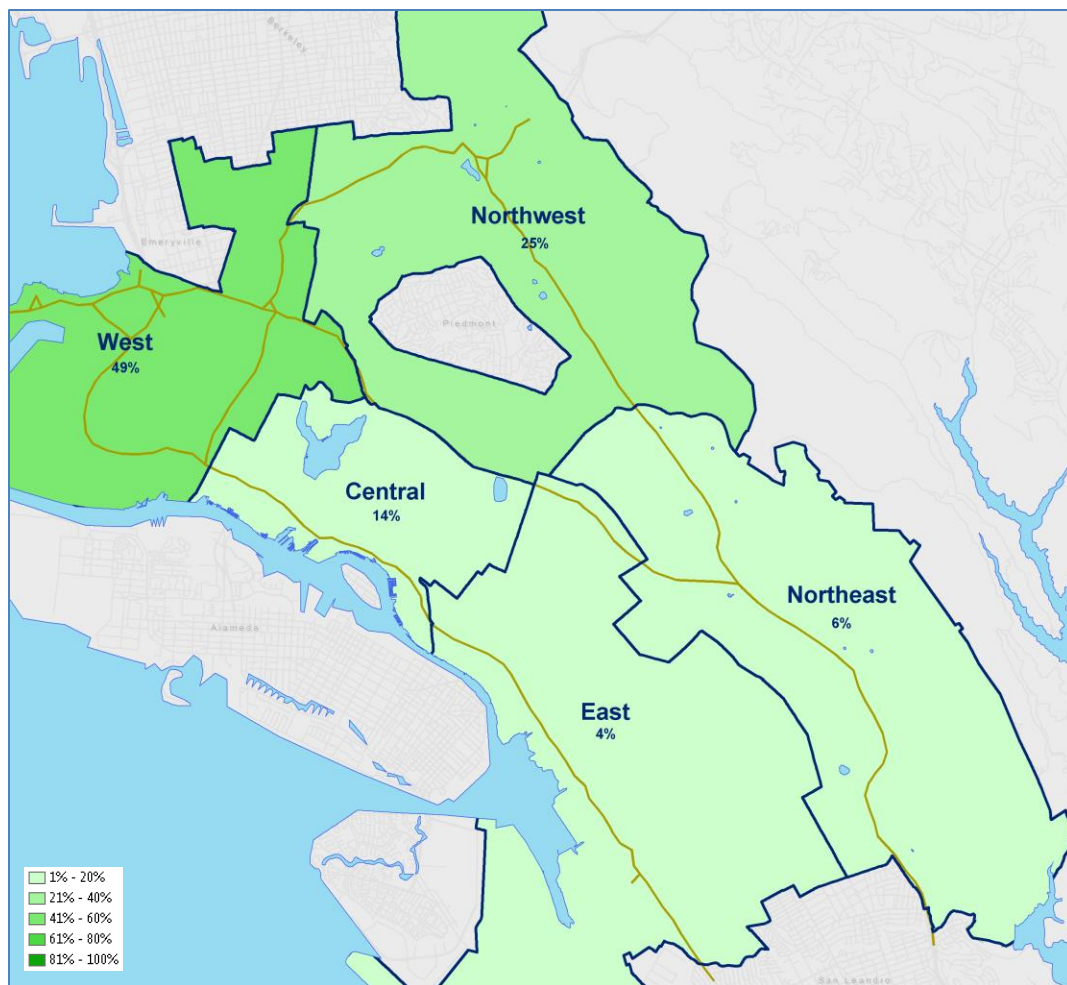
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Where do students who live in West Region attend?

	LIVE/West:					
	2014-15		**2015-16**		**Change[1]**	
GO:	#	%	#	%	#	%
Central	710	14%	755	14%	45	6%
East	185	4%	229	4%	44	19%
Northeast	238	5%	314	6%	76	24%
Northwest	1,408	27%	1,364	25%	-44	-3%
West	2,640	51%	**2,707**	**49%**	**67**	**2%**
PEC			118	2%	*NA*	*NA*
TOTAL	5,181	100%	**5,487**	**100%**	306	**6%**

[1]*Change in the number of students living in each region.*

How many students live in the West Region?
- *5,487 – a 6 percentage points increase from 2014-15*

How many students who live in the West Region attend schools in the West Region?
- *2,707: Only 49% of students who live in the West Region attend schools in the West Region*

- *All regions except the Northwest saw a noticeable increase of West Region students attending schools in those regions.*
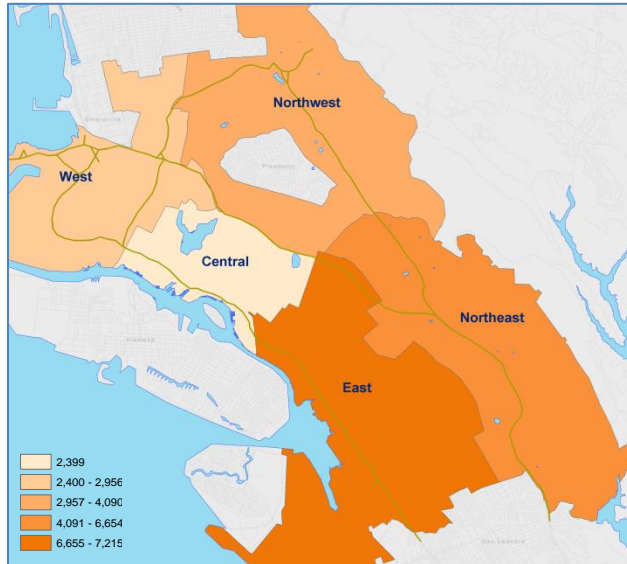
Live/Go Patterns: **West Region**
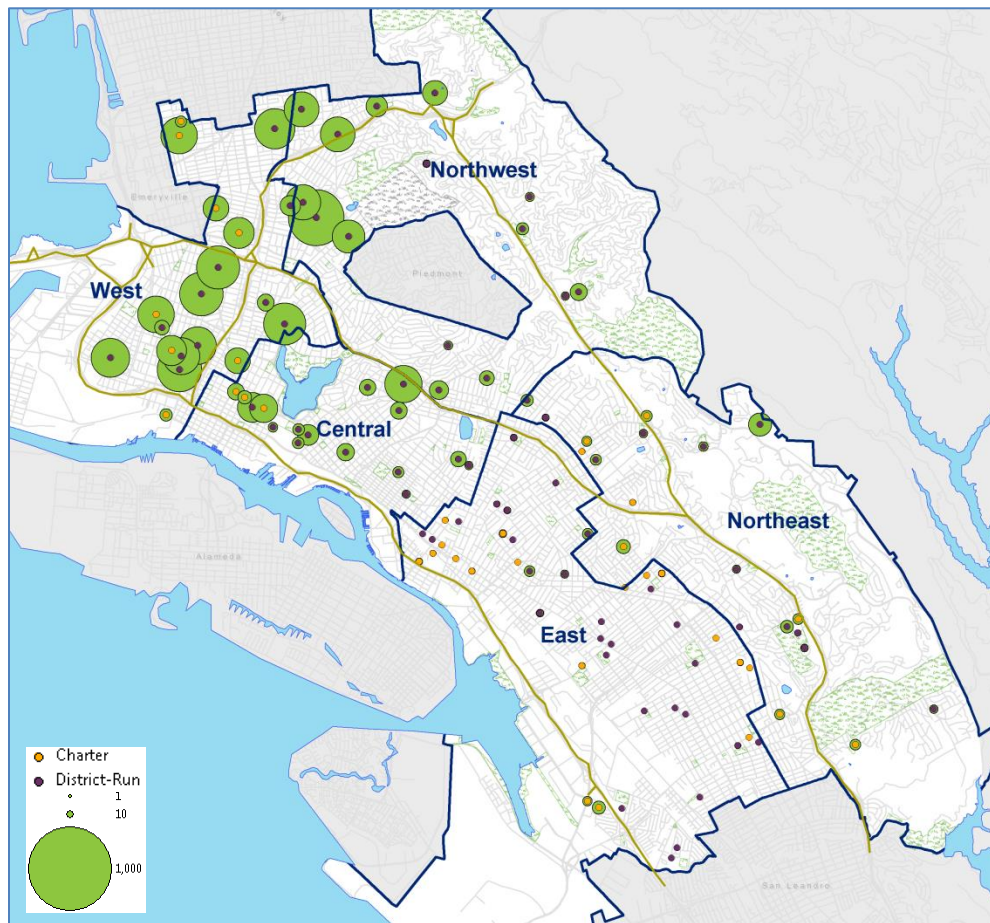
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Which OUSD schools do students who live in the West Region attend?

Top 10 schools attended by students living in West Region:				
TK-5	**School**	**Region**	**#**	**%**
182	MLK Elementary	West	264	9%
170	Hoover Elementary	West	246	9%
183	PLACE @ Prescott	West	198	7%
129	Lafayette Elementary	West	183	6%
530	Vincent Academy	West	179	6%
115	Emerson Elementary	NorthW	169	6%
191	Sankofa TK-5	West	164	6%
145	Peralta Elementary	NorthW	158	6%
146	Piedmont Elementary	NorthW	143	5%
505	Aspire Berkley Maynard	West	122	4%
GRADES 6-8				
213	Westlake Middle School	West	235	20%
204	West Oakland Middle School	West	181	15%
201	Claremont Middle School	NorthW	161	14%
537	KIPP Bridge	West	94	8%
589	Oakland Military Institute	West	58	5%
505	Aspire Berkley Maynard	West	55	5%
191	Sankofa Grades 6-8	West	49	4%
210	Edna Brewer Middle School	NorthW	47	4%
534	American Indian Public Charter School II	Central	47	4%
581	Oakland School for the Arts	West	40	3%
GRADES 9-12				
305	Oakland Tech	NorthW	418	30%
303	McClymonds High	West	247	18%
304	Oakland High	Central	184	13%
306	Skyline High	NorthE	71	5%
589	Oakland Military Institute	West	69	5%
353	Oakland International High	West	53	4%
581	Oakland School for the Arts	West	48	3%
313	Street Academy	West	39	3%
559	Oakland Charter HS	Central	37	3%
309	Ralph J. Bunche	West	31	2%

•*52% of West Region TK-5 students attend West Region schools...an increase of 8 percentage points from 2014-15.*

•*61% of West Region middle school students attend West Region schools...a slight 2 percentage point decrease from 2014-15.*

•*Only 36% of West Region high schools students attend West Region schools ...remaining stable from 2014-15.*

Live/Go Patterns: **West Region**

Where do West Region students from outside Oakland live?
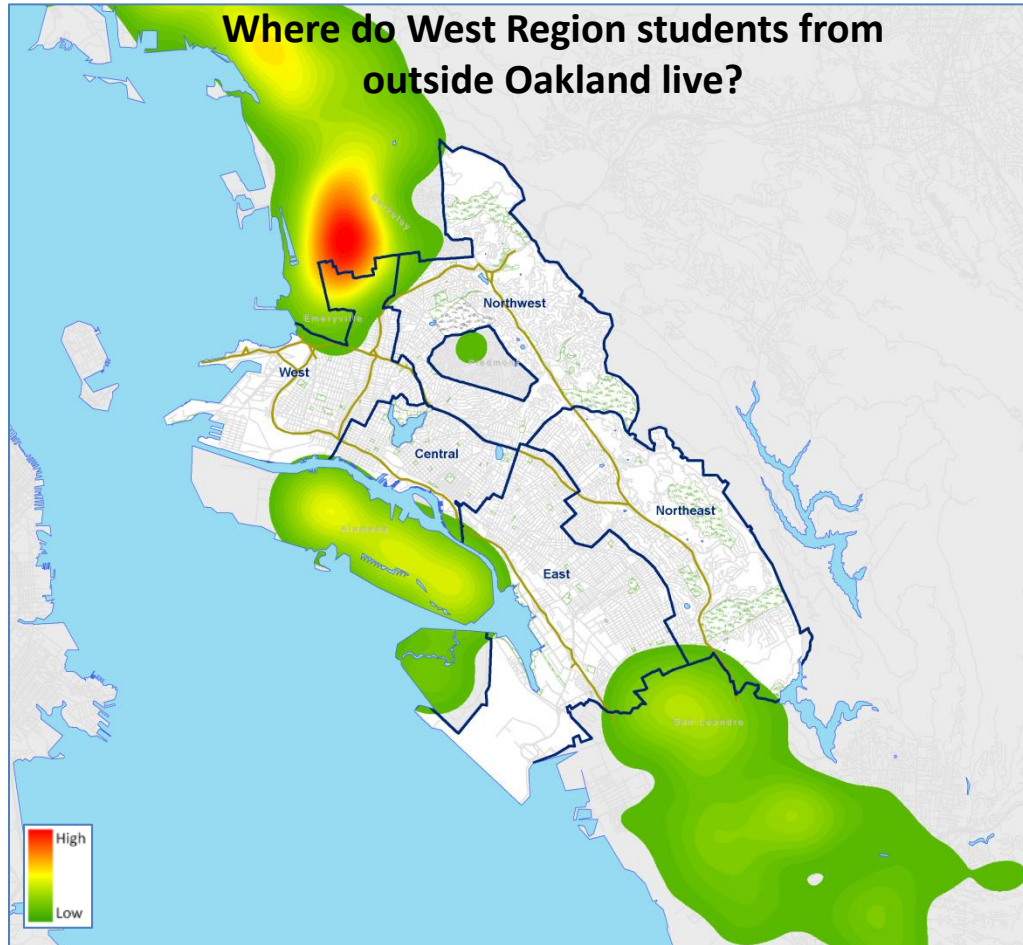
2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools.
Prior year's enrollment counts did not include ACOE charter schools.

Which West Region schools do students who live outside of Oakland attend ?

West Region schools attended by students living outside Oakland:	#	%
Oakland School for the Arts	294	28%
Aspire Berkley Maynard	243	23%
Yu-Ming	189	18%
Oakland Military Institute	138	13%
KIPP Bridge	64	6%
Vincent Academy	33	3%
Civicorps	16	2%
Westlake Middle School	13	1%
Sankofa Elementary	13	1%
North Oakland Community Charter	13	1%
McClymonds High	8	1%
Street Academy	6	1%
PLACE @ Prescott	3	0%
Ralph J. Bunche	2	0%
MLK Elementary	2	0%
Hoover Elementary	2	0%
Oakland International High	2	0%
TOTAL	**1,041**	**100%**

- *A decrease of 107 students from 2014-15*
- *95% of OUSD students who live outside of Oakland and attend West Region schools attend Charters…a slight 2 percentage point increase from 2014-15.*

Live/Go Patterns: **West Region**
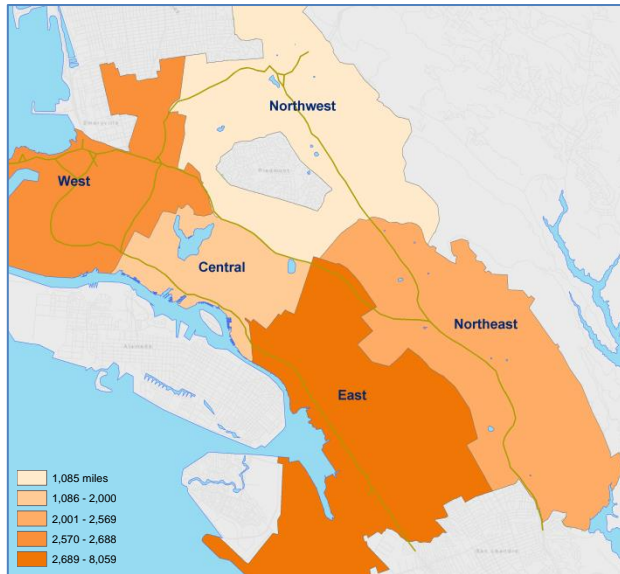
How far do students who <u>attend</u> schools in the West Region travel <u>from</u> each region?

Travel from:	To West Region schools:	
	Aggregate Miles	**Average Miles**
Central	2,000	3.5
East	8,059	8.1
Northeast	2,569	8.5
Northwest	1,085	3.3
West	2,688	1.0
Outside Oakland	13,351	11.7
TOTAL	**29,752**	**4.9**
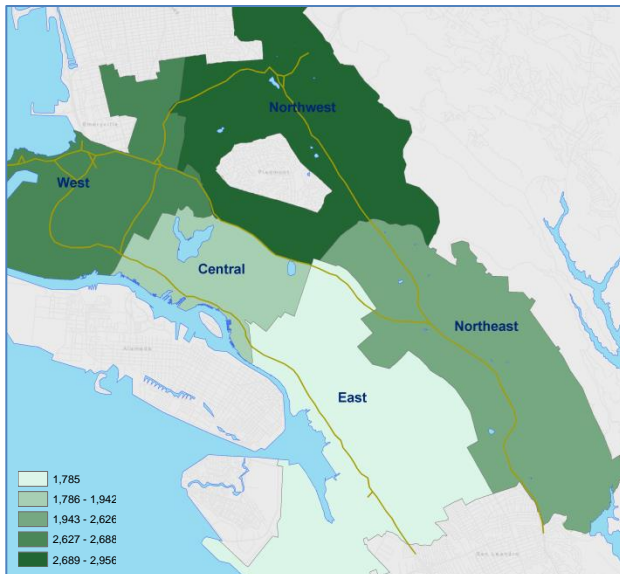
How far do students who <u>live</u> in the West Region travel <u>to</u> schools in each region?

To schools in:	Travel from West Region:	
	Aggregate Miles	**Average Miles**
Central	1,942	2.6
East	1,785	7.8
Northeast	2,626	8.4
Northwest	2,956	2.2
West	2,688	1.0
TOTAL	**11,997**	**2.2**

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Live/Go Patterns: **West Region**

How many students in the West Region attend their neighborhood district-run school?
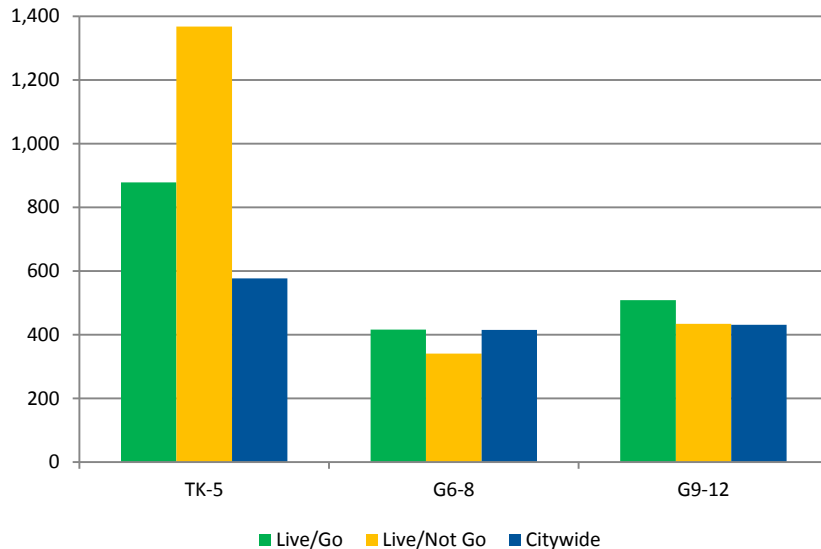
WEST:	Live/Go		Live/Not Go		Citywide		PEC		TOTAL
	#	%	#	%	#	%	#	%	
Grades TK-5	878	31%	1,368	48%	577	20%	2	0%	**2,825**
Grades 6-8	416	35%	341	29%	415	35%	9	1%	**1,181**
Grades 9-12	509	37%	434	31%	431	31%	20	1%	**1,394**
PEC	0	0%	0	0%	0	0%	87	100%	**87**
TOTAL	**1,803**	**33%**	**2,143**	**39%**	**1,423**	**26%**	118	2%	**5,487**

- *Only 33% of West region students attend their district-run neighborhood school.*

- *Almost half (48%) of West region TK-5 students in district run schools go outside of their neighborhood to attend school.*

- *This Not Live/Go group makes up the largest cohort, almost 40%, of students across all grades in the West region.*

- *Slightly more than a quarter (26%) of students living in the West region attend either district-wide or charter schools that do not align with geographic attendance boundaries.*

Live/Go: students attend district-run schools in their attendance area

Live/Not Go: students attend district-run schools outside their attendance area

Citywide: students attend either district-run or charter school that does not align with a geographic attendance area

PEC: students in Programs for Exceptional Children with disabilities who attend non-public schools, home & hospital, young adult, and infant and pre-K special programs

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

Live/Go Patterns: **West Region**

How many students in the West Region attend any type of Oakland public school in their neighborhood?[1]

Live/Go ■ Live/Not Go ■

WEST:	Live/Go[1]		Live/Not Go		TOTAL
	#	%	#	%	
Grades TK-5	1,030	36%	1793	64%	2,823
Grades 6-8	566	48%	606	52%	1,172
Grades 9-12	677	49%	697	51%	1,374
TOTAL	2,273	42%	3,096	58%	5,369

- *Only 42% of West region students attend schools in their neighborhood.*

- *The majority of students across all grades attend schools outside of their neighborhood.*

Live/Go: students attend any type of Oakland public school (district-run, charter, citywide) in their attendance area

Live/Not Go: students attend any type of Oakland public school outside of their attendance area

[1] *Neighborhood is defined as the geographic area within the local attendance area boundary. District-run, charter and citywide schools are all geocoded within their local attendance areas for the purposes of this analysis.*

2015-16 enrollment counts include all OUSD district-run and charter schools, and 5 of 7 ACOE charter schools. Prior year's enrollment counts did not include ACOE charter schools.

APPENDIX C: Teacher Retention DETAIL DATA

Appendix C: Teacher Retention Data (1)

| Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2006	ACORN WOODLAND K-5	13	10	76.9%	East	7	Elementary
2007	ACORN WOODLAND K-5	13	10	76.9%	East	7	Elementary
2008	ACORN WOODLAND K-5	14	12	85.7%	East	7	Elementary
2009	ACORN WOODLAND K-5	13	11	84.6%	East	7	Elementary
2010	ACORN WOODLAND K-5	13	9	69.2%	East	7	Elementary
2011	ACORN WOODLAND K-5	13	11	84.6%	East	7	Elementary
2012	ACORN WOODLAND K-5	14	10	71.4%	East	7	Elementary
2013	ACORN WOODLAND K-5	14	10	71.4%	East	7	Elementary
2014	ACORN WOODLAND K-5	14	12	85.7%	East	7	Elementary
2006	ALLENDALE	20	18	90.0%	East	4	Elementary
2007	ALLENDALE	25	20	80.0%	East	4	Elementary
2008	ALLENDALE	25	20	80.0%	East	4	Elementary
2009	ALLENDALE	25	20	80.0%	East	4	Elementary
2010	ALLENDALE	21	15	71.4%	East	4	Elementary
2011	ALLENDALE	16	13	81.3%	East	4	Elementary
2012	ALLENDALE	20	13	65.0%	East	4	Elementary
2013	ALLENDALE	18	12	66.7%	East	4	Elementary
2014	ALLENDALE	18	15	83.3%	East	4	Elementary
2006	ALLIANCE ACADEMY	13	10	76.9%	East	7	Middle
2007	ALLIANCE ACADEMY	19	9	47.4%	East	7	Middle
2008	ALLIANCE ACADEMY	19	17	89.5%	East	7	Middle
2009	ALLIANCE ACADEMY	19	13	68.4%	East	7	Middle
2010	ALLIANCE ACADEMY	17	9	52.9%	East	7	Middle
2011	ALLIANCE ACADEMY	17	8	47.1%	East	7	Middle
2012	ALLIANCE ACADEMY	19	10	52.6%	East	7	Middle
2013	ALLIANCE ACADEMY	22	10	45.5%	East	7	Middle
2014	ALLIANCE ACADEMY	25	12	48.0%	East	7	Middle
2006	BELLA VISTA	23	20	87.0%	Central	2	Elementary
2007	BELLA VISTA	22	18	81.8%	Central	2	Elementary
2008	BELLA VISTA	22	19	86.4%	Central	2	Elementary
2009	BELLA VISTA	24	20	83.3%	Central	2	Elementary
2010	BELLA VISTA	22	17	77.3%	Central	2	Elementary
2011	BELLA VISTA	21	19	90.5%	Central	2	Elementary
2012	BELLA VISTA	21	16	76.2%	Central	2	Elementary
2013	BELLA VISTA	20	17	85.0%	Central	2	Elementary
2014	BELLA VISTA	20	14	70.0%	Central	2	Elementary
2006	BRET HARTE MIDDLE	41	32	78.0%	Northeast	4	Middle
2007	BRET HARTE MIDDLE	42	29	69.0%	Northeast	4	Middle
2008	BRET HARTE MIDDLE	31	27	87.1%	Northeast	4	Middle
2009	BRET HARTE MIDDLE	30	24	80.0%	Northeast	4	Middle
2010	BRET HARTE MIDDLE	27	21	77.8%	Northeast	4	Middle
2011	BRET HARTE MIDDLE	25	21	84.0%	Northeast	4	Middle
2012	BRET HARTE MIDDLE	25	21	84.0%	Northeast	4	Middle
2013	BRET HARTE MIDDLE	24	16	66.7%	Northeast	4	Middle
2014	BRET HARTE MIDDLE	23	16	69.6%	Northeast	4	Middle
2006	BRIDGES ACADEMY @ MELROSE	18	16	88.9%	East	5	Elementary
2007	BRIDGES ACADEMY @ MELROSE	19	19	100.0%	East	5	Elementary
2008	BRIDGES ACADEMY @ MELROSE	20	19	95.0%	East	5	Elementary
2009	BRIDGES ACADEMY @ MELROSE	21	20	95.2%	East	5	Elementary
2010	BRIDGES ACADEMY @ MELROSE	22	21	95.5%	East	5	Elementary
2011	BRIDGES ACADEMY @ MELROSE	21	21	100.0%	East	5	Elementary
2012	BRIDGES ACADEMY @ MELROSE	22	19	86.4%	East	5	Elementary
2013	BRIDGES ACADEMY @ MELROSE	21	21	100.0%	East	5	Elementary
2014	BRIDGES ACADEMY @ MELROSE	22	15	68.2%	East	5	Elementary

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2006	BROOKFIELD	23	16	69.6%	East	7	Elementary
2007	BROOKFIELD	23	22	95.7%	East	7	Elementary
2008	BROOKFIELD	23	20	87.0%	East	7	Elementary
2009	BROOKFIELD	22	16	72.7%	East	7	Elementary
2010	BROOKFIELD	21	13	61.9%	East	7	Elementary
2011	BROOKFIELD	19	16	84.2%	East	7	Elementary
2012	BROOKFIELD	19	12	63.2%	East	7	Elementary
2013	BROOKFIELD	14	12	85.7%	East	7	Elementary
2014	BROOKFIELD	19	12	63.2%	East	7	Elementary
2009	BUNCHE ACADEMY	11	9	81.8%	West	3	High
2010	BUNCHE ACADEMY	11	9	81.8%	West	3	High
2011	BUNCHE ACADEMY	9	7	77.8%	West	3	High
2012	BUNCHE ACADEMY	8	8	100.0%	West	3	High
2013	BUNCHE ACADEMY	8	5	62.5%	West	3	High
2014	BUNCHE ACADEMY	11	9	81.8%	West	3	High
2006	BURCKHALTER	8	8	100.0%	Northeast	6	Elementary
2007	BURCKHALTER	10	7	70.0%	Northeast	6	Elementary
2008	BURCKHALTER	8	7	87.5%	Northeast	6	Elementary
2009	BURCKHALTER	8	6	75.0%	Northeast	6	Elementary
2010	BURCKHALTER	8	5	62.5%	Northeast	6	Elementary
2011	BURCKHALTER	7	3	42.9%	Northeast	6	Elementary
2012	BURCKHALTER	12	9	75.0%	Northeast	6	Elementary
2013	BURCKHALTER	12	10	83.3%	Northeast	6	Elementary
2014	BURCKHALTER	11	9	81.8%	Northeast	6	Elementary
2006	CARL MUNCK	14	12	85.7%	Northeast	6	Elementary
2007	CARL MUNCK	14	14	100.0%	Northeast	6	Elementary
2008	CARL MUNCK	17	15	88.2%	Northeast	6	Elementary
2009	CARL MUNCK	17	15	88.2%	Northeast	6	Elementary
2010	CARL MUNCK	17	14	82.4%	Northeast	6	Elementary
2011	CARL MUNCK	14	11	78.6%	Northeast	6	Elementary
2012	CARL MUNCK	14	12	85.7%	Northeast	6	Elementary
2013	CARL MUNCK	13	11	84.6%	Northeast	6	Elementary
2014	CARL MUNCK	15	11	73.3%	Northeast	6	Elementary
2012	CASTLEMONT HIGH SCHOOL	32	23	71.9%	East	7	High
2013	CASTLEMONT HIGH SCHOOL	25	14	56.0%	East	7	High
2014	CASTLEMONT HIGH SCHOOL	26	19	73.1%	East	7	High
2006	CHABOT	26	21	80.8%	Northwest	1	Elementary
2007	CHABOT	27	19	70.4%	Northwest	1	Elementary
2008	CHABOT	26	24	92.3%	Northwest	1	Elementary
2009	CHABOT	25	21	84.0%	Northwest	1	Elementary
2010	CHABOT	25	19	76.0%	Northwest	1	Elementary
2011	CHABOT	26	24	92.3%	Northwest	1	Elementary
2012	CHABOT	28	28	100.0%	Northwest	1	Elementary
2013	CHABOT	29	23	79.3%	Northwest	1	Elementary
2014	CHABOT	30	29	96.7%	Northwest	1	Elementary
2006	CLAREMONT MIDDLE	22	14	63.6%	Northwest	1	Middle
2007	CLAREMONT MIDDLE	23	17	73.9%	Northwest	1	Middle
2008	CLAREMONT MIDDLE	24	18	75.0%	Northwest	1	Middle
2009	CLAREMONT MIDDLE	23	14	60.9%	Northwest	1	Middle
2010	CLAREMONT MIDDLE	24	11	45.8%	Northwest	1	Middle
2011	CLAREMONT MIDDLE	26	16	61.5%	Northwest	1	Middle
2012	CLAREMONT MIDDLE	26	15	57.7%	Northwest	1	Middle
2013	CLAREMONT MIDDLE	23	13	56.5%	Northwest	1	Middle
2014	CLAREMONT MIDDLE	28	12	42.9%	Northwest	1	Middle

Appendix C: Teacher Retention Data (2)

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2007	CLEVELAND	17	15	88.2%	Central	2	Elementary
2008	CLEVELAND	18	16	88.9%	Central	2	Elementary
2009	CLEVELAND	17	14	82.4%	Central	2	Elementary
2010	CLEVELAND	16	13	81.3%	Central	2	Elementary
2011	CLEVELAND	16	13	81.3%	Central	2	Elementary
2012	CLEVELAND	15	14	93.3%	Central	2	Elementary
2013	CLEVELAND	15	15	100.0%	Central	2	Elementary
2014	CLEVELAND	19	15	78.9%	Central	2	Elementary
2006	COLISEUM COLLEGE PREP ACADEMY	7	3	42.9%	East	6	High
2007	COLISEUM COLLEGE PREP ACADEMY	10	6	60.0%	East	6	High
2008	COLISEUM COLLEGE PREP ACADEMY	11	6	54.5%	East	6	High
2009	COLISEUM COLLEGE PREP ACADEMY	14	9	64.3%	East	6	High
2010	COLISEUM COLLEGE PREP ACADEMY	17	10	58.8%	East	6	High
2011	COLISEUM COLLEGE PREP ACADEMY	18	16	88.9%	East	6	High
2012	COLISEUM COLLEGE PREP ACADEMY	19	16	84.2%	East	6	High
2013	COLISEUM COLLEGE PREP ACADEMY	19	14	73.7%	East	6	High
2014	COLISEUM COLLEGE PREP ACADEMY	22	18	81.8%	East	6	High
2006	Community Day School	5	0	0.0%	Northeast	6	High
2007	Community Day School	5	3	60.0%	Northeast	6	High
2008	Community Day School	6	3	50.0%	Northeast	6	High
2009	Community Day School	6	4	66.7%	Northeast	6	High
2010	Community Day School	6	3	50.0%	Northeast	6	High
2011	Community Day School	7	2	28.6%	Northeast	6	High
2012	Community Day School	10	8	80.0%	Northeast	6	High
2013	Community Day School	8	5	62.5%	Northeast	6	High
2014	Community Day School	5	1	20.0%	Northeast	6	High
2007	COMMUNITY UNITED ELEMENTARY	12	9	75.0%	East	6	Elementary
2008	COMMUNITY UNITED ELEMENTARY	14	12	85.7%	East	6	Elementary
2009	COMMUNITY UNITED ELEMENTARY	17	10	58.8%	East	6	Elementary
2010	COMMUNITY UNITED ELEMENTARY	20	18	90.0%	East	6	Elementary
2011	COMMUNITY UNITED ELEMENTARY	19	15	78.9%	East	6	Elementary
2012	COMMUNITY UNITED ELEMENTARY	21	15	71.4%	East	6	Elementary
2013	COMMUNITY UNITED ELEMENTARY	22	16	72.7%	East	6	Elementary
2014	COMMUNITY UNITED ELEMENTARY	23	14	60.9%	East	6	Elementary
2006	CROCKER HIGHLANDS	17	17	100.0%	Northwest	2	Elementary
2007	CROCKER HIGHLANDS	17	13	76.5%	Northwest	2	Elementary
2008	CROCKER HIGHLANDS	17	17	100.0%	Northwest	2	Elementary
2009	CROCKER HIGHLANDS	19	16	84.2%	Northwest	2	Elementary
2010	CROCKER HIGHLANDS	17	14	82.4%	Northwest	2	Elementary
2011	CROCKER HIGHLANDS	16	16	100.0%	Northwest	2	Elementary
2012	CROCKER HIGHLANDS	18	16	88.9%	Northwest	2	Elementary
2013	CROCKER HIGHLANDS	19	14	73.7%	Northwest	2	Elementary
2014	CROCKER HIGHLANDS	19	19	100.0%	Northwest	2	Elementary
2006	DEWEY HIGH SCHOOL	8	6	75.0%	Central	2	High
2007	DEWEY HIGH SCHOOL	11	8	72.7%	Central	2	High
2008	DEWEY HIGH SCHOOL	9	7	77.8%	Central	2	High
2009	DEWEY HIGH SCHOOL	10	6	60.0%	Central	2	High
2010	DEWEY HIGH SCHOOL	11	8	72.7%	Central	2	High
2011	DEWEY HIGH SCHOOL	8	6	75.0%	Central	2	High
2012	DEWEY HIGH SCHOOL	8	7	87.5%	Central	2	High
2013	DEWEY HIGH SCHOOL	8	8	100.0%	Central	2	High
2014	DEWEY HIGH SCHOOL	10	7	70.0%	Central	2	High
2007	EAST OAKLAND PRIDE	18	13	72.2%	East	6	Elementary
2008	EAST OAKLAND PRIDE	20	14	70.0%	East	6	Elementary

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2009	EAST OAKLAND PRIDE	22	14	63.6%	East	6	Elementary
2010	EAST OAKLAND PRIDE	21	16	76.2%	East	6	Elementary
2011	EAST OAKLAND PRIDE	21	17	81.0%	East	6	Elementary
2012	EAST OAKLAND PRIDE	20	12	60.0%	East	6	Elementary
2013	EAST OAKLAND PRIDE	19	12	63.2%	East	6	Elementary
2014	EAST OAKLAND PRIDE	20	11	55.0%	East	6	Elementary
2006	EDNA BREWER MIDDLE	30	18	60.0%	Northwest	5	Middle
2007	EDNA BREWER MIDDLE	35	24	68.6%	Northwest	5	Middle
2008	EDNA BREWER MIDDLE	35	23	65.7%	Northwest	5	Middle
2009	EDNA BREWER MIDDLE	34	22	64.7%	Northwest	5	Middle
2010	EDNA BREWER MIDDLE	32	20	62.5%	Northwest	5	Middle
2011	EDNA BREWER MIDDLE	32	21	65.6%	Northwest	5	Middle
2012	EDNA BREWER MIDDLE	35	23	65.7%	Northwest	5	Middle
2013	EDNA BREWER MIDDLE	35	24	68.6%	Northwest	5	Middle
2014	EDNA BREWER MIDDLE	33	26	78.8%	Northwest	5	Middle
2006	ELMHURST COMMUNITY PREP	12	9	75.0%	East	7	Middle
2007	ELMHURST COMMUNITY PREP	19	14	73.7%	East	7	Middle
2008	ELMHURST COMMUNITY PREP	19	15	78.9%	East	7	Middle
2009	ELMHURST COMMUNITY PREP	19	14	73.7%	East	7	Middle
2010	ELMHURST COMMUNITY PREP	16	6	37.5%	East	7	Middle
2011	ELMHURST COMMUNITY PREP	17	10	58.8%	East	7	Middle
2012	ELMHURST COMMUNITY PREP	19	11	57.9%	East	7	Middle
2013	ELMHURST COMMUNITY PREP	17	8	47.1%	East	7	Middle
2014	ELMHURST COMMUNITY PREP	16	11	68.8%	East	7	Middle
2006	EMERSON	11	7	63.6%	Northwest	1	Elementary
2007	EMERSON	12	11	91.7%	Northwest	1	Elementary
2008	EMERSON	12	11	91.7%	Northwest	1	Elementary
2009	EMERSON	13	11	84.6%	Northwest	1	Elementary
2010	EMERSON	14	11	78.6%	Northwest	1	Elementary
2011	EMERSON	13	11	84.6%	Northwest	1	Elementary
2012	EMERSON	14	13	92.9%	Northwest	1	Elementary
2013	EMERSON	15	12	80.0%	Northwest	1	Elementary
2014	EMERSON	15	8	53.3%	Northwest	1	Elementary
2006	Encompass Small School	12	11	91.7%	East	7	Elementary
2007	Encompass Small School	14	9	64.3%	East	7	Elementary
2008	Encompass Small School	14	10	71.4%	East	7	Elementary
2009	Encompass Small School	15	10	66.7%	East	7	Elementary
2010	Encompass Small School	13	10	76.9%	East	7	Elementary
2011	Encompass Small School	12	11	91.7%	East	7	Elementary
2012	Encompass Small School	14	9	64.3%	East	7	Elementary
2013	Encompass Small School	15	12	80.0%	East	7	Elementary
2014	Encompass Small School	14	11	78.6%	East	7	Elementary
2006	ESPERANZA ACADEMY	17	10	58.8%	East	7	Elementary
2007	ESPERANZA ACADEMY	17	11	64.7%	East	7	Elementary
2008	ESPERANZA ACADEMY	19	13	68.4%	East	7	Elementary
2009	ESPERANZA ACADEMY	21	17	81.0%	East	7	Elementary
2010	ESPERANZA ACADEMY	20	18	90.0%	East	7	Elementary
2011	ESPERANZA ACADEMY	20	17	85.0%	East	7	Elementary
2012	ESPERANZA ACADEMY	17	14	82.4%	East	7	Elementary
2013	ESPERANZA ACADEMY	16	12	75.0%	East	7	Elementary
2014	ESPERANZA ACADEMY	18	14	77.8%	East	7	Elementary
2006	FRANKLIN	33	32	97.0%	Central	2	Elementary
2007	FRANKLIN	35	31	88.6%	Central	2	Elementary
2008	FRANKLIN	32	30	93.8%	Central	2	Elementary

Appendix C: Teacher Retention Data (3)

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2009	FRANKLIN	33	32	97.0%	Central	2	Elementary
2010	FRANKLIN	33	29	87.9%	Central	2	Elementary
2011	FRANKLIN	32	30	93.8%	Central	2	Elementary
2012	FRANKLIN	33	27	81.8%	Central	2	Elementary
2013	FRANKLIN	34	30	88.2%	Central	2	Elementary
2014	FRANKLIN	31	24	77.4%	Central	2	Elementary
2006	FRED T KOREMATSU DISCOVERY AC	19	11	57.9%	East	7	Elementary
2007	FRED T KOREMATSU DISCOVERY AC	17	11	64.7%	East	7	Elementary
2008	FRED T KOREMATSU DISCOVERY AC	16	10	62.5%	East	7	Elementary
2009	FRED T KOREMATSU DISCOVERY AC	18	14	77.8%	East	7	Elementary
2010	FRED T KOREMATSU DISCOVERY AC	19	17	89.5%	East	7	Elementary
2011	FRED T KOREMATSU DISCOVERY AC	20	17	85.0%	East	7	Elementary
2012	FRED T KOREMATSU DISCOVERY AC	18	14	77.8%	East	7	Elementary
2013	FRED T KOREMATSU DISCOVERY AC	20	16	80.0%	East	7	Elementary
2014	FRED T KOREMATSU DISCOVERY AC	21	16	76.2%	East	7	Elementary
2012	FREMONT HIGH SCHOOL	45	32	71.1%	East	5	High
2013	FREMONT HIGH SCHOOL	43	29	67.4%	East	5	High
2014	FREMONT HIGH SCHOOL	40	28	70.0%	East	5	High
2006	FRICK MIDDLE	26	22	84.6%	East	6	Middle
2007	FRICK MIDDLE	28	23	82.1%	East	6	Middle
2008	FRICK MIDDLE	28	18	64.3%	East	6	Middle
2009	FRICK MIDDLE	25	21	84.0%	East	6	Middle
2010	FRICK MIDDLE	21	17	81.0%	East	6	Middle
2011	FRICK MIDDLE	19	15	78.9%	East	6	Middle
2012	FRICK MIDDLE	18	11	61.1%	East	6	Middle
2013	FRICK MIDDLE	15	8	53.3%	East	6	Middle
2014	FRICK MIDDLE	12	4	33.3%	East	6	Middle
2006	FRUITVALE	31	28	90.3%	East	4	Elementary
2007	FRUITVALE	29	24	82.8%	East	4	Elementary
2008	FRUITVALE	27	25	92.6%	East	4	Elementary
2009	FRUITVALE	26	23	88.5%	East	4	Elementary
2010	FRUITVALE	23	18	78.3%	East	4	Elementary
2011	FRUITVALE	19	16	84.2%	East	4	Elementary
2012	FRUITVALE	17	15	88.2%	East	4	Elementary
2013	FRUITVALE	18	14	77.8%	East	4	Elementary
2014	FRUITVALE	17	14	82.4%	East	4	Elementary
2007	FUTURES ELEMENTARY	15	7	46.7%	East	6	Elementary
2008	FUTURES ELEMENTARY	16	13	81.3%	East	6	Elementary
2009	FUTURES ELEMENTARY	21	12	57.1%	East	6	Elementary
2010	FUTURES ELEMENTARY	21	12	57.1%	East	6	Elementary
2011	FUTURES ELEMENTARY	17	11	64.7%	East	6	Elementary
2012	FUTURES ELEMENTARY	19	11	57.9%	East	6	Elementary
2013	FUTURES ELEMENTARY	18	11	61.1%	East	6	Elementary
2014	FUTURES ELEMENTARY	16	11	68.8%	East	6	Elementary
2006	GARFIELD	34	31	91.2%	Central	2	Elementary
2007	GARFIELD	36	31	86.1%	Central	2	Elementary
2008	GARFIELD	37	31	83.8%	Central	2	Elementary
2009	GARFIELD	35	29	82.9%	Central	2	Elementary
2010	GARFIELD	32	27	84.4%	Central	2	Elementary
2011	GARFIELD	28	18	64.3%	Central	2	Elementary
2012	GARFIELD	29	24	82.8%	Central	2	Elementary
2013	GARFIELD	33	18	54.5%	Central	2	Elementary
2014	GARFIELD	31	20	64.5%	Central	2	Elementary
2006	GLENVIEW	19	18	94.7%	Northwest	5	Elementary
2007	GLENVIEW	20	18	90.0%	Northwest	5	Elementary
2008	GLENVIEW	18	18	100.0%	Northwest	5	Elementary

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2009	GLENVIEW	18	17	94.4%	Northwest	5	Elementary
2010	GLENVIEW	19	17	89.5%	Northwest	5	Elementary
2011	GLENVIEW	18	17	94.4%	Northwest	5	Elementary
2012	GLENVIEW	18	18	100.0%	Northwest	5	Elementary
2013	GLENVIEW	18	16	88.9%	Northwest	5	Elementary
2014	GLENVIEW	21	17	81.0%	Northwest	5	Elementary
2007	GLOBAL FAMILY SCHOOL	14	12	85.7%	East	5	Elementary
2008	GLOBAL FAMILY SCHOOL	20	16	80.0%	East	5	Elementary
2009	GLOBAL FAMILY SCHOOL	22	13	59.1%	East	5	Elementary
2010	GLOBAL FAMILY SCHOOL	18	15	83.3%	East	5	Elementary
2011	GLOBAL FAMILY SCHOOL	17	17	100.0%	East	5	Elementary
2012	GLOBAL FAMILY SCHOOL	21	15	71.4%	East	5	Elementary
2013	GLOBAL FAMILY SCHOOL	20	17	85.0%	East	5	Elementary
2014	GLOBAL FAMILY SCHOOL	21	20	95.2%	East	5	Elementary
2006	GRASS VALLEY	12	10	83.3%	Northeast	7	Elementary
2007	GRASS VALLEY	15	11	73.3%	Northeast	7	Elementary
2008	GRASS VALLEY	14	10	71.4%	Northeast	7	Elementary
2009	GRASS VALLEY	15	10	66.7%	Northeast	7	Elementary
2010	GRASS VALLEY	14	10	71.4%	Northeast	7	Elementary
2011	GRASS VALLEY	13	3	23.1%	Northeast	7	Elementary
2012	GRASS VALLEY	13	9	69.2%	Northeast	7	Elementary
2013	GRASS VALLEY	9	9	100.0%	Northeast	7	Elementary
2014	GRASS VALLEY	13	11	84.6%	Northeast	7	Elementary
2007	GREENLEAF ELEMENTARY	19	15	78.9%	East	6	Elementary
2008	GREENLEAF ELEMENTARY	22	19	86.4%	East	6	Elementary
2009	GREENLEAF ELEMENTARY	24	20	83.3%	East	6	Elementary
2010	GREENLEAF ELEMENTARY	22	15	68.2%	East	6	Elementary
2011	GREENLEAF ELEMENTARY	20	17	85.0%	East	6	Elementary
2012	GREENLEAF ELEMENTARY	26	16	61.5%	East	6	Elementary
2013	GREENLEAF ELEMENTARY	29	23	79.3%	East	6	Elementary
2014	GREENLEAF ELEMENTARY	33	21	63.6%	East	6	Elementary
2006	HILLCREST	16	14	87.5%	Northwest	1	K-8
2007	HILLCREST	19	16	84.2%	Northwest	1	K-8
2008	HILLCREST	18	17	94.4%	Northwest	1	K-8
2009	HILLCREST	20	16	80.0%	Northwest	1	K-8
2010	HILLCREST	18	16	88.9%	Northwest	1	K-8
2011	HILLCREST	18	16	88.9%	Northwest	1	K-8
2012	HILLCREST	21	16	76.2%	Northwest	1	K-8
2013	HILLCREST	18	14	77.8%	Northwest	1	K-8
2014	HILLCREST	18	14	77.8%	Northwest	1	K-8
2006	HOOVER	18	13	72.2%	West	3	Elementary
2007	HOOVER	16	13	81.3%	West	3	Elementary
2008	HOOVER	18	16	88.9%	West	3	Elementary
2009	HOOVER	18	14	77.8%	West	3	Elementary
2010	HOOVER	19	15	78.9%	West	3	Elementary
2011	HOOVER	16	14	87.5%	West	3	Elementary
2012	HOOVER	15	13	86.7%	West	3	Elementary
2013	HOOVER	14	11	78.6%	West	3	Elementary
2014	HOOVER	14	11	78.6%	West	3	Elementary
2006	HORACE MANN	17	15	88.2%	East	4	Elementary
2007	HORACE MANN	20	17	85.0%	East	4	Elementary
2008	HORACE MANN	20	16	80.0%	East	4	Elementary
2009	HORACE MANN	18	16	88.9%	East	4	Elementary
2010	HORACE MANN	19	17	89.5%	East	4	Elementary
2011	HORACE MANN	19	17	89.5%	East	4	Elementary
2012	HORACE MANN	20	15	75.0%	East	4	Elementary

Appendix C: Teacher Retention Data (4)

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2013	HORACE MANN	19	15	78.9%	East	4	Elementary
2014	HORACE MANN	22	13	59.1%	East	4	Elementary
2006	HOWARD	12	10	83.3%	Northeast	7	Elementary
2007	HOWARD	12	8	66.7%	Northeast	7	Elementary
2008	HOWARD	12	9	75.0%	Northeast	7	Elementary
2009	HOWARD	11	8	72.7%	Northeast	7	Elementary
2010	HOWARD	9	8	88.9%	Northeast	7	Elementary
2011	HOWARD	8	7	87.5%	Northeast	7	Elementary
2012	HOWARD	7	7	100.0%	Northeast	7	Elementary
2013	HOWARD	8	8	100.0%	Northeast	7	Elementary
2014	HOWARD	9	7	77.8%	Northeast	7	Elementary
2006	INDEPENDENT STUDY 9-12	7	5	71.4%	Northeast	7	K-12
2007	INDEPENDENT STUDY 9-12	9	8	88.9%	Northeast	7	K-12
2008	INDEPENDENT STUDY 9-12	10	8	80.0%	Northeast	7	K-12
2009	INDEPENDENT STUDY 9-12	9	7	77.8%	Northeast	7	K-12
2010	INDEPENDENT STUDY 9-12	8	6	75.0%	Northeast	7	K-12
2011	INDEPENDENT STUDY 9-12	8	6	75.0%	Northeast	7	K-12
2012	INDEPENDENT STUDY 9-12	9	9	100.0%	Northeast	7	K-12
2013	INDEPENDENT STUDY 9-12	11	9	81.8%	Northeast	7	K-12
2014	INDEPENDENT STUDY 9-12	14	11	78.6%	Northeast	7	K-12
2006	INTERNATIONAL COMMUNITY SCHOO	13	9	69.2%	East	5	Elementary
2007	INTERNATIONAL COMMUNITY SCHOO	14	10	71.4%	East	5	Elementary
2008	INTERNATIONAL COMMUNITY SCHOO	13	12	92.3%	East	5	Elementary
2009	INTERNATIONAL COMMUNITY SCHOO	14	11	78.6%	East	5	Elementary
2010	INTERNATIONAL COMMUNITY SCHOO	15	9	60.0%	East	5	Elementary
2011	INTERNATIONAL COMMUNITY SCHOO	15	14	93.3%	East	5	Elementary
2012	INTERNATIONAL COMMUNITY SCHOO	18	14	77.8%	East	5	Elementary
2013	INTERNATIONAL COMMUNITY SCHOO	18	13	72.2%	East	5	Elementary
2014	INTERNATIONAL COMMUNITY SCHOO	20	16	80.0%	East	5	Elementary
2006	JOAQUIN MILLER	15	14	93.3%	Northwest	4	Elementary
2007	JOAQUIN MILLER	16	14	87.5%	Northwest	4	Elementary
2008	JOAQUIN MILLER	15	15	100.0%	Northwest	4	Elementary
2009	JOAQUIN MILLER	18	14	77.8%	Northwest	4	Elementary
2010	JOAQUIN MILLER	17	15	88.2%	Northwest	4	Elementary
2011	JOAQUIN MILLER	17	14	82.4%	Northwest	4	Elementary
2012	JOAQUIN MILLER	16	16	100.0%	Northwest	4	Elementary
2013	JOAQUIN MILLER	16	14	87.5%	Northwest	4	Elementary
2014	JOAQUIN MILLER	17	15	88.2%	Northwest	4	Elementary
2006	KAISER	11	9	81.8%	Northwest	1	Elementary
2007	KAISER	12	10	83.3%	Northwest	1	Elementary
2008	KAISER	12	11	91.7%	Northwest	1	Elementary
2009	KAISER	12	11	91.7%	Northwest	1	Elementary
2010	KAISER	14	12	85.7%	Northwest	1	Elementary
2011	KAISER	13	11	84.6%	Northwest	1	Elementary
2012	KAISER	13	12	92.3%	Northwest	1	Elementary
2013	KAISER	13	10	76.9%	Northwest	1	Elementary
2014	KAISER	12	12	100.0%	Northwest	1	Elementary
2006	LA ESCUELITA	12	11	91.7%	Central	2	Elementary
2007	LA ESCUELITA	12	11	91.7%	Central	2	Elementary
2008	LA ESCUELITA	12	11	91.7%	Central	2	Elementary
2009	LA ESCUELITA	11	10	90.9%	Central	2	Elementary
2010	LA ESCUELITA	11	11	100.0%	Central	2	Elementary
2011	LA ESCUELITA	11	9	81.8%	Central	2	Elementary
2012	LA ESCUELITA	14	13	92.9%	Central	2	Elementary
2013	LA ESCUELITA	13	12	92.3%	Central	2	Elementary
2014	LA ESCUELITA	16	13	81.3%	Central	2	Elementary

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2006	LAFAYETTE	16	11	68.8%	West	3	Elementary
2007	LAFAYETTE	16	10	62.5%	West	3	Elementary
2008	LAFAYETTE	16	14	87.5%	West	3	Elementary
2009	LAFAYETTE	16	9	56.3%	West	3	Elementary
2010	LAFAYETTE	16	12	75.0%	West	3	Elementary
2011	LAFAYETTE	17	12	70.6%	West	3	Elementary
2012	LAFAYETTE	13	12	92.3%	West	3	Elementary
2013	LAFAYETTE	14	9	64.3%	West	3	Elementary
2014	LAFAYETTE	13	4	30.8%	West	3	Elementary
2006	LAUREL	25	22	88.0%	Northeast	4	Elementary
2007	LAUREL	25	23	92.0%	Northeast	4	Elementary
2008	LAUREL	24	21	87.5%	Northeast	4	Elementary
2009	LAUREL	24	21	87.5%	Northeast	4	Elementary
2010	LAUREL	23	19	82.6%	Northeast	4	Elementary
2011	LAUREL	23	22	95.7%	Northeast	4	Elementary
2012	LAUREL	25	19	76.0%	Northeast	4	Elementary
2013	LAUREL	23	20	87.0%	Northeast	4	Elementary
2014	LAUREL	24	19	79.2%	Northeast	4	Elementary
2006	LIFE ACADEMY	14	12	85.7%	East	5	High
2007	LIFE ACADEMY	13	10	76.9%	East	5	High
2008	LIFE ACADEMY	13	10	76.9%	East	5	High
2009	LIFE ACADEMY	13	12	92.3%	East	5	High
2010	LIFE ACADEMY	16	12	75.0%	East	5	High
2011	LIFE ACADEMY	14	12	85.7%	East	5	High
2012	LIFE ACADEMY	17	14	82.4%	East	5	High
2013	LIFE ACADEMY	21	18	85.7%	East	5	High
2014	LIFE ACADEMY	26	20	76.9%	East	5	High
2006	LINCOLN	30	25	83.3%	Central	2	Elementary
2007	LINCOLN	28	25	89.3%	Central	2	Elementary
2008	LINCOLN	28	28	100.0%	Central	2	Elementary
2009	LINCOLN	28	27	96.4%	Central	2	Elementary
2010	LINCOLN	28	23	82.1%	Central	2	Elementary
2011	LINCOLN	28	27	96.4%	Central	2	Elementary
2012	LINCOLN	29	26	89.7%	Central	2	Elementary
2013	LINCOLN	29	28	96.6%	Central	2	Elementary
2014	LINCOLN	31	23	74.2%	Central	2	Elementary
2006	MADISON MIDDLE	14	8	57.1%	East	7	High
2007	MADISON MIDDLE	14	8	57.1%	East	7	High
2008	MADISON MIDDLE	15	12	80.0%	East	7	High
2009	MADISON MIDDLE	15	12	80.0%	East	7	High
2010	MADISON MIDDLE	15	10	66.7%	East	7	High
2011	MADISON MIDDLE	15	15	100.0%	East	7	High
2012	MADISON MIDDLE	20	16	80.0%	East	7	High
2013	MADISON MIDDLE	27	20	74.1%	East	7	High
2014	MADISON MIDDLE	34	21	61.8%	East	7	High
2006	MANZANITA COMMUNITY SCHOOL	17	14	82.4%	Central	5	Elementary
2007	MANZANITA COMMUNITY SCHOOL	16	12	75.0%	Central	5	Elementary
2008	MANZANITA COMMUNITY SCHOOL	18	16	88.9%	Central	5	Elementary
2009	MANZANITA COMMUNITY SCHOOL	18	14	77.8%	Central	5	Elementary
2010	MANZANITA COMMUNITY SCHOOL	18	15	83.3%	Central	5	Elementary
2011	MANZANITA COMMUNITY SCHOOL	18	13	72.2%	Central	5	Elementary
2012	MANZANITA COMMUNITY SCHOOL	16	15	93.8%	Central	5	Elementary
2013	MANZANITA COMMUNITY SCHOOL	17	12	70.6%	Central	5	Elementary
2014	MANZANITA COMMUNITY SCHOOL	17	12	70.6%	Central	5	Elementary

Appendix C: Teacher Retention Data (5)

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2006	MANZANITA SEED	13	12	92.3%	Central	5	Elementary
2007	MANZANITA SEED	16	12	75.0%	Central	5	Elementary
2008	MANZANITA SEED	18	12	66.7%	Central	5	Elementary
2009	MANZANITA SEED	16	12	75.0%	Central	5	Elementary
2010	MANZANITA SEED	13	12	92.3%	Central	5	Elementary
2011	MANZANITA SEED	12	10	83.3%	Central	5	Elementary
2012	MANZANITA SEED	16	13	81.3%	Central	5	Elementary
2013	MANZANITA SEED	20	14	70.0%	Central	5	Elementary
2014	MANZANITA SEED	18	13	72.2%	Central	5	Elementary
2006	MARKHAM	21	16	76.2%	East	6	Elementary
2007	MARKHAM	19	16	84.2%	East	6	Elementary
2008	MARKHAM	20	19	95.0%	East	6	Elementary
2009	MARKHAM	21	19	90.5%	East	6	Elementary
2010	MARKHAM	21	18	85.7%	East	6	Elementary
2011	MARKHAM	19	17	89.5%	East	6	Elementary
2012	MARKHAM	20	14	70.0%	East	6	Elementary
2013	MARKHAM	16	9	56.3%	East	6	Elementary
2014	MARKHAM	19	17	89.5%	East	6	Elementary
2006	MARTIN LUTHER KING JR. K-3	13	9	69.2%	West	3	Elementary
2007	MARTIN LUTHER KING JR. K-3	15	13	86.7%	West	3	Elementary
2008	MARTIN LUTHER KING JR. K-3	13	9	69.2%	West	3	Elementary
2009	MARTIN LUTHER KING JR. K-3	13	11	84.6%	West	3	Elementary
2010	MARTIN LUTHER KING JR. K-3	15	8	53.3%	West	3	Elementary
2011	MARTIN LUTHER KING JR. K-3	14	10	71.4%	West	3	Elementary
2012	MARTIN LUTHER KING JR. K-3	14	9	64.3%	West	3	Elementary
2013	MARTIN LUTHER KING JR. K-3	11	10	90.9%	West	3	Elementary
2014	MARTIN LUTHER KING JR. K-3	14	13	92.9%	West	3	Elementary
2013	MCCLYMONDS HIGH SCHOOL	17	10	58.8%	West	3	High
2014	MCCLYMONDS HIGH SCHOOL	23	12	52.2%	West	3	High
2006	MELROSE LEADERSHIP ACAD	8	5	62.5%	East	6	Elementary
2007	MELROSE LEADERSHIP ACAD	11	4	36.4%	East	6	Elementary
2008	MELROSE LEADERSHIP ACAD	10	5	50.0%	East	6	Elementary
2009	MELROSE LEADERSHIP ACAD	9	7	77.8%	East	6	Elementary
2010	MELROSE LEADERSHIP ACAD	11	8	72.7%	East	6	Elementary
2011	MELROSE LEADERSHIP ACAD	12	8	66.7%	East	6	Elementary
2012	MELROSE LEADERSHIP ACAD	17	13	76.5%	East	6	Elementary
2013	MELROSE LEADERSHIP ACAD	20	15	75.0%	East	6	Elementary
2014	MELROSE LEADERSHIP ACAD	25	15	60.0%	East	6	Elementary
2006	MetWest	9	4	44.4%	Central	2	High
2007	MetWest	8	5	62.5%	Central	2	High
2008	MetWest	8	6	75.0%	Central	2	High
2009	MetWest	10	6	60.0%	Central	2	High
2010	MetWest	9	5	55.6%	Central	2	High
2011	MetWest	9	8	88.9%	Central	2	High
2012	MetWest	11	9	81.8%	Central	2	High
2013	MetWest	11	7	63.6%	Central	2	High
2014	MetWest	11	9	81.8%	Central	2	High
2006	MONTCLAIR	16	16	100.0%	Northwest	4	Elementary
2007	MONTCLAIR	18	16	88.9%	Northwest	4	Elementary
2008	MONTCLAIR	19	17	89.5%	Northwest	4	Elementary
2009	MONTCLAIR	20	19	95.0%	Northwest	4	Elementary
2010	MONTCLAIR	20	17	85.0%	Northwest	4	Elementary
2011	MONTCLAIR	20	17	85.0%	Northwest	4	Elementary
2012	MONTCLAIR	23	21	91.3%	Northwest	4	Elementary
2013	MONTCLAIR	25	23	92.0%	Northwest	4	Elementary
2014	MONTCLAIR	27	26	96.3%	Northwest	4	Elementary
2006	MONTERA MIDDLE	34	25	73.5%	Northwest	4	Middle
2007	MONTERA MIDDLE	35	25	71.4%	Northwest	4	Middle
2008	MONTERA MIDDLE	33	27	81.8%	Northwest	4	Middle
2009	MONTERA MIDDLE	36	26	72.2%	Northwest	4	Middle
2010	MONTERA MIDDLE	36	27	75.0%	Northwest	4	Middle
2011	MONTERA MIDDLE	35	24	68.6%	Northwest	4	Middle
2012	MONTERA MIDDLE	35	27	77.1%	Northwest	4	Middle
2013	MONTERA MIDDLE	38	28	73.7%	Northwest	4	Middle
2014	MONTERA MIDDLE	36	29	80.6%	Northwest	4	Middle
2006	NEW HIGHLAND ACADEMY	19	14	73.7%	East	7	Elementary
2007	NEW HIGHLAND ACADEMY	19	15	78.9%	East	7	Elementary
2008	NEW HIGHLAND ACADEMY	22	18	81.8%	East	7	Elementary
2009	NEW HIGHLAND ACADEMY	19	19	100.0%	East	7	Elementary
2010	NEW HIGHLAND ACADEMY	20	16	80.0%	East	7	Elementary
2011	NEW HIGHLAND ACADEMY	17	15	88.2%	East	7	Elementary
2012	NEW HIGHLAND ACADEMY	17	15	88.2%	East	7	Elementary
2013	NEW HIGHLAND ACADEMY	17	15	88.2%	East	7	Elementary
2014	NEW HIGHLAND ACADEMY	19	11	57.9%	East	7	Elementary
2006	OAKLAND HIGH SCHOOL	76	65	85.5%	Central	2	High
2007	OAKLAND HIGH SCHOOL	75	62	82.7%	Central	2	High
2008	OAKLAND HIGH SCHOOL	73	63	86.3%	Central	2	High
2009	OAKLAND HIGH SCHOOL	76	66	86.8%	Central	2	High
2010	OAKLAND HIGH SCHOOL	69	53	76.8%	Central	2	High
2011	OAKLAND HIGH SCHOOL	59	52	88.1%	Central	2	High
2012	OAKLAND HIGH SCHOOL	64	49	76.6%	Central	2	High
2013	OAKLAND HIGH SCHOOL	59	49	83.1%	Central	2	High
2014	OAKLAND HIGH SCHOOL	67	54	80.6%	Central	2	High
2006	OAKLAND INTERNATIONAL HIGH SCH	1	0	0.0%	West	1	High
2007	OAKLAND INTERNATIONAL HIGH SCH	6	6	100.0%	West	1	High
2008	OAKLAND INTERNATIONAL HIGH SCH	12	10	83.3%	West	1	High
2009	OAKLAND INTERNATIONAL HIGH SCH	19	14	73.7%	West	1	High
2010	OAKLAND INTERNATIONAL HIGH SCH	16	10	62.5%	West	1	High
2011	OAKLAND INTERNATIONAL HIGH SCH	18	12	66.7%	West	1	High
2012	OAKLAND INTERNATIONAL HIGH SCH	15	13	86.7%	West	1	High
2013	OAKLAND INTERNATIONAL HIGH SCH	19	14	73.7%	West	1	High
2014	OAKLAND INTERNATIONAL HIGH SCH	25	20	80.0%	West	1	High
2006	OAKLAND TECH HIGH SCHOOL	70	64	91.4%	Northwest	1	High
2007	OAKLAND TECH HIGH SCHOOL	71	60	84.5%	Northwest	1	High
2008	OAKLAND TECH HIGH SCHOOL	72	67	93.1%	Northwest	1	High
2009	OAKLAND TECH HIGH SCHOOL	73	60	82.2%	Northwest	1	High
2010	OAKLAND TECH HIGH SCHOOL	72	55	76.4%	Northwest	1	High
2011	OAKLAND TECH HIGH SCHOOL	68	60	88.2%	Northwest	1	High
2012	OAKLAND TECH HIGH SCHOOL	80	65	81.3%	Northwest	1	High
2013	OAKLAND TECH HIGH SCHOOL	84	76	90.5%	Northwest	1	High
2014	OAKLAND TECH HIGH SCHOOL	87	75	86.2%	Northwest	1	High
2006	PARKER	13	11	84.6%	Northeast	6	Elementary
2007	PARKER	12	12	100.0%	Northeast	6	Elementary
2008	PARKER	12	8	66.7%	Northeast	6	Elementary
2009	PARKER	12	11	91.7%	Northeast	6	Elementary
2010	PARKER	13	10	76.9%	Northeast	6	Elementary
2011	PARKER	11	11	100.0%	Northeast	6	Elementary
2012	PARKER	11	10	90.9%	Northeast	6	Elementary
2013	PARKER	13	10	76.9%	Northeast	6	Elementary
2014	PARKER	14	11	78.6%	Northeast	6	Elementary

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2006	PERALTA	12	11	91.7%	Northwest	1	Elementary
2007	PERALTA	12	12	100.0%	Northwest	1	Elementary
2008	PERALTA	13	13	100.0%	Northwest	1	Elementary
2009	PERALTA	13	12	92.3%	Northwest	1	Elementary
2010	PERALTA	13	12	92.3%	Northwest	1	Elementary
2011	PERALTA	12	11	91.7%	Northwest	1	Elementary
2012	PERALTA	14	11	78.6%	Northwest	1	Elementary
2013	PERALTA	13	11	84.6%	Northwest	1	Elementary
2014	PERALTA	14	13	92.9%	Northwest	1	Elementary
2006	PIEDMONT AVENUE	20	16	80.0%	Northwest	1	Elementary
2007	PIEDMONT AVENUE	19	13	68.4%	Northwest	1	Elementary
2008	PIEDMONT AVENUE	18	15	83.3%	Northwest	1	Elementary
2009	PIEDMONT AVENUE	19	13	68.4%	Northwest	1	Elementary
2010	PIEDMONT AVENUE	17	16	94.1%	Northwest	1	Elementary
2011	PIEDMONT AVENUE	16	14	87.5%	Northwest	1	Elementary
2012	PIEDMONT AVENUE	21	16	76.2%	Northwest	1	Elementary
2013	PIEDMONT AVENUE	19	15	78.9%	Northwest	1	Elementary
2014	PIEDMONT AVENUE	17	12	70.6%	Northwest	1	Elementary
2006	PREP LITERARY ACAD/CULTURAL EX	18	12	66.7%	West	3	Elementary
2007	PREP LITERARY ACAD/CULTURAL EX	17	10	58.8%	West	3	Elementary
2008	PREP LITERARY ACAD/CULTURAL EX	14	12	85.7%	West	3	Elementary
2009	PREP LITERARY ACAD/CULTURAL EX	13	8	61.5%	West	3	Elementary
2010	PREP LITERARY ACAD/CULTURAL EX	9	8	88.9%	West	3	Elementary
2011	PREP LITERARY ACAD/CULTURAL EX	9	7	77.8%	West	3	Elementary
2012	PREP LITERARY ACAD/CULTURAL EX	9	8	88.9%	West	3	Elementary
2013	PREP LITERARY ACAD/CULTURAL EX	10	8	80.0%	West	3	Elementary
2014	PREP LITERARY ACAD/CULTURAL EX	12	9	75.0%	West	3	Elementary
2006	Reach Academy	9	8	88.9%	East	7	Elementary
2007	Reach Academy	14	11	78.6%	East	7	Elementary
2008	Reach Academy	16	12	75.0%	East	7	Elementary
2009	Reach Academy	17	7	41.2%	East	7	Elementary
2010	Reach Academy	15	7	46.7%	East	7	Elementary
2011	Reach Academy	14	12	85.7%	East	7	Elementary
2012	Reach Academy	16	9	56.3%	East	7	Elementary
2013	Reach Academy	19	12	63.2%	East	7	Elementary
2014	Reach Academy	19	9	47.4%	East	7	Elementary
2006	REDWOOD HEIGHTS	14	13	92.9%	Northeast	4	Elementary
2007	REDWOOD HEIGHTS	15	13	86.7%	Northeast	4	Elementary
2008	REDWOOD HEIGHTS	15	15	100.0%	Northeast	4	Elementary
2009	REDWOOD HEIGHTS	15	15	100.0%	Northeast	4	Elementary
2010	REDWOOD HEIGHTS	17	13	76.5%	Northeast	4	Elementary
2011	REDWOOD HEIGHTS	14	12	85.7%	Northeast	4	Elementary
2012	REDWOOD HEIGHTS	15	13	86.7%	Northeast	4	Elementary
2013	REDWOOD HEIGHTS	15	13	86.7%	Northeast	4	Elementary
2014	REDWOOD HEIGHTS	15	13	86.7%	Northeast	4	Elementary
2006	RISE	15	10	66.7%	East	7	Elementary
2007	RISE	17	14	82.4%	East	7	Elementary
2008	RISE	17	15	88.2%	East	7	Elementary
2009	RISE	17	11	64.7%	East	7	Elementary
2010	RISE	16	14	87.5%	East	7	Elementary
2011	RISE	16	15	93.8%	East	7	Elementary
2012	RISE	17	8	47.1%	East	7	Elementary
2013	RISE	14	10	71.4%	East	7	Elementary
2014	RISE	18	10	55.6%	East	7	Elementary
2006	ROOSEVELT MIDDLE	34	25	73.5%	Central	2	Middle
2007	ROOSEVELT MIDDLE	35	24	68.6%	Central	2	Middle
2008	ROOSEVELT MIDDLE	31	25	80.6%	Central	2	Middle
2009	ROOSEVELT MIDDLE	29	18	62.1%	Central	2	Middle
2010	ROOSEVELT MIDDLE	25	20	80.0%	Central	2	Middle
2011	ROOSEVELT MIDDLE	27	19	70.4%	Central	2	Middle
2012	ROOSEVELT MIDDLE	25	20	80.0%	Central	2	Middle
2013	ROOSEVELT MIDDLE	22	12	54.5%	Central	2	Middle
2014	ROOSEVELT MIDDLE	19	12	63.2%	Central	2	Middle
2006	ROOTS INTERNATIONAL ACADEMY	10	7	70.0%	East	6	Middle
2007	ROOTS INTERNATIONAL ACADEMY	16	13	81.3%	East	6	Middle
2008	ROOTS INTERNATIONAL ACADEMY	16	8	50.0%	East	6	Middle
2009	ROOTS INTERNATIONAL ACADEMY	16	12	75.0%	East	6	Middle
2010	ROOTS INTERNATIONAL ACADEMY	17	10	58.8%	East	6	Middle
2011	ROOTS INTERNATIONAL ACADEMY	16	5	31.3%	East	6	Middle
2012	ROOTS INTERNATIONAL ACADEMY	16	9	56.3%	East	6	Middle
2013	ROOTS INTERNATIONAL ACADEMY	21	9	42.9%	East	6	Middle
2014	ROOTS INTERNATIONAL ACADEMY	21	10	47.6%	East	6	Middle
2006	RUDSDALE CONTINUATION	6	4	66.7%	Northeast	7	High
2007	RUDSDALE CONTINUATION	9	5	55.6%	Northeast	7	High
2008	RUDSDALE CONTINUATION	5	3	60.0%	Northeast	7	High
2009	RUDSDALE CONTINUATION	8	6	75.0%	Northeast	7	High
2010	RUDSDALE CONTINUATION	8	7	87.5%	Northeast	7	High
2011	RUDSDALE CONTINUATION	9	7	77.8%	Northeast	7	High
2012	RUDSDALE CONTINUATION	7	6	85.7%	Northeast	7	High
2013	RUDSDALE CONTINUATION	6	6	100.0%	Northeast	7	High
2014	RUDSDALE CONTINUATION	9	6	66.7%	Northeast	7	High
2006	SANKOFA ACADEMY	16	5	31.3%	West	1	Elementary
2007	SANKOFA ACADEMY	7	7	100.0%	West	1	Elementary
2008	SANKOFA ACADEMY	7	6	85.7%	West	1	Elementary
2009	SANKOFA ACADEMY	7	6	85.7%	West	1	Elementary
2010	SANKOFA ACADEMY	8	6	75.0%	West	1	Elementary
2011	SANKOFA ACADEMY	10	5	50.0%	West	1	Elementary
2012	SANKOFA ACADEMY	16	10	62.5%	West	1	Elementary
2013	SANKOFA ACADEMY	19	12	63.2%	West	1	Elementary
2014	SANKOFA ACADEMY	18	13	72.2%	West	1	Elementary
2006	SEQUOIA	17	16	94.1%	Northeast	4	Elementary
2007	SEQUOIA	18	18	100.0%	Northeast	4	Elementary
2008	SEQUOIA	18	17	94.4%	Northeast	4	Elementary
2009	SEQUOIA	18	16	88.9%	Northeast	4	Elementary
2010	SEQUOIA	17	15	88.2%	Northeast	4	Elementary
2011	SEQUOIA	16	13	81.3%	Northeast	4	Elementary
2012	SEQUOIA	19	17	89.5%	Northeast	4	Elementary
2013	SEQUOIA	18	16	88.9%	Northeast	4	Elementary
2014	SEQUOIA	18	17	94.4%	Northeast	4	Elementary
2006	SKYLINE HIGH SCHOOL	85	65	76.5%	Northeast	6	High
2007	SKYLINE HIGH SCHOOL	87	70	80.5%	Northeast	6	High
2008	SKYLINE HIGH SCHOOL	86	74	86.0%	Northeast	6	High
2009	SKYLINE HIGH SCHOOL	87	70	80.5%	Northeast	6	High
2010	SKYLINE HIGH SCHOOL	78	61	78.2%	Northeast	6	High
2011	SKYLINE HIGH SCHOOL	68	55	80.9%	Northeast	6	High
2012	SKYLINE HIGH SCHOOL	80	64	80.0%	Northeast	6	High
2013	SKYLINE HIGH SCHOOL	79	60	75.9%	Northeast	6	High
2014	SKYLINE HIGH SCHOOL	86	67	77.9%	Northeast	6	High
2006	SOBRANTE PARK	14	11	78.6%	East	7	Elementary
2007	SOBRANTE PARK	16	15	93.8%	East	7	Elementary

Appendix C: Teacher Retention Data (7)

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2008	SOBRANTE PARK	15	12	80.0%	East	7	Elementary
2009	SOBRANTE PARK	12	10	83.3%	East	7	Elementary
2010	SOBRANTE PARK	11	9	81.8%	East	7	Elementary
2011	SOBRANTE PARK	10	5	50.0%	East	7	Elementary
2012	SOBRANTE PARK	11	9	81.8%	East	7	Elementary
2013	SOBRANTE PARK	13	9	69.2%	East	7	Elementary
2014	SOBRANTE PARK	14	10	71.4%	East	7	Elementary
2006	THINK COLLEGE NOW	14	10	71.4%	East	5	Elementary
2007	THINK COLLEGE NOW	13	10	76.9%	East	5	Elementary
2008	THINK COLLEGE NOW	14	11	78.6%	East	5	Elementary
2009	THINK COLLEGE NOW	14	9	64.3%	East	5	Elementary
2010	THINK COLLEGE NOW	14	10	71.4%	East	5	Elementary
2011	THINK COLLEGE NOW	13	12	92.3%	East	5	Elementary
2012	THINK COLLEGE NOW	14	11	78.6%	East	5	Elementary
2013	THINK COLLEGE NOW	16	12	75.0%	East	5	Elementary
2014	THINK COLLEGE NOW	16	12	75.0%	East	5	Elementary
2006	THORNHILL	17	15	88.2%	Northwest	4	Elementary
2007	THORNHILL	16	13	81.3%	Northwest	4	Elementary
2008	THORNHILL	17	17	100.0%	Northwest	4	Elementary
2009	THORNHILL	17	16	94.1%	Northwest	4	Elementary
2010	THORNHILL	17	13	76.5%	Northwest	4	Elementary
2011	THORNHILL	15	15	100.0%	Northwest	4	Elementary
2012	THORNHILL	16	15	93.8%	Northwest	4	Elementary
2013	THORNHILL	17	10	58.8%	Northwest	4	Elementary
2014	THORNHILL	21	18	85.7%	Northwest	4	Elementary
2006	UNITED FOR SUCCESS ACADEMY	9	6	66.7%	East	5	Middle
2007	UNITED FOR SUCCESS ACADEMY	16	12	75.0%	East	5	Middle
2008	UNITED FOR SUCCESS ACADEMY	17	13	76.5%	East	5	Middle
2009	UNITED FOR SUCCESS ACADEMY	18	12	66.7%	East	5	Middle
2010	UNITED FOR SUCCESS ACADEMY	18	14	77.8%	East	5	Middle
2011	UNITED FOR SUCCESS ACADEMY	21	16	76.2%	East	5	Middle
2012	UNITED FOR SUCCESS ACADEMY	21	16	76.2%	East	5	Middle
2013	UNITED FOR SUCCESS ACADEMY	20	10	50.0%	East	5	Middle
2014	UNITED FOR SUCCESS ACADEMY	18	12	66.7%	East	5	Middle
2006	URBAN PROMISE ACADEMY	17	8	47.1%	East	5	Middle
2007	URBAN PROMISE ACADEMY	15	7	46.7%	East	5	Middle
2008	URBAN PROMISE ACADEMY	15	10	66.7%	East	5	Middle
2009	URBAN PROMISE ACADEMY	16	12	75.0%	East	5	Middle
2010	URBAN PROMISE ACADEMY	16	12	75.0%	East	5	Middle
2011	URBAN PROMISE ACADEMY	15	12	80.0%	East	5	Middle
2012	URBAN PROMISE ACADEMY	18	14	77.8%	East	5	Middle
2013	URBAN PROMISE ACADEMY	17	13	76.5%	East	5	Middle
2014	URBAN PROMISE ACADEMY	17	14	82.4%	East	5	Middle
2007	WEST OAKLAND MIDDLE	4	2	50.0%	West	3	Middle
2008	WEST OAKLAND MIDDLE	8	4	50.0%	West	3	Middle
2009	WEST OAKLAND MIDDLE	10	4	40.0%	West	3	Middle
2010	WEST OAKLAND MIDDLE	9	2	22.2%	West	3	Middle
2011	WEST OAKLAND MIDDLE	8	6	75.0%	West	3	Middle
2012	WEST OAKLAND MIDDLE	9	5	55.6%	West	3	Middle
2013	WEST OAKLAND MIDDLE	9	8	88.9%	West	3	Middle
2014	WEST OAKLAND MIDDLE	12	6	50.0%	West	3	Middle
2006	WESTLAKE MIDDLE	28	23	82.1%	West	3	Middle
2007	WESTLAKE MIDDLE	28	21	75.0%	West	3	Middle
2008	WESTLAKE MIDDLE	25	16	64.0%	West	3	Middle
2009	WESTLAKE MIDDLE	27	19	70.4%	West	3	Middle

Base Year	School Name	Average Number Of Teachers at Site	Average Number of Teachers Returning to Site Next Year	Average Percent Yearly Teacher Retention	SRA Region	Board District	School Level
2010	WESTLAKE MIDDLE	26	17	65.4%	West	3	Middle
2011	WESTLAKE MIDDLE	28	18	64.3%	West	3	Middle
2012	WESTLAKE MIDDLE	26	18	69.2%	West	3	Middle
2013	WESTLAKE MIDDLE	23	16	69.6%	West	3	Middle
2014	WESTLAKE MIDDLE	24	16	66.7%	West	3	Middle
2006	Special Education	326	257	78.8%		0	
2007	Special Education	327	268	82.0%		0	
2008	Special Education	334	265	79.3%		0	
2009	Special Education	317	262	82.6%		0	
2010	Special Education	309	267	86.4%		0	
2011	Special Education	319	274	85.9%		0	
2012	Special Education	375	299	79.7%		0	
2013	Special Education	373	300	80.4%		0	
2014	Special Education	393	316	80.4%		0	